RDCA
CENTRAL ALBERTA BUILDER
2021/2022
OFFICIAL PUBLICATION OF THE RED DEER CONSTRUCTION ASSOCIATION

OPTIMISM
MOVING FORWARD FOR CENTRAL ALBERTA CONSTRUCTION

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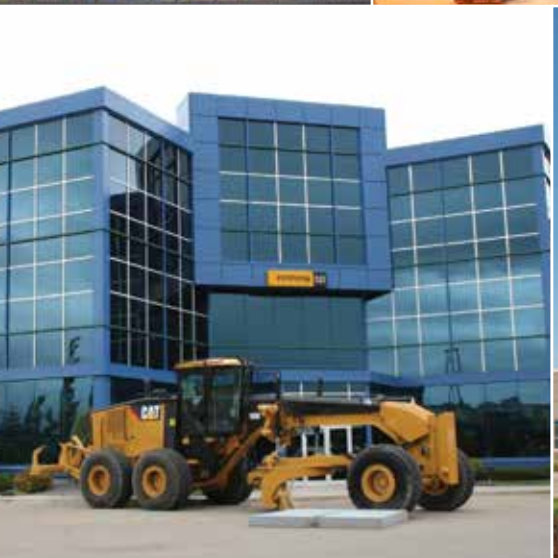

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Q&A with **Kelly Vopni** *2021/2022 RDCA President*

It's been interesting times over the past year, what has the association accomplished through your advocacy efforts for your members?

We have been working with the City of Red Deer to assist our members with their tendering process. This includes streamlining the award and bid result information and notifications. To help keep our local businesses and members completing as much local work as they can, we want to make our members better candidates to keep work locally awarded.

With our ties to the community, we have helped endorse local projects and reached out to our regions' MLAs for support and to inform them of potential economic growth. These potential projects would greatly benefit the addition of future tradespeople in our community and keep our AIT classes full of students and future tradespeople.

The association is big on networking events for your members, how did you work through these over the past year and what is the plan moving forward?

Our largest networking event of the year was our golf tournament in 2021. We were able to get this off the ground with restrictions due to health and safety and had a great turnout, without any issues.

Due to some hard work from our staff at the RDCA, and a talented board of directors, the Commercial Construction Awards were able to move forward and six awards were handed out. During the event, an online auction was held, which generated some well-deserved scholarship funds for our member apprentices.

The Day of Mourning 2021 was held in-person. This is a national day of recognition, and an important date for our industry and our community to acknowledge those that lost their lives while at work.

With restrictions being lifted briefly, we were able to get out over 100 members for our annual RDCA BBQ. This event allowed some of our associate members to showcase some new technology and put on some demonstrations.

The BuildWorks Canada project platform continues to evolve and be an essential tool for your members, can you tell us what BuildWorks has been up to this year?

We saw the impact of the pandemic early on in 2020, but the influx of public investment kept things going and has been a large contributor to the majority of our work in 2021. The BuildWorks Canada service continues to be our number-one service. It provides easy access and the information our contractors require to win work in our province. It's the collaborative partnership between the local construction associations in Alberta, Saskatchewan, and Manitoba that continue to provide the leading procurement resource for our industry.

What lies ahead for the construction industry in Central Alberta for the coming year?

We continue to plan for in-person education and training. We believe virtual options will continue and be available for those that prefer that. The same can be said for our yearly events, as well as our board meetings with our directors.

We are also looking forward to connecting again with the post-secondary institutions and the apprenticeship programs. We have had strong partnerships with our public and separate school divisions. On a personal note, I was super excited to sign a waiver for my daughter to use tools with Red Deer Public Schools, so I am hoping we can start gaining some youth interest in construction.

We will continue on with our work with the City of Red Deer and we plan to extend that out to our other municipalities. We have an opportunity to collaborate and drive excellence in construction and value for the communities in our area.

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Message from **Gary Gies** *RDCA Executive Director*

I would like to take this opportunity to welcome you to the 2021/2022 edition of *Central Alberta Builder*. We are honoured to connect with you and provide an update on everything in commercial construction here in Central Alberta. Our region has a rich history of entrepreneurialism, diversity, and a strong sense of pride in the communities we live in. It definitely took that strength and perseverance to deal with the impact 2020 had on all of us as a result of the pandemic, but we are slowly seeing more optimism and positive business attitude in our region as we continue through the next phases of this new normal. This edition will give you a snapshot of some of the activities the association did this past year, as well as give you an outlook of things to come in 2022. Enjoy.

INFORM

You will read in our president's report that the association has been busy supporting our members on numerous advocacy items. We have been pleased with the collaboration that has taken place with the City of Red Deer and the work that has gone into refining the current tendering process. We applaud our municipal partners in working together to provide better value for the citizens of Red Deer, as well as a clear and transparent procurement process that aligns with our industry. Some of the key deliverables include consistent communication through training and information sessions for both groups, a better-defined scoring matrix, timely bid results and awarded information, as well as effective and concise debrief sessions once the project has been awarded. The process is an ongoing collaboration between industry, and our local municipality that will seek continuous improvement and accountability.

The stressful issue of escalating material costs and supply strain was an unexpected string of events that compounded an already tough time for the industry. We have been encouraged that many contractors, suppliers, and owners have been working through the issue to create solutions, however we know this will be an issue that we will be facing for some time to come. We were very thankful for the national and local support that pulled together for industry and have provided resources to aid our local members in working through this.

BUILD

The 2021 year saw a return to typical project levels for our region. We are projecting to exceed over 400 projects posted through our procurement program, BuildWorks Canada, here alone in Central Alberta. This is roughly a 16 per cent increase compared to 2020. The platform continues to evolve and improve to better serve our industry and lead Western Canada as the choice for procurement information and services.

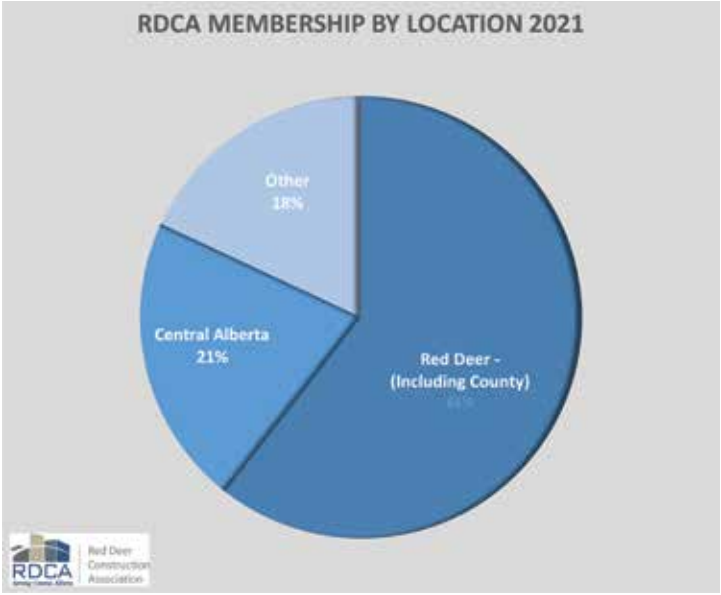
In keeping with our commitment to providing critical information for our members, our mid- and year-end reports continue to be key resources for our local contractors. The reports not only follow the trends on how construction in our region is delivered, but what area permits are focused in, trade scope analysis, and what areas of the region projects are rolled out in.

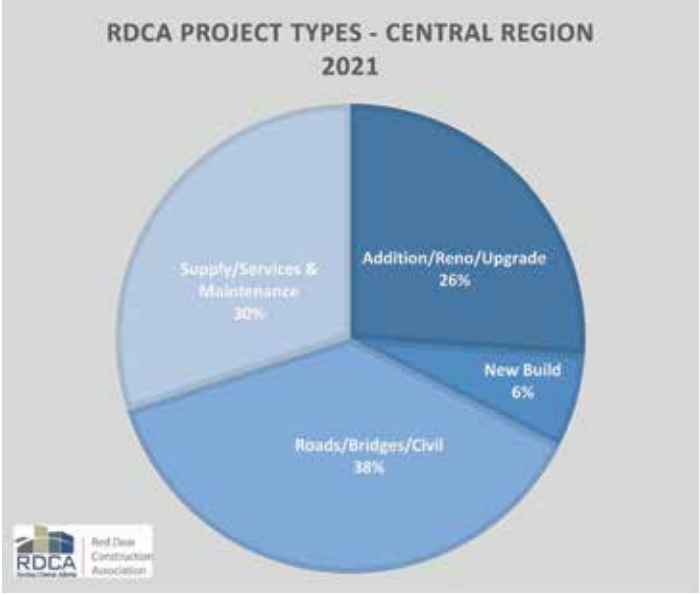
There has definitely been a trend over the past few years in the renovation, supply/services/maintenance market and this likely will be the case for the next few years.

We are committed to refine and perfect this report to ensure the critical information for our members is at their fingertips to plan and make strategic decisions. If you are a member, this information is free and accessible anytime.

CONNECT

Don't miss our annual wrap-up of our Building Central Alberta Gala and Commercial Construction Awards later in this edition. This year marked our sixth year we have presented and acknowledged outstanding work of our members through our awards evening.





Our awards put our members in the forefront as we create video production for our nominees and showcase them at our gala. We are so proud to show the world the individuals that make our construction community so unique. I invite you to check out the vast number of videos and projects over the years on our RDCA YouTube page.

As the world begins to open back up, we look forward to hosting and celebrating our members at our many events once again. Our Annual Member Appreciation BBQ this summer was one event that was one of our first since 2020. The 'Classic' Golf Tournament is also back at full capacity and the year-end Christmas Breakfast wraps up another construction year.

We want to acknowledge our Scholarship recipients this year and look forward to supporting all of our local apprentices as they complete their required training within their chosen disciplines. The program has helped over 230 apprentices with over $144,000 in financial aid since 2004. Our program also supports the Heavy Equipment Technician apprentices at Olds College.

I hope you enjoy this year's edition of the *Central Alberta Builder*. We encourage you to connect with the RDCA for all your construction-related needs. I want to acknowledge our board of directors for their vision and tireless efforts in supporting our local industry and transforming our association into one of the most progressive organizations in Central Alberta. And lastly to our members for their dedication and passion for building the communities that we live, work, and play. Stay safe, and all the best to you in the coming year.

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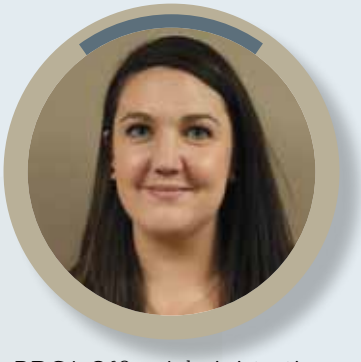

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Building connections with the RDCA

In any industry, it is who you know and the connections you make that drives your business. With over 300 members, and more than 60 years of rich tradition in Central Alberta, the RDCA is the place to be if you are involved in the commercial construction industry. Whether it be critical project information, leading-edge industry and safety training, networking, or our many core services to help in your day-to-day operations, the RDCA is here to support your company to gain the competitive edge needed in today's marketplace.

Building Central Alberta Gala – Commercial Construction Awards

The Building Central Alberta Gala is about celebration. Those that attend are treated to a great evening of networking, divine cuisine, and entertainment. We cap off the evening with our annual Commercial Construction Awards, showcasing the amazing work our members perform to build our communities. It's the place to be to connect with the movers and shakers within the industry.

We want to thank our many sponsors for making this our largest event of the year. We also want to acknowledge RSM Canada of Red Deer for their dedication and support of our industry and as our title sponsor.

2020-2021 President – Kelly Vopni

RDCA Annual Member Appreciation BBQ

After a year off, the good 'ol BBQ was back! This summer event lets our members come enjoy some great food and connect with many of their industry peers. The proceeds for the BBQ go directly towards our annual Scholarship Program that recognizes local apprentices.

We want to thank Goodmen Roofing, Go Services, Bob Ronnie Catering, Hilti Canada, Vallen, and the Parkland Regional Safety Committee (PRSC) for their support at this event.

RDCA Annual Golf Classic

The Annual RDCA Classic weather gods shone down on Alberta Springs Golf Course this year! Another edition of the classic is in the books and it was great to welcome everyone and enjoy this amazing event that our members always have marked off on their calendars each year.

We could not ever be as successful as we are at this event without the generous support of our sponsors and volunteers. We also like to acknowledge the Alberta Springs Golf Course for their hospitality and support of helping us put on a great tournament.

RDCA Annual Christmas Breakfast

Our Christmas Breakfast continues to be a popular event among our membership. This festive celebration puts a bow on another year of construction and allows our guests an informal environment to network with our industry members, community leaders, and business partners.

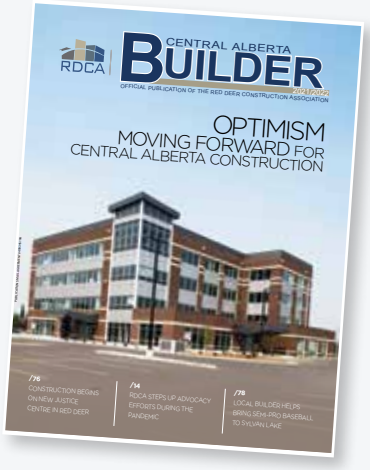
We had to put this on hold for 2020, but we look forward to this returning soon.

Apprenticeship – Trades Completion Breakfast

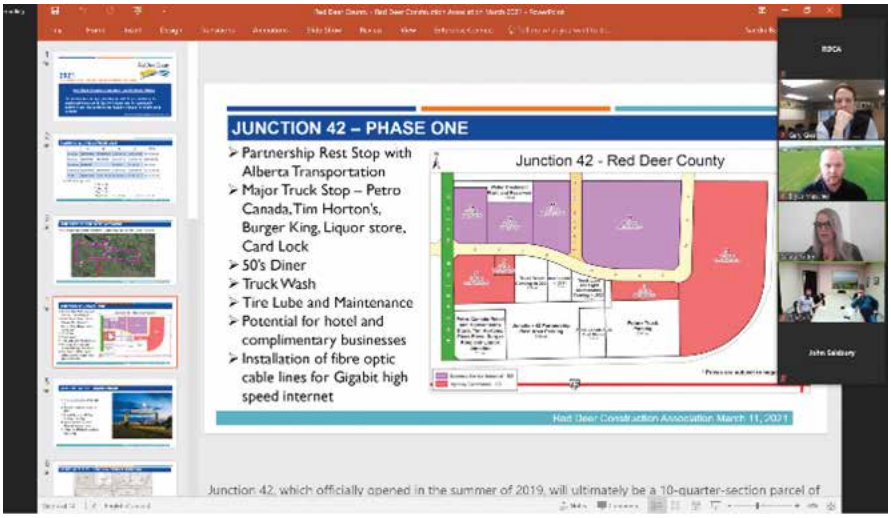
The Trades Completion Breakfast acknowledges the final step of the apprentice's technical journey and helps provide support as they embark on their future career. The RDCA has been a supporter of these events since 2019 and is proud to be a part of this celebration for our local apprentices. These breakfasts are held six times per year and are hosted by our educational partner at Red Deer Polytechnic.

Central Alberta Builder publication – Central Alberta's Source for Commercial Construction Information

Our annual publication is the source for construction projects, trends, member features, and expert editorials. The *Central Alberta Builder* offers business listings, industry-related articles, advertising opportunities, and much more.



Industry training and certification



As the competition in our industry continues to intensify, the importance of staying on top of industry trends, innovations, and training has never been more prevalent. Our public and private sectors are pushing for higher standards and requirements when selecting prospective companies to complete their projects. Those companies that do not take this seriously are being left behind.

The RDCA's library of educational courses and seminars continue to evolve and adapt to these ever-changing times to serve the needs of our members. Whether you are in a leadership role, management, supervisory, office, or field staff, we offer something for everyone. Our information seminars focus on the business needs of our companies, and upcoming capital work. Many of our courses are accredited under the Gold Seal national program, while others include a series of sessions for certification. The most popular courses include: LEAN Principle Workshops; MS Project; Estimating; Construction Contracts; Site Scheduling and Field Productivity.

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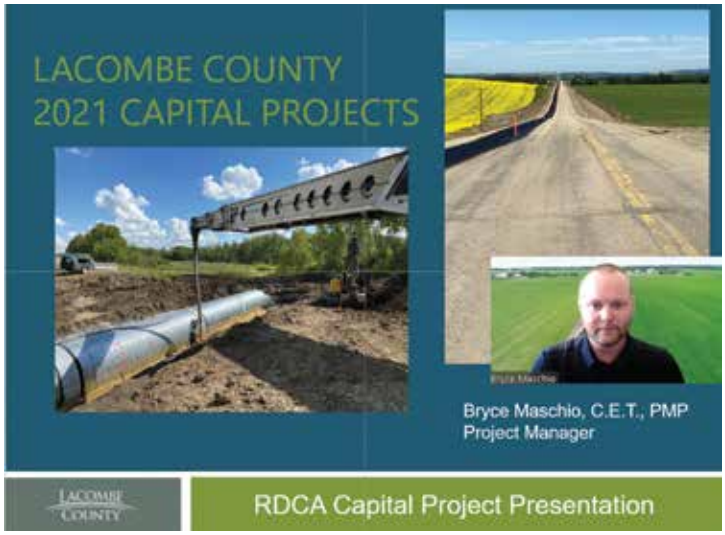

Owner Profile Series
2021 Capital Projects Presentation

Thursday March 11, 2021
1:30 pm - 2:30 pm

The Red Deer Construction Association is committed to informing our members on construction opportunities that are available in our region.Our Owner Profile Series are intended to connect our members with our Owner Community, strengthening those relationships and creating business opportunities.This session will focus on upcoming projects for the 2021 year for Red Deer and Lacombe County.

RDCA Red Deer Construction Association | Red Deer County | Lacombe County

Typical Course Instruction Breakdown

RDCA Red Deer Construction Association

75% SAFETY TRAINING

18% INDUSTRY MANAGEMENT TRAINING

6% FIELD SPECIFIC INSTRUCTION

RDCA acknowledges construction excellence in Central Alberta

Each year we acknowledge the extraordinary work our member companies perform at our Building Central Alberta Gala. In 2021, the tradition continued when we held our first ever virtual event for our awards. We put away the tables and chairs and went with a full video production provided by Remy Studios. Although it looked a bit different than what we are used to, the evening was successful and well attended.

We want to thank our title sponsor RSM Canada for their dedication and support of our local industry, along with all the sponsors that helped us to put on another great event.

Our awards cover various types of construction, and we grade our companies on safety compliance, value analysis, challenges and/or difficulties companies face during construction and their ability to be innovative.

The awards were based on projects that were substantially completed in 2020. There were 10 nominees selected for this year's awards, and we would like to congratulate all of these companies for their accomplishments.

The RDCA Commercial Construction Awards are open to member companies each year from September to January. We encourage all of our members to submit their project work. The awards are a great opportunity to showcase your talents, market your accomplishments, and receive recognition for your company.

Project of the Year – Over $7.5 Million Category – General Contractor

General Contractor – ***Scott Builders Inc.***
Project – Parkland Lodge – Edson, AB
Project Cost – $24,087,403
Consultant – Berry Architecture & Associates Ltd.
Size – 105,400 square feet
Completed – June 19, 2020

SCOTT BUILDERS INC

Project of the Year – Under $7.5 Million Category – General Contractor

General Contractor – ***Premier Building Solutions***
Project – Microtel Inn & Suites by Wyndham
Project Cost – $6,200,000
Type of Construction – Wood-framed building
Size – 35,611 square feet
Completed – April 2020

PREMIER BUILDING SOLUTIONS

Project of the Year – Renovation/Addition/Tenant Improvement – General Contractor

General Contractor – ***Timcon Construction (1988) Ltd.***
Project – Red Deer City Hall Renovation
Project Cost – $6,450,000
Consultants – Pinchin, Group2 Architecture & Interior Design Ltd., KB Engineering
Size – 55,000 square feet
Completed – December 2020

Timcon CONSTRUCTION

Sub-Contractor of the Year

Company – ***Central Alberta Tile One Inc.***
Principles – Shannon Moench, Troy Larsen, Dean Gillespie
Areas of expertise – Commercial, residential, multi-family, institutional, education, sports and leisure, and municipal facilities

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Contractor's Choice Award

Company – ***Burnco Rock Products***
Leadership – Lee Mildenberger
Areas of Expertise – Ready mix, asphalt and aggregates

Partnership Award

Company – ***Hawk Custom Sheet Metal Ltd.***
Leadership – Mel & Minnie Steer
Areas of Expertise – Custom fabrication, welding, HVAC fabrication and installation, laser cutting

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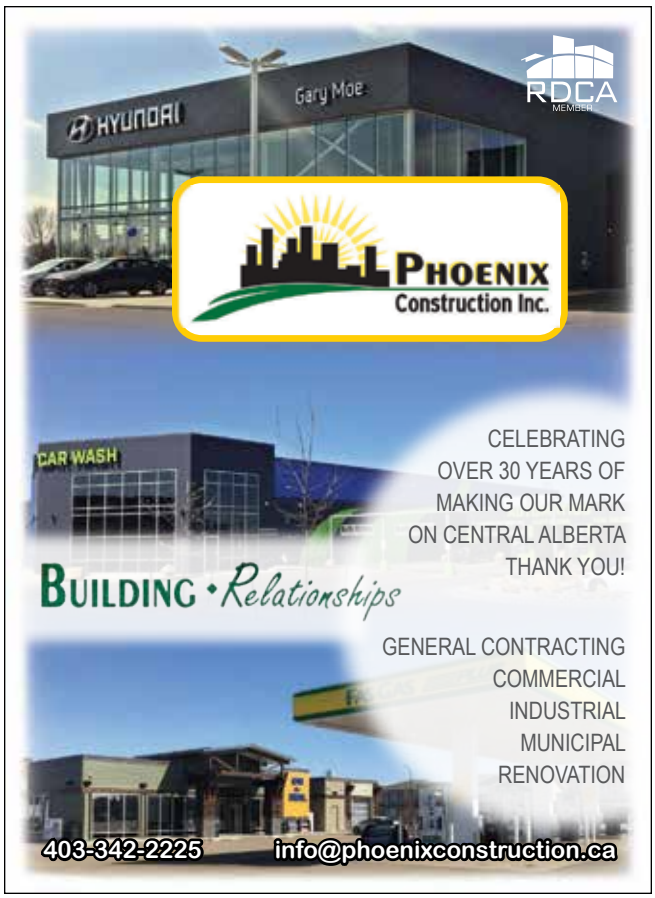
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2021 RDCA Scholarship Report

2020 recipients pictured.

The RDCA's Scholarship Program was established in 2004 to provide support, recognition, and encouragement to our local apprentices to complete their training programs. We are proud to have successfully awarded over $144,000 to member apprentices since its inception 17 years ago. With over 230 recipients since its inception, the program continues to grow and be recognized throughout industry as a resource for apprentices to support them in their careers.

This year we had 17 individuals being awarded scholarships to help towards their ongoing schooling. The scholarship committee of the RDCA awarded one $1,000 award, six $750 awards, and 10 $500 awards. Out of these 17 winners this year, we had representation from seven different trades (refrigeration & air conditioning, carpentry, sheet metal, plumbing & gas fitting, ISM/drywall, roofing, and automotive), with all attending one of the following schools/organizations: Red Deer Polytechnic, NAIT, SAIT, or ARCA.

This program is funded through our many events, along with the generous donations from several of our member companies. We want to again take this opportunity to thank our members for their continued support and their dedication in investing in our industry's future.

Please join us in congratulating these individuals, and we encourage more of your apprentices to apply and continue their education in their respective trades.

2021 RDCA Scholarship winners

$1,000 winner

Scholarship Recipient	Company	Trade
Cristobal Bustamante	Shek Interiors	ISM/Drywall

$750 winners

Scholarship Recipient	Company	Trade
Kas Malinowski	Marshall-Lee Construction Corp.	Carpentry
Rochelle Havanka	Bruin's Plumbing & Heating Ltd.	Plumbing/Gas Fitting
Tom Barthel	Goodmen Roofing Ltd.	Roofing
Chase Currie	McMullen's Refrigeration & Heating Ltd.	Refrigeration
Ryker Hirney	McMullen's Refrigeration & Heating Ltd.	Refrigeration
Tytus Friesen	Magnum Mechanical Systems Ltd.	Gas Fitting

$500 winners

Scholarship Recipient	Company	Trade
Darren Benoit	Prime Boiler	Automotive
Chase Garn	Hawk Custom Sheet Metal Ltd.	Sheet Metal
Casey Wenger	Shunda Consulting & Construction Management Ltd.	Carpentry
Derek Arnold	World Class Contracting Ltd.	Plumbing
Josh Crampaign	World Class Contracting Ltd.	Plumbing
Matthew Beatch	World Class Contracting Ltd.	Plumbing
Nolan Layden	World Class Contracting Ltd.	Plumbing
Joshua Tischler	World Class Contracting Ltd.	Plumbing
Scott Oler	Hawk Custom Sheet Metal Ltd.	Sheet Metal
Lawson Collett	Timcon Construction (1988) Ltd.	Carpentry

2022 Events & Sponsorship Opportunities

February 24, 2022: Building Central Alberta Evening & Commercial Construction Awards

	TITLE SPONSOR	PLATINUM SPONSOR(S)	BAR SPONSOR	GOLD SPONSOR(S)	WINE PULL SPONSOR(S)	SILVER SPONSOR(S)
Sponsorship	$ 2,500	$ 1,000	$ 1,500	$ 500	$350	$ 250
Event Tickets	8	2				
Name & Logo Recognition at Event	X	X	X	X	X	X
Name & Logo Recognition in Bi-Weekly Newsletter	X	X	X	X	X	X
Name & Logo Recognition in Annual Publication	X	X	X	X	X	X
Name & Logo Recognition on Social Media	X	X	X	X	X	X

June 24, 2022: Annual Golf Classic

		GOLF REGISTRATIONS INCLUDED	NAME & LOGO RECOGNITION AT EVENT	NAME & LOGO RECOGNITION ON GPS IN CARTS (PRESENTATION)	NAME & LOGO DISPLAYED IN THE EVENT TENT (PRESENTATION)	NAME & LOGO RECOGNITION IN BI-WEEKLY NEWSLETTER	NAME & LOGO RECOGNITION IN ANNUAL PUBLICATION	NAME & LOGO RECOGNITION ON SOCIAL MEDIA
Platinum Sponsor(s)	$ 750	4	X		X	X	X	X
Gold Sponsor(s)	$ 500	2	X		X	X	X	X
Burger & Beer Sponsor (s)	$ 500	2	X		X	X	X	X
Cart Sponsor(s)	$ 250 (2)		X		X	X	X	X
Putting Challenge Sponsor(s)	$ 100		X		X	X	X	X
Hole in One Sponsor(s)	Insurance & Volunteer Required		X	X	X	X	X	X
Hole Sponsor(s)	$ 150		X	X	X	X	X	X
Water Sponsor	Provide Bottled Water for Golfers for the Day		X		X	X	X	X
Prize Sponsor (s)	$ 100		X		X	X	X	X

August 2022: Annual Member Appreciation BBQ

		NAME & LOGO RECOGNITION AT EVENT	NAME & LOGO RECOGNITION IN BI-WEEKLY NEWSLETTER	NAME & LOGO RECOGNITION IN ANNUAL PUBLICATION	NAME & LOGO RECOGNITION ON SOCIAL MEDIA
Location & Food Sponsor(s)	$ 800	X	X	X	X

December 7, 2022 : Annual Christmas Breakfast

		NAME & LOGO RECOGNITION AT EVENT	NAME & LOGO RECOGNITION IN BI-WEEKLY NEWSLETTER	NAME & LOGO RECOGNITION IN ANNUAL PUBLICATION
Silent Auction Items	Proceeds go towards the Annual Scholarship Awards	X	X	X

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MESSAGE FROM THE
MINISTER OF INFRASTRUCTURE

PRASAD PANDA

While we deal with the lingering public health, social, and economic effects of the pandemic, our government is moving forward with Alberta's Recovery Plan. Infrastructure is a pillar of this bold, ambitious long-term strategy to build, diversify, and create jobs, right now.

The Red Deer area has a number of projects that have been putting Albertans to work since the earliest days of the pandemic, while creating public infrastructure for long-term prosperity.

Construction is well underway on the Red Deer Justice Centre with completion anticipated in spring 2023. With a budget for design and construction of $207 million, the new centre in downtown Red Deer will address a space shortage in the current courthouse and better meet the region's judicial service needs for generations.

Planning is underway for the Red Deer Hospital Redevelopment. With current approved funding of $100 million, the project is expected to expand the current facility with construction of an ambulatory services building, a new inpatient tower, and a cardiac catheterization lab. The project consultants and contractors, and a start date for construction, are actively being worked out. The Red Deer Hospital Redevelopment will improve access to critical life-saving services for central Albertans.

The design phase will be kicking off later this month for the Hunting Hills High School modernization and addition project. The addition will provide much-needed space for another 200 students in Grades 9 to 12. Once completed, the project will offer some 1,700 students access to a wonderful, modernized learning space. A start date for construction on this Government of Alberta project is being determined.

Another school project currently in design is the St. Lorenzo Ruiz Middle School. The new build for Red Deer Catholic Separate School Division will create space for 700 area students in Grades 6 to 9. Completion is anticipated for spring 2023.

Another project due to start construction shortly is a new therapeutic community for Red Deer Recovery Communities. Therapeutic communities provide long-term residential treatment to individuals struggling with addiction. The Red Deer facility, with total approved funding of $19 million, will have 75 sleep rooms and utilize a modular building approach.

Alberta Infrastructure is currently demolishing the Michener Centre North structures in Red Deer. These buildings, no longer required for program delivery, have been vacant since 2014 and are in poor condition. Crews have been removing hazardous materials prior to demolition and there will be landscaping of the building sites afterwards. The total project cost, including abatement and monitoring, is $15-20 million.

Together with the Government of Canada, we are delivering projects through the Investing in Canada Infrastructure Program. In the Red Deer area, these projects include:

- Two emergency storage equalization ponds for the South Red Deer Regions Wastewater Commission.
- Construction of a new Springbrook water plant and reservoir.
- Expansion and upgrading of the G.H. Dawe Community Centre. This project will increase one of the rinks to regulation NHL size and add an outdoor spray park for the enjoyment of all ages.
- Repairs and upgrades for seniors and family housing; storm, water and waste water systems; trails and sidewalks; and city, recreational and cultural facilities or outdoor spaces.

The construction of these ICIP projects is injecting $97.7 million into the community. This funding is supporting about 564 good-paying construction-related jobs, many of which will employ local workers and ensure needed infrastructure is provided and improved for area residents.

The economic impacts of the COVID-19 pandemic have only increased the Alberta government's resolve to strengthen Alberta's economy, build resilient communities, and support jobs for Albertans now and in the years to come. Alberta Infrastructure is delivering on the government's commitment to build for the future as a part of Alberta's Recovery Plan to diversify the economy and create jobs.

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MESSAGE FROM THE MAYOR OF RED DEER

TARA VEER

On behalf of Red Deer City Council and the City of Red Deer, thank you to the Red Deer Construction Association and your membership for your ongoing efforts to build a city we can all be proud to call home. To say the past year and a half have been incredibly challenging would be an understatement; however, through the resilience of our citizens, businesses, and local charities, our community has become stronger. The work you do in and for our community continues to boost our local economy at a time when it is needed the most.

Albertans are resilient, but 2020 and 2021 has, and continues to be, a test of our perseverance and strength. We are familiar with the peaks and valleys of our provincial economy, particularly as we have now navigated several years of economic uncertainty and a global pandemic. While the past year and a half has presented many challenges, we have also found opportunities to build community together.

For example, total building permit values in 2020 were higher than the previous year, rising from $118.9 million from January to December 2019, to $260.9 million during the same period in 2020. This is a welcome sign of economic recovery and resilience. Our community has also seen recent Provincial and Federal Government infrastructure investments, including $5 million for Red Deer College, a $100 million first phase of the Red Deer Regional Hospital Expansion, $207 million for the new courthouse under construction in downtown, $5 million for a Therapeutic Community, and $50 million for general infrastructure improvements in 2021.

In order to signal confidence in our local economy, the City of Red Deer will continue to support growth, innovation, and development as much as possible. We have, and will continue to provide economic growth to our community by advancing one of our key future developments: Capstone. To date, the City has invested over $42 million in order to prepare the Capstone area for residential, commercial, and mixed-use development. This includes road improvements to Alexander Way, the new Riverwalk Trail with trail lighting, new lighting on Alexander Way, increased parking, Canada 150 Square with a fountain feature, planters, landscaping, seating areas, and upgrading utilities and services.

Through our Economic Leader Strategy, the City is focusing on economic development by taking intentional steps to catalyze development in the downtown. Initiatives include: motivating façade and storefront improvements, reducing red tape, demolition of vacant and derelict properties, and utility connection fee grants.

Recent changes to the business license application process are also a great example of how we are reducing red tape and making it easier to do business in Red Deer. Council has made several decisions in an effort

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In further downtown development, the Downtown Arts and Culture District project will improve the downtown built environment and perceptions of downtown in order to attract people, events, and commerce.

to make doing business with the City and in our community easier. For example, we have opened up office use in Riverside Industrial, removing height restrictions on a downtown lot, and allowing medium- to small-sized offices to locate outside of downtown, to name a few.

Tourism remains a key economic driver in the province and in Red Deer. The City of Red Deer has developed a major event strategy in order to attract more major events, such as the upcoming World Juniors. Red Deer City Council has also recently approved a joint tourism venture with Tourism Red Deer, to be implemented between 2019 and 2022. This regional effort will focus on the key areas of outdoor recreation, food tourism, and cultural, heritage and arts tourism. This aligns with council's strategic plan, that Red Deer is a chosen destination.

In further downtown development, the Downtown Arts and Culture District project will improve the downtown built environment and perceptions of downtown in order to attract people, events, and commerce. This will be done through the installation of multiple murals, in addition to programmable lighting and speakers. This project will create a brand for an Arts and Culture District in downtown that is marketable and attractive to residents, visitors, businesses, event planners, and developers.

While we remain hopeful the challenges COVID continues to present us with will one day cease, and anticipate a more stable 2021 and 2022, there will be no doubt a time of adjustment and change ahead. The City remains confident we have been able to successfully weather the storm and continue to throughout what will likely be a long recovery period. We will continue to focus on cutting costs, while still positioning ourselves for a return to growth in the future. We remain deeply concerned about the state of our federal and provincial economies, and will continue to do all that we can within municipal powers and authorities to mitigate its local consequences.

As always, please feel free to approach me if you have any questions.

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MESSAGE FROM THE MAYOR OF RED DEER COUNTY

JIM WOOD

On behalf of Red Deer County and council, I want to express my gratitude to the Red Deer Construction Association (RDCA) and applaud their efforts in continuing to foster a steadfast approach in re-building our local economy, providing business opportunities, and maintaining a safe and educational trade which prides itself as an industry leader in Central Alberta.

As I reflect on the past 18 months, I have seen how resilient Albertans truly are. We have adapted in many ways, and as we forge together through these uncertain economic times, one thing is certain, we continue to move together in sync. Through lessons of the past, Red Deer County is making sure to hone in and concentrate on gained momentum by continuing to add on to the building blocks towards the future of our economy; and ultimately helping our residents and businesses become sustainable.

As projects continue to stem through with cautious optimism, business and residential growth has been favourable in Red Deer County. In the month of July of this year, 13 businesses officially joined Gasoline Alley West, from retail stores, health, financial and legal services to craft beer. Diversification is a driving factor in motivating growth in the hamlet of Gasoline Alley, which has evolved into more of a community than a transportation node. The Junction 42 area has also proven to be a successful addition. On a weekly basis, the Junction 42 Partnership Rest Area reaches capacity and requires expansion to accommodate current needs and future growth. These establishments are key connection points for between people, business, and the community.

Red Deer County also dedicates its efforts in reducing red tape for business. Attractions like Gasoline Alley Farmers' Market and The Dome Red Deer attract visitors to a unique user experience. As part of the 2021 Minister's Award for Municipal Excellence program, Red Deer County has been recognized as a leader in the category of municipal red tape reduction (RTR) and as such, received an award showcasing the County's many excellent initiatives and practices that make our communities strong, efficient, prosperous, and resilient.

The County works together to make it easier for businesses to start up in our municipality. Our collaborative nature and overall goal of helping others succeed in our community is a very important component in regaining our strength to persevere once more in the economic forum.

As I look upon my crops during harvest this year, I am reminded of the collective efforts and safe, phased approach in getting here today. I am thankful for growth; in our beautiful rural community, municipality, and especially in Red Deer County. Thank you to the RDCA for your partnership, skills, and expertise. I look forward to more collaboration, more discussions, and more successes as we navigate ahead through these still challenging times, but I am confident the direction Red Deer County is heading in is affirmation of our shared societal values.

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MESSAGE FROM
UCP MLA RED DEER SOUTH

JASON STEPHAN

In these challenging times, we gain a greater appreciation for our families, our homes, and our immediate communities. Our physical homes are refuges. This recognition has led to sustained, higher volumes of sales and renovations of homes which we witnessed throughout Alberta.

COVID has, and will, accelerate the growth of some industries and businesses in Central Alberta. To meet these evolving needs, the Red Deer Construction Association (RDCA), including its various trade and associate companies, will be needed to work with our businesses to adapt to some new realities.

Alberta, as usual, will be leading the economic recovery despite poor Federal policies, in particular around energy. Within Alberta, Central Alberta is blessed with a robust economy, including agriculture and natural resources, as well as real estate development and construction, which will continue to be strong given our area's natural beauties and advantages, and our strategic location in the middle of the dynamic Calgary-Edmonton corridor.

We want our children to have the opportunities for self-reliance and prosperity that we enjoyed, to seek happiness as they individually see fit. This will be supported as Alberta continually seeks to be the most competitive jurisdiction to start and grow a business in Canada. That is how Alberta has competed and excelled. To this end, the Provincial Government reduced the general provincial corporate tax rate to eight per cent, the lowest in Canada. In addition, the government was recently was given an "A" grade by the Canadian Federation of Independent Business for progress on red tape reduction.

From a local construction perspective, there are a number of vital infrastructure projects in progress in Central Alberta including the Red Deer Justice Centre, an integrated shelter service, a recovery community for those seeking to become free from addictions, and an essential expansion to the Red Deer Regional Hospital. These strategic construction projects will bless individuals and families living and working in Central Alberta for years to come.

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MESSAGE FROM THE UCP MLA FOR RED DEER NORTH

ADRIANA LaGRANGE

I am grateful for the opportunity to contribute, once again, to the *Central Alberta Builder* magazine. As the MLA for Red Deer North I am honoured to acknowledge the great and wonderful people that constitute this esteemed association. I want to thank you for your resilience, steadfastness, and continued commitment to Red Deer. You play a crucial role by providing jobs/employment and assisting in the Alberta Government Recovery Plan, as well as boosting the economy of the city and surrounding area. I truly appreciate every one of you.

The year has been like none other as these are unprecedented times. COVID-19 is still with us but we have been able to navigate it and will continue to manage the situation, thereby protecting lives and livelihoods. Alberta was opened for summer and it was great to see so many people out and about.

We have much to celebrate in Central Alberta, such as the announced $100 million for the Phase 1 of the Red Deer Hospital Expansion, which is currently in the planning stage. I believe that construction will start as soon as possible. Red Deer and Central Alberta will also benefit from nearly $32 million in government grants towards seniors' housing. This will go towards the improvement in housing units to keep residents, staff, and visitors safe.

The GH Dawe project commenced in July. Changes to the centre will include a new running track, outdoor spray park and washroom facility, additional parking, and an NHL-standard skate rink, to name a few. The Justice Centre is still in progress, providing jobs as it evolves into a great edifice. The recently announced Therapeutic Community Centre and the 24/7 shelter will soon be constructed. I believe that 2021/2022 will be a busy and productive year indeed.

As well, I want to commend the strong dedication of the members for raising funds for the scholarship program to deserving youth in apprenticeship training program.

Thank you for all you do, and I wish you a great year ahead.

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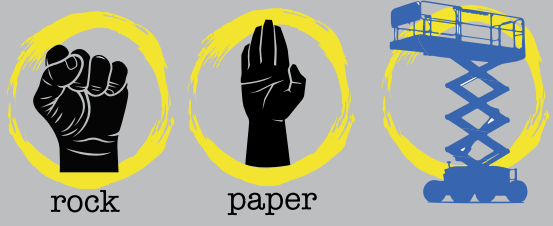

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BUILT ON TRUST
The CCA secures significant wins for the industry

Canadian Construction Association

BY MARY VAN BUREN, PRESIDENT, CANADIAN CONSTRUCTION ASSOCIATION

Representing 20,000+ member firms, the Canadian Construction Association (CCA) is proud of our mission to inspire a progressive, innovative, and sustainable construction industry. The key to our success is you, our members – and the trust you place in CCA as your partner, advisor, and champion. The CCA has taken a strong and proactive leadership position throughout the COVID-19 pandemic, relentlessly pursuing programs, policies, resources, and tools to help the industry meet and excel at any challenge.

Your trusted partner

A central focus of CCA's advocacy is the need for a 25-year infrastructure planning and investment strategy. The federal government's proposed National Infrastructure Assessment initiative, Building the Canada We Want in 2050, is an encouraging step in this regard, with the potential of providing significant economic, social, and environmental benefits for all Canadians.

The CCA led a broad consultation process to ensure our submission reflected the national interests of our membership. Recommendations focused on accelerating the flow of much-needed infrastructure investment to communities and a national vision for the future guided by evidence-based and independent expert advice. A stable, long-term infrastructure pipeline will create a profitable, sustainable, and resilient industry powered by a diverse, skilled future workforce.

The recommendations, endorsed by our 63 local construction association partners, can be reviewed in more detail in CCA's response to the National Infrastructure Assessment. The points raised in the report also provided the basis for CCA's advocacy efforts during the federal election campaign.

Take action today!

Economic revival is a top priority for all Canadians. Almost two-thirds of Canada's GDP comes from trade – a number that is above the global average and twice the same figure for the U.S. Canada's trade corridor, which will play a big role in its economic future. The CCA recognizes this potential and is currently supporting efforts to grow the flow of domestic and international trade. We have worked to persuade governments to put an end to interprovincial barriers and are currently supporting efforts to improve investment in the Western Canada trade corridor. The economy needs reliable infrastructure to connect supply chains and efficiently move goods and services across borders.

Your trusted champion

The CCA's voice, amplified by our network of 63 partner associations across Canada, secured big wins for the industry in 2021.

Since the onset of the pandemic in March 2020, the CCA campaigned the federal government for the creation of an Emergency COVID-19 Cost Reimbursement Program. Thanks to your letters and joint engagement on the file, our continued discussions with Public Services and Procurement Canada (PSPC) led to recognition of the unforeseen and extraordinary costs contractors have had to shoulder on federal projects due to COVID-19, while continuing to provide the essential services that Canadians rely on every day. To date, this amounts to over $50 million returned to the pockets of contractors!

We were also pleased that the federal budget included the extension of the Canada Emergency Wage Subsidy, Canada Emergency Rent Subsidy and Canada Emergency Business Account until September 25, 2021. The CCA had been advocacting for these business support programs since the beginning of the pandemic.

Our focus on government relations and advocacy keeps us in constant communication with key leaders and representatives from various departments and agencies, including Infrastructure Canada, Finance, PSPC, Defence Construction Canada, Finance, and Employment and Social Development Canada.

Another win was to delay the unilateral roll out of changes to the

federal security screening process; changes that would have made it increasingly difficult for smaller contractors to participate on government projects, reducing fair competition in procurement.

The CCA continues to champion growing workforce capacity through its Talent Fits Here campaign, designed to shift perceptions and encourage more Canadians to consider a career in construction. Both the industry and the government share a desire to have a more inclusive and diverse construction industry building for the future, today. We are currently working to obtain funding from ESDC on an expanded variation of the campaign targeting Indigenous groups across Canada.

Your trusted advisor

Advancing the innovation agenda has been a focus area for the CCA for several years now, the importance of which was further highlighted by the pandemic. Companies that had recreated themselves for a digital world were in a much better position to weather the storm of change brought on by COVID-19.

The CCA launched several services to help our members accelerate the adoption of innovation in the industry. With our partners at KPMG in Canada, the CCA offered a digital maturity assessment tool to assist Canadian construction companies to measure their digital readiness, which culminated in a report designed to help them make informed strategic and operating decisions. We also delivered a series of webinars, The Power of Innovation with BDO Canada and the R&D Showcase with Cognit.ca, to bring more attention to industry advances.

The CCA published the first edition of its *Insight report: Innovation and R&D in construction* in July. The report serves as a quick reference guide to important innovations in construction and why they matter to your business.

The CCA developed a companion piece to its research paper on the benefits of investing in sustainable and resilient infrastructure to help members better equip themselves to manage environmental impacts and be part of the climate change solution. The 13-page document, *Strength, resilience, sustainability: A guide to implementing climate resilience in construction risk managemen*t, serves as a best practices guide for project owners, designers, and contractors in developing their understanding of climate risks and incorporating that information in the way projects are conceived, proposed, designed, and built.

The CCA continues to strengthen its member services and advance best practices through our Gold Seal program, Canadian Design-Build Institute (CDBI), Lean Construction Institute of Canada (LCIC), and the Canadian Construction Documents Committee (CCDC). Virtual training sessions were delivered by CDBI and LCIC this summer and CCDC continues to inform and educate members on its two new documents, CCDC 2 Stipulated Price Contract, and Master Specification for Division 01 General Requirements. A series of CCDC document webinars will launch in October to address your frequently asked questions and solidify your confidence while using CCDC documents. Starting your Gold Seal certification has also never been easier thanks to a streamlined enrollment framework and new competency and credit self-assessment tools.

Stay in touch!

Canada will be counting on the construction industry to build back better. You can count on the CCA to be your voice with the federal government, to provide helpful tools and to share best practices across the country. We are working passionately on your behalf and will continue to put Canada's heavy civil, institutional, commercial, and industrial construction industry first in everything that we do.

Stay in the loop by subscribing to CCA's newsletter at bit.ly/ccasubscribe, by following @ConstructionCAN on Twitter, or by looking up Canadian Construction Association on LinkedIn.

Please email me at mvanburen@cca-acc.com if you have any feedback or comments on how the CCA can serve you better.

ACA ADVOCACY UPDATE

Prompt pay imminent

BY KEN GIBSON, EXECUTIVE DIRECTOR, ACA

Alberta Construction Association

Amendments to the Builders' Lien Act to introduce prompt pay are expected to be proclaimed by the end of October 2021. A grandfathering period for contracts signed before the proclamation date is expected but is not finalized.

The industry consortium of the Alberta Construction Association (ACA), Alberta Trade Contractors Coalition, Alberta Urban Municipalities Association, and the Consulting Engineers of Alberta continue to work towards submitting a proposal to government to act as a nominating authority to accredit prompt pay adjudicators and manage the adjudication process. The ACA is concerned that the proposed administrative responsibilities contemplated in the regulations run counter to the goal of affordable costs borne by parties to an adjudication.

Ontario's experience in its first year of prompt pay was a handful of adjudications, not generating enough fees to cover the cost of the service. Much like fire insurance, Alberta's construction community may need to pay a modest amount each year to ensure the service is in place when they do need it. ACA's board will be discussing funding options to help support the start-up should the government accept our proposal.

Three big ideas for public infrastructure to enable economic recovery and growth

A volatile fossil fuel outlook and the COVID pandemic have dramatically impacted Alberta's finances and thinking about future economic drivers. The Business Council of Alberta recently introduced their Define the Decade initiative to engage Albertans to envision a prosperous Alberta for 2030 and the economic development plan to achieve that vision.

The ACA believes publicly funded infrastructure can be an enabler of Albertans achieving their vision of a prosperous and better Alberta as part of a cohesive economic development plan.

In order for publicly funded infrastructure to fully contribute, there are three big ideas to address current constraints and unleash the full potential of this key enabler. These three ideas mutually reinforce to address common issues. These ideas are:

1. Certainty
2. Partnership
3. Value

Independent research in Canada and abroad have confirmed the importance of public infrastructure to boost economic productivity and support trade-enabled prosperity.

Construction trades in the field represent one-in-10 working Albertans across the entire province. Managerial/head office positions, architectural and engineering design professionals, and manufacturers and suppliers employ thousands of additional Albertans across the province. A current reduction in private sector investment means that Government of Alberta projects are the economic lifeline for the industry. Without resolution of industry concerns, it will be difficult for construction to be an engine of economic recovery.

As recently as the mid-2000s, the Government of Alberta (GoA) engaged with the ACA because of the frequency of zero and single bids on GoA projects and the realization that the GoA is not a preferred client during times of ample private investment.

Issues

- Lack of transparency and variability regarding future projects, funding, timing, delivery, project budget are impacting industry's ability to plan. It takes years of steady work to produce skilled design consultants, tradespeople, and project managers. Swings in infrastructure spending inevitably lead to periods in which industry capacity can't meet demand without price increases at the expense of taxpayers.
- Relations that are contractual and transactional rather than collaborative.
- Inappropriate allocation of risk designed to ensure the negative single occurrence is never repeated.
- Contractual terms that are unquantifiable, uninsurable, and/or infeasible for the contractor to meet.
- The recent revision of GoA agreements removing all forms of alternative dispute resolution, leaving the courts as the only option.
- Lack of acceptance of industry recommendations to improve timely completion of projects.

- GoA decision making is slow, impacting costs within a rigid delivery schedule.
- Contractor selection primarily based on low price, treating construction as a commodity, rather than selection on best value and innovation, treating construction as a specialized service.

The Red Tape Reduction Construction Industry Panel have consistently affirmed that industry's concerns remain an urgent priority to resolve.

The ACA will be exploring these three ideas with industry leaders and other thought leaders to contribute to a brighter future for Alberta and our construction industry:

1. Certainty

Possible topics and models to discuss to shape recommendations to provide certainty:

- Specifying a predictable long-term capital plan with certainty and consistency of funding
- Utilizing asset management planning to inform the capital plan
- Funding the capital plan – a look back at the 2003 capital account
- Utilizing a public utility model

2. Partnership

Possible topics and models to discuss to shape recommendations to enhance partnership:

- Ongoing meaningful dialogue with industry to share multi-year capital programs; understand industry capacity and receive industry input on appropriate selection of form of project delivery.
- There are efficiencies in moving to a suite of common contracts for the various forms of project delivery for vertical infrastructure across public owners. This common suite of contracts must address inappropriate risk allocation and onerous/infeasible contract terms by working towards modified CCDC contracts to ensure contracts are balanced across contracting parties.
- The pros and cons of Partnerships BC and Infrastructure Ontario independent procurement/project management agencies.
- Adoption of collaborative forms of project delivery as the standard.
- Enhancing the opportunity for local knowledge and services in delivering on Alberta's infrastructure needs.

3. Value

Possible topics and models to discuss to shape recommendations to enhance value:

- Ongoing meaningful dialogue with industry to share multi-year capital programs; understand industry capacity and receive industry input on appropriate selection of form of project delivery.
- Moving away from low bid to best value procurement.
- There are efficiencies in moving to a suite of common contracts for the various forms of project delivery for vertical infrastructure across public owners. This common suite of contracts must address inappropriate risk allocation and onerous/infeasible contract terms by working towards modified CCDC contracts to ensure contracts are balanced across contracting parties. The ACA's project on non-standard contract terms documented the cost to owners of inappropriate risk allocation.

Multi-Year Major Retrofit Program Essential

The sixth Intergovernmental Panel on Climate Change working group report released August 2021 makes for sober reading. In the words of the panel:

"It is unequivocal that human influence has warmed the atmosphere, ocean and land. Widespread and rapid changes in the atmosphere, ocean, cryosphere and biosphere have occurred... Human-induced climate change is already affecting many weather and climate extremes in every region across the globe."

Alberta is Canada's largest emitter of greenhouse gases (GHG). Alberta residential and commercial buildings are among the highest GHG emitters per square metre of building area across Canada.

In the last 10 years, extreme flooding, hail, and wildfires have destroyed numerous Alberta buildings with insured losses of $7 billion.

While there has been a promising start within Alberta and much success to build on, one national estimate is that current retrofit rates are below one per cent for low-rise residential buildings and 1.4 per cent of commercial building floor area, with retrofits achieving shallow rather than deep energy savings.

Building retrofits generate employment and GDP, with benefits spread across the entire province. Annual public and private costs totaling $5 to $9 billion per year over the next 30 to 15 years can achieve a zero-carbon building stock for Alberta.

The ACA will be working with others to advocate that all three levels of government enact a coherent and mutually reinforcing policy framework and share of funding of a major building retrofit multi-year program with annual progress reporting to the target of a zero carbon Alberta building stock by 2050. Retrofits should encompass resilience to natural disasters given the changes in climate. Sustained multi-year public and private investment is necessary to allow the development of a construction workforce skilled in delivering high-performance building retrofits along with the supply chain to provide the necessary materials and technologies.

Gold Seal – Your tool to upskill your top talent

CANADIAN CONSTRUCTION ASSOCIATION
CANADIENNE DE LA CONSTRUCTION

The Canadian Construction Association's (CCA) Gold Seal Certification program can help your company better attract, grow, and retain top talent. Through things like competency assessments, professional development, and continued mentorship, the professional certification program is focused on helping the industry achieve excellence through education, training, and skill development.

Use competency assessments to nurture talent

Many a great foreman, estimator, project manager, safety practitioner, or superintendent starts in a different role and moves up the chain over the years. It is important to have a formal framework to identify talent, discuss future opportunities and chart a learning and mentoring path for progression.

Gold Seal's competency assessments, which form the heart of its program, can help grow the skills of your workforce. The assessments define the knowledge, skills, and abilities that construction professionals working in Gold Seal designations should possess regardless of company field, size, or geography.

"One of the great things about competency assessments is that they can be used for much more than Gold Seal exam preparation," said Alistair Robertson of Learning Forty-Two, an adult learning and development specialist who led the most recent update of Gold Seal designations and exams. "HR departments, managers, and employees can use them to help identify areas for ongoing skill development through relevant training or other learning opportunities. The competencies themselves can even be used to help hire new and evaluate existing employees."

Lunch 'n' Learns are helpful tools to get employees excited about Gold Seal. The CCA organizes a public info webinar once a month and can also deliver one tailored to your company or group.

Getting your project recognized as a Gold Seal project is also a great way to get all eligible jobsite staff certified, subtrades included, and gain visibility for your commitment to professional development.

Get the best people for the job

Including information on Gold Seal Certification in your website's careers section and in job postings can benefit your company in many ways. Having a clearly defined and articulated way of growing talent and investing in professional development is a big perk for applicants and can help differentiate your company from the competition. By asking for certification in job postings or by listing it as an asset, you can showcase your appreciation of professionalism and your support of professional development.

Prevent the brain drain

According to the job site Indeed, "no room to grow" is the top reason why people leave their jobs. Knowing that your employer invests in their staff is a strong motivator.

Establishing a mentoring program where Gold Seal Certified staff members help those who are just starting on their process is a great idea. Some companies have appointed an admin, HR or training contact to assist with applications.

Celebrating success

When your staff members receive their GSC, that's cause for celebration! Some ways that employers can mark this occasion include framed certificate presentations and newsletter, website, or social media announcements. Some companies proudly display all their employees' GSC certificates on a special wall. Many GSCs also appreciate Gold Seal branded apparel like a golf shirt, wind breaker, or hat.

Of course, learning does not stop at GSC. We have a growing number of Gold Seal Certified professionals with two or three GSCs in different designations as they have moved from one certifiable designation to another. There is also the Professional, Gold Seal Certified (P.GSC) credential whereby enrolled GSCs must demonstrate 30 credits worth of updating activities every two years.

To learn more about Gold Seal Certification, visit our website at cca-acc.com/workforce-excellence/gold-seal or contact our staff at goldseal@cca-acc.com.

The new CCDC 2

BY MARY GHOBRIAL

In December 2020, the Canadian Construction Documents Committee (CCDC) published several exciting new documents, including the newest version of our flagship document, the CCDC 2 Stipulated Price Contract, as well as the Master Specification for Division 01 General Requirements, amongst other documents. This new CCDC 2 has brought some very important changes to the Canadian construction industry.

The CCDC 2 standard contract has seen significant modifications to many key sections, including updated insurance clauses, new language to account for provincial payment legislations, provisions addressing early takeover by the owner, and, most importantly, the new Ready-for-Takeover project milestone which sets a new standard for construction projects here in Canada. This milestone is the new trigger for warranties and the handover of care, custody, and control of the work. This recognizes that substantial performance does not always mean the project is ready for the owner's use, while still allowing the contractor to receive their holdback in a timely fashion, as that will still be tied to substantial performance as defined in the relevant legislations.

Additionally, a select few clauses from the previous version of the CCDC 2 were relocated to the new Division 01, to ensure organizational clarity and cohesion. Since their release last year, the industry has adopted these new documents, particularly the new CCDC 2 with the Ready-for-Takeover milestone.

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Your ACSA achieves record-high attendance for virtual health and safety training

The COVID-19 pandemic has suspended many classroom training sessions, but the demand for safety training has not wavered. The Alberta Construction Safety Association (ACSA) quickly identified this need for learning and introduced its unique virtual instructor-led training (vILT).

Since the introduction of vILT, the association has seen a 112 per cent increase in students from Central Alberta signing up for the online courses – making the count 757 people to date. Additionally, since April 2020 to present, more than 4,000 students from Central Alberta have taken Construction Safety Training System (CSTS) 2020 Fundamentals. That equates to a total of 182,000 people who have taken CSTS 2020.

Tammy Hawkins, chief operations officer at Your ACSA, says "Our vision is lives lived safely. We promote a strong commitment to health and safety values that extend beyond the construction industry to homes and other workplaces as well. Despite the pandemic, we continue to provide the highest quality of customer services in COR, HSE training, and all related areas."

In 2020, the association had converted eight of its in-classroom courses to vILT, focusing initially on the mandatory Certificate of Recognition (COR) and Small Employer Certificate of Recognition (SECOR) courses. By March 2021, the ACSA had successfully converted all 15 required and elective courses to vILT, allowing people working towards their National Construction Safety Officer™ (NCSO™) or Health and Safety Administrator (HSA) designations to complete their course work entirely online.

"Our virtual training programming strives to maintain our high levels of participation, but in the comfort and safety of the participant's home or office. Now, we come to you," says Hawkins. "Virtual learning does not mean sacrificing quality, reliability, or interaction. Your ACSA's virtual training proves this to be true."

Well-informed and dedicated instructors work together to deliver valuable content so that students engage in a rewarding virtual learning experience. Students demonstrate their engagement by raising their hands, and pressing buttons to agree, disagree, applaud, and even laugh in the virtual environment. Students can also interact with each other and instructors through questions, polls, and chats. As a result of these engagement tools, students who typically don't speak up in class report that they feel more comfortable typing in their questions and responses, connecting more with the other participants and the instructors than they might have in person.

"As an HR professional myself, I understand the challenges in teaching adult learners and keeping them focused, engaged, and understood," says an Albertan who recently enrolled in the WHMIS Train the Trainer vILT. "Our instructor spent time sharing questions and answers and did a great job allowing the class to work in groups and independently to prepare ourselves for the exam."

He added that the instructor was "well-organized, prepared, and made the course a fun and great day!"

In addition to vILT, CSTS 2020 is the ACSA's flagship eLearning program. CSTS 2020 Fundamentals features nine interactive modules that serve as a general construction site orientation for workers new to the construction industry. CSTS 2020 features an additional 18 add-on modules for customized, site-specific learning. Currently, CSTS 2020 and all add-on modules are offered at no cost.

CSTS 2020 and vILT were developed to transfer industry knowledge into safety concepts so that students can apply their learnings in the workplace. The success of these courses is thanks to the collaborative effort between instructors adapting their training to students' needs and dedicated students who want to keep learning despite the pandemic's limitations.

Strength in teams BuildWorks Canada

BuildWorks Canada

BY CURTIS GRIFFITH

Almost a year ago to the day as I write this, it was 'all hands-on deck' as we transferred data and information from our old platform to a new provider. Two weeks after the province went into a formal lockdown, this change was certainly not expected. Our unexpected change could be a case study in planning for the unexpected! I look at it a bit differently. Rather than trying to plan for every unexpected outcome, I learned that we might benefit more from focusing on our people. Having a team that trusts each other and has strong interpersonal relationships allowed us to make a quick decision with consensus and manage a crisis with positive energy.

It was only 18 months prior to our transition that we partnered as 13 local construction associations across the prairies. In these 18 months we focused on the idea of working together as a unit and collaborating to solve problems and improve our service. By sharing and learning from each other, we built trust and formed relationships that were bigger than our daily jobs and weekly meetings. This trust and friendship allowed us to respond quickly to our platform crisis, and work as a single unit towards the best outcome available. Without the trust and relationships built, who knows what the outcome would have been.

Our platform is much improved, and we are leaning into member-focused features as all the 'new car smell' is off the platform. Soon you can look forward to improved bid matching, multi-word search, invitation to bid, an improved dashboard, and our re-envisioned directory. Our team continues to work closely together constantly challenging the status quo and working to improve in all aspects of our service.

Who knows what the future will bring, and I'm not going to try and predict it. With a team that trusts each other and is focused on the same goals, I have learned it doesn't really matter.

Even moderate growth will create labour challenges in Alberta

BY BILL FERREIRA

As we entered 2021, hopes for a strong economic recovery were high. The pace of vaccines entering the country was increasing, provinces were putting in place the infrastructure to accommodate mass vaccinations, and optimism was rising that the virus was finally under control. And while the outbreak of a third wave in the spring dampened expectations, as we turn the corner into the fall, the darkest economic clouds seem to have dissipated.

Alberta's economy, including the all-important energy sector, was hit hard by the pandemic. Production has rebounded since, with both oil and natural gas expected to see good short-term growth. Work also continues on the Trans Mountain Pipeline, which, once completed in 2023, will provide Alberta's energy sector with greater access to global markets. Even despite the cancellation of the Keystone XL Pipeline, based on current market outlooks, the province's transportation capacity will improve and should not present any significant export constraints over the short term as the province's economy recovers.

While the construction industry was less impacted by provincial emergency measures than other sectors, it did see a significant decline in employment in 2020. Employment has since almost returned to pre-pandemic levels. At 230,400 workers in July 2021, total employment is now five per cent lower than levels recorded in July 2019.

The key driver of employment appears to be the residential sector. January to June comparisons of building permit data for 2019 and 2021 show a substantial increase in overall residential construction. Data for 2021 shows overall permits for single dwellings up 65 per cent and multi-dwelling residential construction up 21 per cent. The total year-to-date permits were valued at $4.8 billion, which is 45 per cent higher than the same period in 2019.

Non-residential construction, however, has seen much less growth. Industrial construction for similar periods shows permits are down 47 per cent from 2019, with growth faring slightly better in Edmonton than Calgary. Commercial-sector activity, meanwhile, has remained largely flat, while the value of institutional permits has increased by 54 per cent.

Overall, non-residential permits are up three per cent in 2021 over the same period in 2019.

HR challenges remain, but can be solved

As the global economy reopens and travel restrictions are removed, migration to the province is expected to recommence, adding upward of 500,000 new residents over the decade. The influx of newcomers will bring about increased demand for not only housing, but also infrastructure. Employment demands in the residential sector are therefore expected to rise by four per cent over the decade,

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increasing the total overall labour force to just over 82,000 workers by 2030. At the same time, the retirement of just over 17,000 workers during this period will require the sector to recruit and train just under 18,500 workers between 2021 and 2030.

As non-residential construction demands increase, the sector will find itself in a comparable position. Retirements are expected to exceed the industry's ability to recruit new workers. If current trends are maintained, the non-residential sector will need to hire just over 37,000 additional workers by 2030. Furthermore, as the oil sector recovers, additional pressure on the labour force could be brought on by seasonal heavy-industrial demands related to shutdowns and turnaround maintenance.

When combined, BuildForce Canada estimates that the province's construction industry will need to hire upwards of 56,000 workers by 2030 to keep pace with demands and replace retiring workers. If current recruitment trends are maintained, the industry could struggle to meet these requirements.

One means of ensuring the province's labour force remains adequate to its needs is to increase recruitment from groups traditionally underrepresented in the current construction labour force. These include women, Indigenous people, and new Canadians. As a share of the workforce, women account for just seven per cent of the more than 172,400 workers employed in on-site construction professions. Indigenous workers, despite being predisposed to careers in the trades, account for just six per cent of the overall construction on-site workforce. While the industry has been working hard to increase the recruitment of both, further successes in this regard could help reduce labour force pressures.

The recently announced federal Apprenticeship Service Program could help make industry apprenticeship development more affordable. The program will make $5,000 available to employers willing to take on the development of a first-year Red Seal apprentice, and up to $10,000 for apprentices from underrepresented groups. When added to the $2,000 annual Apprenticeship Job Creation Tax Credit, the federal supports for apprenticeship development have increased significantly. As a result, the time has never been better for employers to become engaged in apprenticeship development.

More information about BuildForce Canada and our labour market data analyses is available at construction-forecasts.ca.

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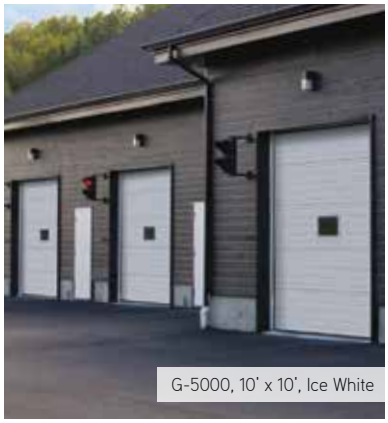
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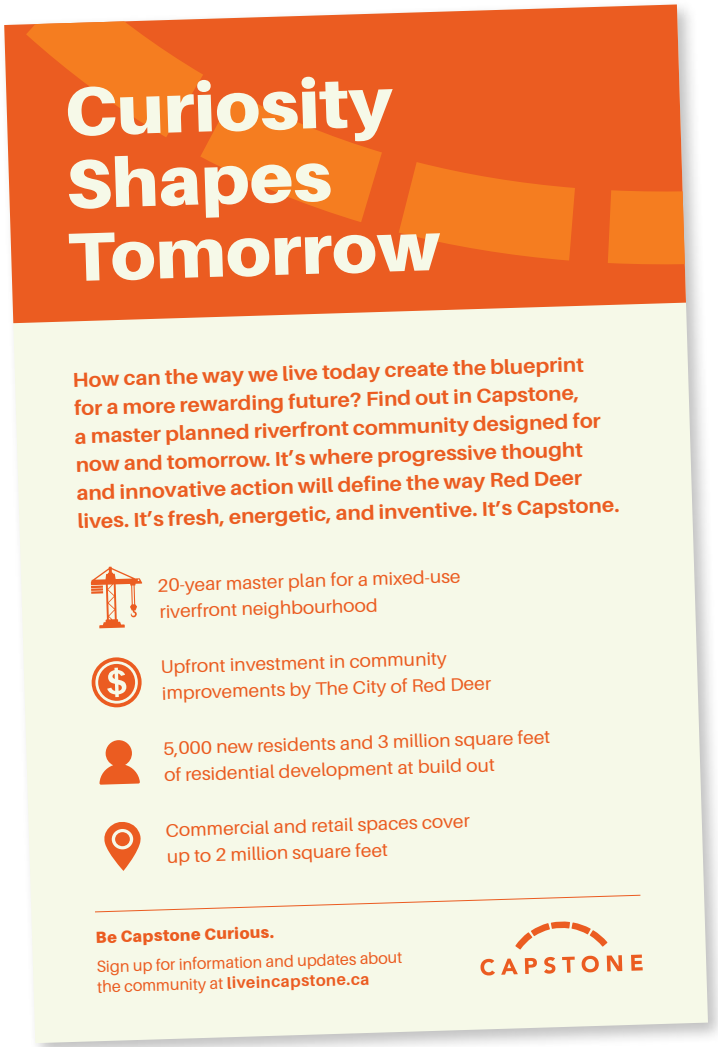
Capstone's master plan achieves new milestones



A prime riverfront address and an accessible city home. A walkable urban neighbourhood that puts the Red Deer River's trails, open spaces, and the city's historic downtown on residents' doorsteps. This is Capstone – a unique new neighbourhood that will change the way Red Deer lives, works, and plays.

People first, people always

In just a few short years, the City of Red Deer has moved decisively to ensure that this 90-acre community, just west of downtown's Central Business District, evolves to become a model for contemporary lifestyles in Alberta. One of the key moves to make this vision a reality has been a collaboration with international urban design firm Gehl to design the community's homes and public spaces in a way that they put people first. This includes a strategic effort to set aside almost two-million square feet for commercial purposes, which will include restaurants, retail, and places of employment for future Capstone citizens.

Leading by example

Setting the tone for commercial development is the offering at 4311 Centre, built by SHUNDA Consulting & Construction Management and designed by Berry Architecture. A four-storey, Class A office building, it offers 59,575 square feet of leasable space, but what makes it really people-centric is the addition of 43 underground parking spaces and 123 outdoor parking spaces to the mix. The decision to offer abundant parking came from the observation that the downtown core is filled with older buildings with limited parking, so this aspect would definitely work towards attracting more tenants. What's more, the development offers tenants the flexibility to add amenities as required – while the lingering effects of COVID-19 mean there will be no dining outlets within the space, this is balanced out by the growth in the larger community, where options for food, fitness, and leisure activities are all just a short stroll away.

"Currently, the building has a law office and accounting firm as tenants but we believe that this place lends itself to a wide variety of tenants – from pharmaceutical offices and health care-related businesses who can benefit from our proximity to the hospital, to financial institutions who can take advantage of easy access to Taylor Drive, to innovative new businesses looking for contemporary and flexible workspaces," says Ben Meyer, general manager of SHUNDA Consulting & Construction Management.

Meyer continues, "Capstone is an exciting new development in Red Deer's changing landscape. We wanted to be a part of that change by providing an office building where you would be able to achieve its core vision of being able to live, work, and play in the community. Its location on a major traffic corridor gives great visibility and easy access

CAPSTONE

to clients coming from all areas of the city, and that's just the beginning – with time, we're certain that our building will not just fit in, but stand out as a landmark in Capstone's walkable, mixed-use community."

Be Capstone curious

The City is accepting expressions of interest from developers who wish to be part of Capstone's rejuvenation, and participate in the continued creation of a vibrant and inclusive mixed-use neighbourhood that's connected to new ideas, explores fresh ways of living, and is designed for life in Red Deer today and in the future.

Discover the whole story of Capstone, with master plan details and a map of available development parcels.

For more information, call or email Cory Edinga at the City of Red Deer 403-309-8598, Cory.Edinga@reddeer.ca, or Susan Veres at honeycomb solutions 403-807-1007, susan@honeycombsolutions.ca.

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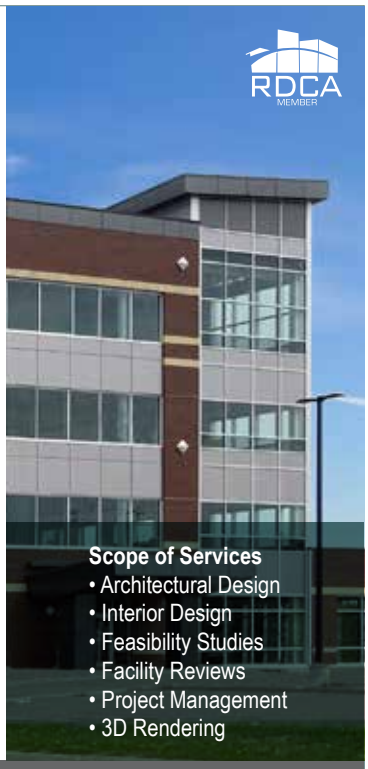

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The Gasoline Alley Farmers' Market, which made its debut last year. The market is home to local vendors, several food businesses, and the Craft Beer Commonwealth.

Red Deer County – Come grow with us!

SUBMITTED BY RED DEER COUNTY ECONOMIC DEVELOPMENT

To say Red Deer County has been through many incredible changes this past year would be a bit of an understatement. Working through a global pandemic, our economic development and planning and development departments haven't been busier! Red Deer County hasn't seen residential building permit numbers like this since 2018 and we are so excited! We are on pace to see well over 120 dwelling permits issued for 2021.

Gasoline Alley West has grown in leaps and bounds as far as residential housing development goes. We welcomed over 23 new homes, and over 35 residential development permits being issued in the first half of 2021 in Liberty Landing alone. The commercial and retail development in the hamlet has also been booming.

The Gasoline Alley Farmers' Market, which made its debut last year, is so busy that they had to add an additional day to their weekend in order to accommodate the traffic. The Market Kitchen, which houses several food businesses, and the Craft Beer Commonwealth, located at the north end of the building, is now open six days a week much to the delight of central Albertans. The brewery is a union of three local brewers: Red Shed Malting, Red Hart Brewing, and Blindman Brewing. The brewery offers patrons a home-grown tasting experience along with the local food vendors.

The fibre-optic high-speed Internet project is well underway and is moving from commercial service to public utility in Red Deer County. Our network creates critical fibre infrastructure that will be leveraged to connect residents, farms, and businesses throughout Red Deer County, as well as provide connectivity to incorporated towns and villages inside the county boundaries. Our network will encourage healthy competition from Internet service providers, which will ultimately improve service level and decrease costs for our residents and businesses.

This year has brought so many wonderful accomplishments; Red Deer County is extremely honoured to be recognized by Alberta Municipal Affairs for the Minister's Awards for Municipal Excellence program. We will be receiving a Special Recognition in the Rural Municipality category for Municipal Red Tape Reduction (RTR).

"I commend you on your work to make it easier for businesses to start up in your municipality, particularly by streamlining your business approvals and establishing your Concierge Business Development Service to guide developers and businesses through the full development process," said Minister Ric McIver.

Junction 42 continues to be the newest development opportunity along the QE2 highway. With two quarter sections of shovel-ready land for development on the northwest corner of the intersection of QE2 and Highway 42, there are plenty of prime opportunities for development. Several integral businesses have already chosen Junction 42 as their home, leaving opportunities for commercial industrial, agri-business, and tech industries.

Junction 42 continues to be the newest development opportunity along the QE2 highway.

Over 35 residential development permits were issued in the first half of 2021 in Liberty Landing alone.

There have been many changes in Red Deer County this year with our transportation system as well. We are in the late construction stages of four new roundabouts in the county; one at the intersection of Highway 2A and the entrance to the Hamlet of Springbrook, one at the intersection of Lantern Street and Liberty Avenue in Gasoline Alley West, and twin roundabouts on the McKenzie overpass in order to accommodate the increased traffic to Gasoline Alley East and West. We expect construction to be complete by the end of summer 2021.

If you have any questions or would like additional information regarding Red Deer County, please contact:

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Mental health takes centre stage for members of Merit Contractors Association

Merit Contractors Association (Merit) is a not-for-profit organization representing industry partners and construction workers across Alberta. As a progressive association, Merit noticed that there is a stigma in male-dominated industries like construction that creates barriers for individuals to access the mental health support they need. Merit is determined to change this for its members, their employees, and their families.

"It's critical company owners not only recognize how mental health impacts the workplace, but they also need to know how to provide access to mental health-related supports and services to their employees when they need them the most," said Malcolm D. Kirkland, president and chief executive officer of Merit. "Merit's Mental Health Initiative is one of the tools we have added to our mental health toolbox. We continue to look for ways to support our members, their employees, and their families by providing the resources they need, when they need them."

Working collaboratively with industry partners, Merit launched several innovative products and services that include the Merit Mental Health First Aid Kit, the LifeWorks Wellness app, the Workplace Mental Health Leadership™ Certificate Program, the Building Blocks for Positive Mental Health series, and has been a champion for the Buddy Up campaign in partnership with the Centre for Suicide Prevention.

Merit's Mental Health First Kit comes in two versions: one for work and one for home. The kits include a series of cards that can be accessed anytime help is needed. Included are a signs and symptoms card, how to approach others when you are worried about their mental health, mental health exercises, instructions on how to sign up for daily text affirmations, a reference card with contact information for support services, and two durable cards where personal health information can be recorded and stored (home kit exclusive). The kit is compact; easy to slip into a glove box, pocket, or on top of the fridge at home.

The LifeWorks Wellness app is a solution that supports physical, mental, financial, and social well-being along with motivation and inspirations for a happier, healthier life. Confidential access to Employee Assistance Program (EAP) is included, and the self-serve articles and interactive elements on the platform enable each user to move at their own pace. Members employees will have received an invite to download and sign on to the app from Merit Benefits. The app is available through Apple's App Store or via Google Play.

As a progressive association, Merit noticed that there is a stigma in male-dominated industries like construction that creates barriers for individuals to access the mental health support they need.

The Building Blocks for Positive Mental Health empowers employees to take care of their own mental health, so they recognize and offer bridge support to their co-workers. The course is gamified through six short interactive modules that take no more than 15 minutes to complete. Quizzes and games allow users to track their progress, but in the interest of privacy, scores are not

Working collaboratively with industry partners, Merit launched several innovative products and services geared towards mental health.

retained in the program. The modules, which can be taken in any order, include what is good for mental health, myths, and realities of mental disorders, reducing stigma, exploring emotional intelligence, resilience and stress management, and assisting others and asking for help.

"We need to focus on addressing mental health issues in the workplace, from learning how to recognize the signs to providing access to support," said Kirkland. "When organizations like Merit take a strong, bold, and visible stance in empowering employers, employees, and their families in support of their mental health, the resulting effect is positive across the province."

For more information on Merit's Mental Health Initiative, visit meritalberta.com.

Merit's Mental Health First Kit comes in two versions: one for work and one for home.

Building safely by doing it together

PARKLAND
Alberta Construction Safety Association
Regional Safety Committee

BY BRAD VONKEMAN – CHAIR OF PARKLAND REGIONAL SAFETY COMMITTEE

The National Day of Mourning, recognized every April 29, is a preliminary event that frequently kicks off the Safety and Health Week.

The PRSC usually does a public ceremony for the National Day of Mourning event, however with the restrictions in the past year, they were only able to do a small private ceremony of up to 10 people.

We have all experienced challenges over the last season in business and volunteer activities. From changing how we meet and using different platforms, to continuing to work on projects that will move the goals of an organization forward using different methods than we have in the past.

The Parkland Regional Safety Committee (PRSC), as one of the eight regional safety committees under the umbrella of the the Alberta Construction Safety Association (ACSA), has also had to make these adjustments. We did this to keep the momentum of trying to impact our communities by promoting safety in many various ways.

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Some things we did during the Safety and Health Week, formerly NAOSH (North American Occupational Safety and Health), included doing a virtual walk and online auction for the Steps for Life fundraiser, which is raising awareness for families impacted by workplace tragedies through the Threads of Life charity.

The National Day of Mourning, recognized every April 29, is a preliminary event that frequently kicks off the Safety and Health Week. The Day of Mourning is when we as a society and business take time to remember workers that have been impacted by workplace tragedies, including workers killed due to their occupation or had life-altering events. We usually do a public ceremony for this event, however with the restrictions in the past year, we were only able to do a

small private ceremony of up to 10 people. To get the message out, we were able to video the event and post it to our Facebook page and social media outlets so others could also partake and get the messaging out.

We have been doing mock incidents with school-aged children for a number of years, however, with the restrictions we were not able to do this. As a result, we adjusted and we have done some video shooting and are in the process of putting it all together so that we can share with schools and school districts with age-appropriate messaging that will have students know what happens when an incident or accident happens that would involve themselves or a peer.

One thing that has been important to the PRSC is working in collaboration with our safety community in the Central Alberta region. We regularly partner with the Red Deer Construction Association, the local CSSE chapter (Canadian Society of Safety Engineering), and the Manufactures Health and Safety Association. During the Safety and Health Week we also partnered with a number of our local training providers of safety training, and they were able to offer discounted courses to the group and their companies so they could have their workers trained appropriately, meeting their needs and making it easier on the company's budgets.

With all that has occurred in the past year we have been happy that we can still meet regularly, which we did on video platforms, in person, and a combination of both. As safety professionals we are always looking to connect with others who are like-minded and continue to promote safety within our communities and worksites.

Virtual construction professional development is here to stay

BY PHIL AND IZZY PERRY, PERRY EDUCATIONAL SERVICES LTD.

Phil Perry, president of Perry Educational Services Ltd.

Izzy Perry, director of education and instructor at Perry Educational Services Ltd.

March 2020 saw a change in how construction professional development (CPD) would be delivered by the Red Deer Construction Association (RDCA). Traditionally, the RDCA would arrange for a facilitator to deliver courses for members on a traditional face-to-face basis. Then COVID forced the RDCA to cancel all those in-person courses.

Perry Educational Services Ltd. (PESL) started using the GoToTraining platform to facilitate the courses and started offering virtual instructor-led training (VILT) courses through associations in mid-April 2020. As of September 2021, 280 VILT courses have been run with participants from 20 different associations from across Canada. RDCA students participated in 18 courses over this past year.

Like many in the construction industry, we far prefer face-to-face contact with people and avoided online delivery of courses for years. In-class discussions and networking were valuable for both us and the participants. After the world was turned upside down for everyone by this one-in-100-year event, it was literally an adapt or fail situation for everyone.

The PESL GoToTraining platform compiles student feedback for analysis and the results were pleasantly surprising. To date, over 1,100 students have submitted feedback, representing a wide cross-section of construction from people on the tools to owners of companies. Seventy-eight per cent of people said they would "absolutely recommend" the VILT course to others and an additional 21 per cent said they would "probably recommend" the course to others. Only 16 people out of over 1,100 (one per cent) said they would be "unlikely to recommend" the course to others. This led to a lot of discussions with all the associations PESL has partnered with on the effectiveness of VILT courses and how to approach construction professional development training in a post-COVID world.

Many students expressed their desire for "learn from anywhere" options – be it from the office, from site, or from home. Students book through the RDCA and receive their personal link to the course site. They have access to the course materials 24 hours prior to the course and can test their connection, speakers, and microphone (or phone line) prior to the course to reduce problems when the course starts. There is active interaction with participants in terms of Q&A, in-class polls, a "raise hand" feature, chat rooms, screen sharing, magic mouse controls, breakout rooms, etc.

The benefits for companies and students are many:

- Reduction in travel time and travel costs
- Train remote employees simultaneously (from office, home, site, hotel room)
- More course offerings (20+ per month)
- Zero cancelled courses – if someone books on a course, they get that course! As instructor travel costs are $0, there are no longer course minimums to make for a viable course

Although people do miss the in-person interaction, this is more than offset by the convenient access to quality courses. Given that 98 per cent of the 18 to 49 age demographic uses the Internet, this simplifies VILT delivery. Courses are designed so that they are interactive, engaging, and tailored to the needs of the people on each course.

As the industry has been forced to adopt to remote work and doing more business virtually, we believe that VILT training will remain the premier way to deliver professional development training for a long time.

Be enterprising // to exceed expectations

We act quickly to create and seize opportunities for our clients,
embracing change and thinking differently to generate new and better solutions.

Commercial Real Estate Update

Retail

Despite being one of the hardest hit commercial real estate sectors throughout the pandemic, the retail sector has some bright spots. As public health measures are relaxed, indoor malls and restaurants have reopened, commuters have begun to return to normal patterns, and optimism is starting to return among consumers, retailers, and retail landlords/investors. Also on the positive side, many households are sitting on record savings accumulated over the last 16 months, and many consumers are just itching to partake in retail therapy. There remain hurdles to the retail recovery though, including limited capacity for retailers, worrying COVID-19 variants, such as the delta variant, and mounting consumer debt levels. Development of new Retail product in Red Deer continues to occur in areas where we are seeing high residential growth patterns ie. Timberlands, Clearview, Evergreen and Gasoline Alley. With a vacancy rate of just over 10%, the market is performing well however landlords should be conscientious to "flight to quality" and the vacancy of tenants relocating will leave behind.

Notable recent transactions to keep an eye out for include the new 40,000 sq.ft Peavy Mart store on Gaetz Ave; Dairy Queen (Timberlands Crossing & Gasoline Alley); Pizza Hut (Timberlands Station); Co-Op gas bar, carwash and QSR site (Gaetz Ave & 32nd St); Popeyes (Gaetz Avenue north) and Starbucks (20 Sharpe Ave)

Industrial

Typically the strongest asset class in Red Deer, our industrial market was hit hard with the downturn of the economy resulting from politics, COVID and commodity prices. However, with stabilizing commodity prices and new O&G projects announced we have started to see companies make decisions again. Another sign of the strengthening market has been the successful sales of owner / user properties that had extended time on market, including judicial and receivership sales, as purchasers are taking advantage of the low interest rate environment, low prices and growing optimism as the economy emerges from the impacts of the pandemic. Given the ongoing demand, we are seeing some landlords becoming being more selective with tenants and deal terms on certain vacancies. Our outlook remains confident moving forward into the rest of the year as Alberta restrictions have eased. Following the overwhelming demand throughout Q1 and Q2, we expect vacancy rates to continue to to drop and absorption to remain positive in the coming quarters. Industrial vacancy is sitting just below 10%.

Office

According to the third installment of Colliers Office Recovery report which contains responses from 156 companies across a 31 million square feet national portfolio, 58% of companies surveyed claim they will introduce some hybrid model of work upon a post-COVID return to the office. However, this is still met with moderate levels of uncertainty as 66% of employers are not yet sure about the number of days that will be required to work in the office, and 33% unsure on how this will be managed across various parts of the organization. Colliers expects those companies that do experiment with hybrid models to try varying levels of remote and in-person work, with flexible office space only projected to comprise roughly 6% of overall office space in the future as productivity and in-person business practices shifts back to corporate priorities. Similar to what markets like Calgary are experiencing in regard to vacancy, Red Deer office vacancy is just hovering over 20%.

Notable Colliers Red Deer Transactions

±20,000 SF - Design Build

± 97,000 SF - Lease

±110,000 SF - Lease

±18,000 SF | 6.37 Acres - Sale

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Shift OHS offers occupational health and safety courses and services to ensure companies and staff are efficient and compliant.

Above: Typical Fit for Duty programs consist of a policy, testing regime, training program (sometimes), and a worker support program (less often).

A systems approach to fitness for duty

BY CHELSEY TANNAHILL, SHIFT OHS INC.

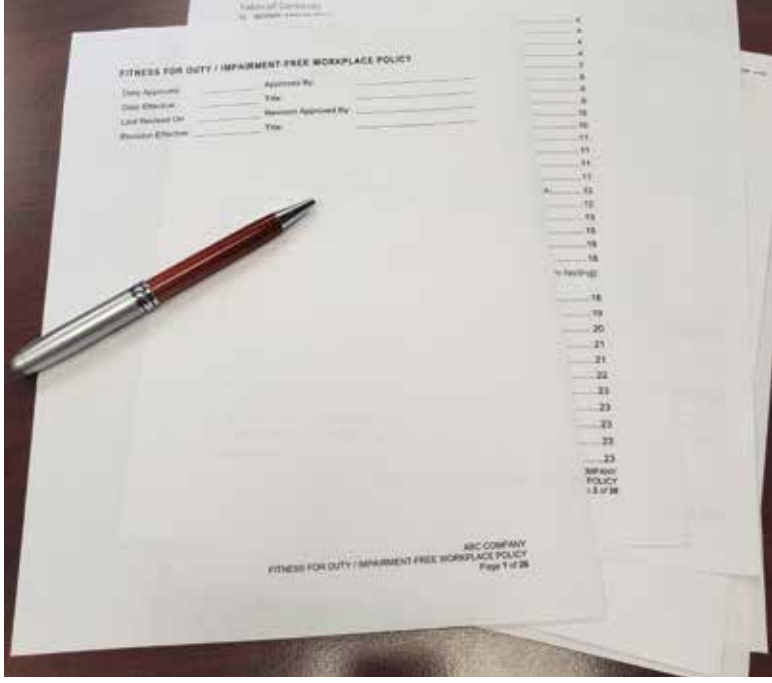
Worker fitness for duty continues to be a major challenge for most employers today. Though the scope of work for safety and HR professionals is very broad, considerable time, energy, and money is often spent dealing specifically with fit for duty concerns. Companies in the Alberta construction industry report that the top five most prevalent concerns of 2021 centre around COVID-19, cannabis use, positive test management, navigating WCB, and a rise in mental health concerns.

For many, dealing with these fit for duty concerns is exhausting and downright painful. Not invoking the right balance of safety, human rights, worker support, consequences, and financial considerations can result in legal action, labour shortages, and massive financial strain. However, the root cause of these alarming outcomes is not cannabis, or COVID-19, or mental health concerns. The real problem, the thing that is really putting companies at risk, is their fit for duty program itself.

Typical fit for duty programs consist of a policy, testing regime, training program (sometimes), and a worker support program (less often). Historically these components have operated independently, often being managed by different departments. It is widely accepted today that an integrated "systems-based" approach to health and safety is far superior and vastly more effective than a segmented "program" approach, yet concerningly this has not been applied to fitness for duty.

Fit for duty programs are destined to fail. "Programs" are simply collectives of parts that lack the coordination needed to easily and successfully navigate complex fit for duty challenges. Leading companies today are leveraging their former fit for duty programs in the development of highly interdependent and coordinated fit for duty "systems". These systems are characterized by five definitive traits:

1. ***Central Purpose/Objective:*** Fit for duty systems focus on a clearly defined and documented objective or desired result – to ensure that workers are free from impairment and are physically and psychologically capable of working safely. Achieving this objective dramatically reduces the likelihood of injury or fa-



Above: For many, dealing with various fit for duty concerns is exhausting and downright painful.

Right: Leading companies today are leveraging their former fit for duty programs in the development of highly interdependent and coordinated fit for duty systems.

tality, protects the employer's ability to meet their job demands, and diminishes the high costs associated with negative fit for duty outcomes. Ultimately, ensuring that a workforce is operating in a "fit" state reinforces a company's profitability and long-term financial prosperity.

2. ***Interaction/Interdependence:*** The system is designed to operate in a consistent feedback loop – each part of the system reinforces and supports the other. For example, as the effectiveness of the policy in large part hinges on the workforce understanding it, a key component of fit for duty systems is a comprehensive training system that is based on the specifics of the policy and is adapted to each level within the company (ownership/management, supervisors, workers).
3. ***Integration:*** The fit for duty system is integrated into the whole company, fitting seamlessly into other organizational systems. Fit for duty policies, training, and testing are unified with HR, contract management, and financial processes.
4. ***Repeatable:*** Fit for duty systems run the same no matter who is involved. This means having clearly documented processes, along with support documents and resources that are easy to understand and accessible to anyone who might need them.
5. ***Adaptable – Things change!*** Legislation and industry standards evolve, and company personnel and processes change. Fit for duty systems incorporate a mechanism to periodically assess the strength and response of the system, and a method to adjust and close any newly emerging gaps.

The systems-based approach has already proven effective within other health and safety spheres, thus extending this to fitness for duty is a natural progression.

Crafting new possibilities

Apprentice training adapts during pandemic

Red Deer Polytechnic

In June 2021 Red Deer College revealed a new name, Red Deer Polytechnic.

Things have evolved at Red Deer College over the past year – in many ways. In May, Minister of Advanced Education Demetrios Nicolaides announced that the post-secondary college would become a polytechnic, an important new designation that provides a solid foundation for the institution to offer diverse programs from apprenticeships to its own degrees. Then, in June, the new name of Red Deer Polytechnic was revealed.

But the evolution at Red Deer Polytechnic runs deeper than its name. Stirrings of change began years ago, when administration, faculty, and staff began to envision how the institution could grow and evolve to best serve students from across the region.

In the spring of 2020, the sharp reality of the COVID-19 pandemic made the need for change immediate. The vision for the future joined with the needs of the moment, as people from across the institution were efficient and agile in transitioning in-person instruction to a blended model of in-person and online opportunities. Apprenticeship training adapted, with the theory portions taking place online while maintaining in-person instruction for shop components.

"Red Deer Polytechnic's program delivery for apprenticeships during the 2020/2021 academic year was different from what we had offered in the past, but our instructors and staff worked extremely hard to provide the best learning experiences possible for students," says Joel Gingrich, dean of the School of Trades and Technologies and the School of Education. "Apprentices and employers appreciated our approach to provide the online theory over a longer period of time. Apprentices commented on how this allowed them to continue working at least part time, or to complete the course work on a schedule that worked better for them."

The online aspect also meant instructors adapted their teaching in creative and innovative ways.

"There were examples of instructors capturing videos that demonstrated a practice or technique using the shop and lab spaces on campus, and in some

Carpentry at Red Deer Polytechnic.

Red Deer Polytechnic has incorporated an important aspect into programs this year: choice.

cases using equipment and props they had available at home in their own shop or workspace. These became living examples of creativity of our instructors and the competence they have in their trades," says Gingrich. "Along with demonstration videos, instructors also conducted live online chat sessions to further enhance learning. We received some extremely positive feedback from students about the quality of the learning experience with online theory content, and the creative ways instructors were able to deliver content so students could learn remotely."

Now, as Red Deer Polytechnic embarks on a new academic year, these recent experiences have been used to inform current apprenticeship delivery. Not surprisingly, students respond differently to different delivery options, as some prefer to do all their training in-person and others appreciate the flexibility that a blended model provides. With this in mind, the polytechnic has incorporated an important aspect into programs this year: choice.

"Wherever possible this year, based on the trade and intake period, we will continue offering choices for students to complete their training in person or through a blended delivery model of learning the theory online and participating in shops or labs in person," says Gingrich. "We have also looked at the timing for when these choices are offered. For example, construction trade apprentices often prefer to complete their training during the colder months. Where possible, we are offering the blended delivery intakes in the fall and spring sessions so apprentices can keep working, with the fully in-person intakes in the winter months."

As Red Deer Polytechnic looks ahead, the realization of its long-planned evolution and its recent pandemic learnings will continue to forge the future of the institution. With experience delivering programs for every learning scenario, instructors and staff will remain innovative and flexible as they connect with students to provide them with educational experiences that prepare them for the workplace needs of today and tomorrow.

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Be advised that the information provided will be supplied to Alberta and Canadian Construction Association to facilitate the administration of services provided your firm by those organizations in keeping with the co-operative agreements in place.

Submission of this application will be considered consent to use the above information for the purposes stated.

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Tel: 403-341-3262
www.airforced.ca

Al Saunders Contracting & Consulting Inc.
Box 1620
Sundre, Alberta T0M 1X0
Tel: 403-638-4261
www.alsaunders.ca

Alberta Custom Millwork Inc.
Box 1039
Red Deer, Alberta T4N 6S5
Tel: 403-357-4353
www.albertacustommillwork.ca

Alberta Hydroseeding Inc.
230051 Range Road 284 A
Rocky View County, Alberta T1X 0G8
Tel: 403-279-9365
www.albertahydroseeding.ca

Alberta Parking Lot Services
6511 67 Street
Red Deer, Alberta T4P 1A3
Tel: 403-342-6313
www.albertaparkinglotservices.com

Allied Paving Company Ltd.
Box 390
Lamont, Alberta T0B 2R0
Tel: 780-895-7579
www.alliedpaving.ca

Allmar Inc.
Unit G, 7882 Edgar Industrial Way
Red Deer, Alberta T4P 3R2
Tel: 403-347-6332
www.allmar.com/alberta-office

Allnorth Consultants Ltd.
101, 10530 117 Avenue
Grande Prairie, Alberta T4V 7N7
Tel: 780-538-2070
www.allnorth.com

Alpine Drywall Plastering & Interiors Co. Ltd.
Bay 100, 121 Clearwill Avenue
Red Deer County, Alberta T4E 0A1
Tel: 403-348-8640
www.alpinedw.com

Altac Mechanical Inc.
Bay 23, 240023 Frontier Crescent
Rocky View County, Alberta T1X 0W5
Tel: 587-471-4120
www.altacmechanical.com

Appollo Landscaping Ltd.
Box 162
Red Deer, Alberta T4N 5E8
Tel: 403-343-6566

Armtech Inc. (Canada Culvert, FSI Culvert)
6008 49 Avenue
Ponoka, Alberta T4J 1E1
Tel: 780-487-3404
www.armtec.com

Arthur J. Gallagher Canada Limited
334 11 Avenue SE
Calgary, Alberta T2G 0Y2
Tel: 403-299-1694
www.ajgcanada.com

Ask Environmental
Red Deer, Alberta T4P 1M8
Tel: 888-613-3025
www.askenvironmental.ca

Aspen Developments Corporation
104, 228 Spruce Street
Red Deer County, Alberta T4E 1B4
Tel: 403-309-6004
www.aspendevelopmentscorp.com

Atek Developments Inc.
1, 8117 49 Avenue Close
Red Deer, Alberta T4P 2V5
Tel: 403-342-4885
www.atekdevelopments.com

B

Bar W Petroleum & Electric Inc.
210 Burnt Ridge Road
Red Deer County, Alberta T4S 0K6
Tel: 403-343-1414
www.barwpetroleum.com

Bath Fitter
11, 711 48 Avenue SE
Calgary, Alberta T2G 4X2
Tel: 403-998-6324
www.bathfitter.com

BCA Canada
4, 4646 Riverside Drive
Red Deer, Alberta T4N 6Y5
Tel: 403-352-9065
www.bca-canada.com

BDO Canada LLP
Suite 100, 179D Leva Avenue
Red Deer, Alberta T4E 1B9
Tel: 403-342-2500
www.bdo.ca

Bernie Lublinkof Welding Ltd.
Box 55
Alhambra, Alberta T0M 0C0
Tel: 403-729-2261
www.blwltd.ca

Berry Architecture & Associates Ltd.
Suite 200, 5218 50 Avenue
Red Deer, Alberta T4N 4B5
Tel: 403-314-4461
www.berryarchitecture.ca

Bettenson's Sand & Gravel Co. Ltd.
7774 47 Avenue Close
Red Deer, Alberta T4P 2J9
Tel: 403-343-0203
www.bettensons.ca

BFL Canada Insurance Services Inc.
102, 230 Lake Street
Red Deer County, Alberta T4E 1B9
Tel: 587-951-0168
www.bflcanada.ca

Big Bear Energy Services
3 Industrial Drive
Sylvan Lake, Alberta T4S 1P4
Tel: 403-887-2839
www.bigbearenergy.com

Black Creek Developments Inc.
100, 33 BEJU Industrial Drive
Sylvan Lake, Alberta T4S 0B6
Tel: 403-887-7794
www.blackcreekdevelopments.com

Block-Tech Industries Ltd.
Bay 2, 4608 62 Street
Red Deer, Alberta T4N 6T3
Tel: 403-403-3667
www.blocktechindustries.com

Blue Grass Nursery, Sod and Garden Centre
102, 39026 Range Road 275
Red Deer County, Alberta T4S 2A9
Tel: 403-347-7211
www.bluegrassnursery.com

Border Paving Ltd.
6711 Golden West Avenue
Red Deer, Alberta T4P 1A7
Tel: 403-343-1177
www.borderpaving.ca

BriCar Contracting Ltd.
105, 221 Clearview Drive
Red Deer County, Alberta T4E 0A1
Tel: 403-358-5221
www.bricar.ca

Brock White Construction
2703 61 Avenue SE
Calgary, Alberta T2C 4X3
Tel: 403-287-5889
www.brockwhite.com

Bruin's Plumbing & Heating Ltd.
7026 Johnstone Drive
Red Deer, Alberta T4P 3Y6
Tel: 403-343-6060
www.bruinsplumbing.com

BTO Contracting Ltd.
11420 142 Street
Edmonton, Alberta T5M 1V1
Tel: 587-523-3939
www.btocontracting.com

Budal Construction
110, 7569 Edgar Industrial Court
Red Deer, Alberta T4P 4E2
Tel: 403-342-1410
www.budal.com

BURNCO Rock Products Ltd.
4305 77 Street
Red Deer, Alberta T4P 2J1
Tel: 403-343-3940
www.burnco.com

Business Development Bank of Canada
Suite 200, 4900 50 Street
Red Deer, Alberta T4N 1X7
Tel: 403-340-4263
www.bdc.ca

C

Calanah Builders Ltd.
1, 6110 48 Avenue
Ponoka, Alberta T4J 1K3
Tel: 403-783-6497
www.calanah.ca

Camdon Construction Ltd.
6780 76 Street
Red Deer, Alberta T4P 4G6
Tel: 403-343-1233
www.camdon.ca

Campo Equipment
2208 6 Street NE
Calgary, Alberta T2E 3Z1
Tel: 403-827-8834
www.campoequipment.com

CANA Management Ltd.
100, 5720 4 Street SE
Calgary, Alberta T2H 1K7
Tel: 403-255-5521
www.cana.ca

Canada Welding Engineering Corporation
4630 Ogilvie
Ottawa, Ontario K1J 1G7
Tel: 613-282-2026
www.cwegroup.ca

Canadian Closet Ltd.
226 Clearview Drive
Red Deer, Alberta T4E 0A1
Tel: 403-309-6894
www.canadiancloset.ca

Canadian Horizontal Drilling Inc.
Range Road 1
Wetaskiwin, Alberta T9A 1W8
Tel: 780-352-5041
www.canadianhorizontal.ca

Canam Bridges Canada Inc.
807 Marshall Street
Laval, Quebec H7S 1J9
Tel: 450-479-1300
www.goodcoztech.com

Canem Systems Ltd.
100, 8026 Edgar Industrial Crescent
Red Deer, Alberta T4P 3R3
Tel: 403-347-1266
www.canem.com

Carbon Earthworks Ltd.
289 Burnt Park Drive
Red Deer County, Alberta T4S 2L4
Tel: 403-350-1794
www.carbonearthworks.com

Carpet Colour Centre - Carpet One Floor & Home
1100, 5001 19th Street
Red Deer, Alberta T4R 3R1
Tel: 403-343-7711
www.carpetone.com

Caveman Contracting Ltd.
Range Road 4, Site 5, Box 10
Red Deer, Alberta T4N 5E4
Tel: 403-588-5852

CBI Solar
82 Queeens Drive
Red Deer, Alberta T4P 0R4
Tel: 403-358-7762
www.cbisolar.com

CCT Bins Inc.
70 Rozier Close
Sylvan Lake, Alberta T4S 0B7
Tel: 403-392-4016
www.cctbins.com

Cen-Con Concrete Inc.
7809 48 Avenue
Red Deer, Alberta T4P 2K1
Tel: 403-346-1553
www.tarific.ca

Central Alberta Co-op Ltd.
4738 Riverside Drive
Red Deer, Alberta T4N 2N7
Tel: 403-341-5600
www.centralab.coop

Central Alberta Fire Protection
1A, 7491 49 Avenue
Red Deer, Alberta T4P 1N1
Tel: 403-346-5150

Central Alberta Flooring (Mohawk Floorscapes)
Bay 9, 7667 50 Avenue
Red Deer, Alberta T4P 1M6
Tel: 403-342-5010
www.centralabflooring.com

Central Alberta Tile One Inc.
9, 7619 50 Avenue
Red Deer, Alberta T4P 1M6
Tel: 403-346-7088
www.centralalbertatileone.com

Certified Mechanical Systems Ltd.
Box 760
Penhold, Alberta T0M 1R0
Tel: 403-227-5868

CGL Tax
107, 524 Laura Avenue
Red Deer County, Alberta T4E 0A5
Tel: 403-986-3829
www.cgltax.ca

Chamco Industries Ltd.
Bay 110, 553 Kingsview Way SE
Airdrie, Alberta T4A 0C9
Tel: 403-945-8134
www.chamco.com

Chandos Construction Ltd.
110, 4732 60 Street
Red Deer, Alberta T4N 7C7
Tel: 403-340-1805
www.chandos.com

Chevallier Geo-Con Ltd.
Box 2040
Rocky Mountain House, Alberta T4T 1B5
Tel: 403-844-2736
www.geo-con.ca

Chuck Electrical Services Inc.
1130 224 Street
Edmonton, Alberta T5S 2R6
Tel: 780-669-3202

City of Lacombe
5432 56 Avenue
Lacombe, Alberta T4L 1E9
Tel: 403-782-1254
www.lacombe.ca

City of Red Deer
4914 48 Avenue, Box 5008
Red Deer, Alberta T4N 3T4
Tel: 403-342-8190
www.reddeer.ca

Civic Mechanical Ltd.
4109A 55 Avenue
Lacombe, Alberta T4L 2H9
Tel: 403-782-2975
www.civicmechanical.com

Clark Builders
4703 52 Avenue
Edmonton, Alberta T6B 3R6
Tel: 780-395-3300
www.clarkbuilders.com

ClearStream Energy Services Inc.
4747 78A Street Close
Red Deer, Alberta T4P 2G9
Tel: 403-342-6280
www.flintenergy.com

Colliers International
2210 Manulife Place
Edmonton, Alberta T5J 3S4
Tel: 403-391-0669
www.collierscanada.com

Collins Concrete & Bobcat Ltd.
Range Road 3, Site 11, Box 21
Olds, Alberta T4H 1P4
Tel: 403-994-3352
www.collinsconcrete.ca

Compass Geomatics Ltd.
11, 4608 62 Street
Red Deer, Alberta T4N 6T3
Tel: 403-356-0111
www.compassgeomatics.ca

Connelly Industrial Insulation Services Ltd.
1, 4610 61 Street
Red Deer, Alberta T4N 2R2
Tel: 403-343-3125
www.connellyinsulation.com

Continental Earthmovers Ltd.
4808 37 Avenue
Wetaskiwin, Alberta T9A 2V2
Tel: 780-352-5006

Cook Contracting Ltd.
9, 7895 49 Avenue
Red Deer, Alberta T4P 2B4
Tel: 403-347-9909

Cremac Metal Products Ltd.
3, 7320 Johnstone Drive
Red Deer, Alberta T4P 3Y6
Tel: 403-343-2044
www.cremacmetal.ca

Crow Enterprises Ltd.
Range Road 1
Thorsby, Alberta T0C 2P0
Tel: 780-789-3721
www.crowent.com

Cunningham Electric Ltd.
7, 7880 48 Avenue
Red Deer, Alberta T4P 2B2
Tel: 403-342-4111
www.cunninghamelectric.ca

D

Days Inn Red Deer
1000, 5001 19 Street
Red Deer, Alberta T4R 3R1
Tel: 403-340-3297
www.daysinnreddeer.ca

DB Bobcat Services Ltd.
5913 Len Thompson Drive
Lacombe, Alberta T4L 0E8
Tel: 403-782-3437
www.dbbobcat.com

Digital Direct Controls & Service Ltd.
Box 460
Red Deer, Alberta T4N 5G1
Tel: 403-318-0749

Direct Horizontal Drilling Inc.
11507 272 Street
Acheson, Alberta T7X 6E9
Tel: 780-960-6037
www.directhorizontal.com

DirtWright (DeftWorks Ltd.)
3337 43 Avenue
Red Deer, Alberta T4N 3B2
Tel: 587-797-3175
www.dirtwright.ca

Diversified Staffing Services
4957 49 Street
Red Deer, Alberta T4N 1V1
Tel: 403-343-8161
www.diversifiedstaffing.com

DoorMasters
105, 33 McKenzie Crescent
Red Deer County, Alberta T4S 2H4
Tel: 403-347-8670
www.doormastersinc.com

Dormakaba Canada Inc.
1680 Courtney Park Drive
Mississauga, Ontario L5T 1R4
Tel: 778-840-8797

E

Eagle Builders LP
Box 1690
Blackfalds, Alberta T0M 0J0
Tel: 403-885-5525
www.eaglebuilders.ca

EECOL Electric
4747 61 Street
Red Deer, Alberta T4N 7C9
Tel: 403-343-3101
www.eecol.com

Emco Corporation
4605 61 Street
Red Deer, Alberta T4N 6Z2
Tel: 403-343-7391
www.emcoltd.com

Environmental 360 Solutions (Alberta) Ltd.
8339 Chiles Industrial Avenue
Red Deer, Alberta T4P 1H2
Tel: 403-352-7800
www.wasteco-inc.com

Era Ventures Inc.
104, 221 Clearview Drive
Red Deer County, Alberta T4E 0A1
Tel: 403-348-9719
www.eraventures.ca

EVI Holdings Inc.
1852 Towne Centre Boulevard
Edmonton, Alberta T6R 3A2
Tel: 780-628-2206
www.echovalleygolf.com

Extreme Concrete Inc.
Box 89
Linden, Alberta T0M 1J0
Tel: 403-200-4796
www.extconcrete.com

F

Finishing Touch Builders Ltd.
9, 4646 Riverside Drive
Red Deer, Alberta T4N 6Y5
Tel: 403-347-1900
www.finishingtouchbuilders.ca

Force Copps Piling
27312, 213 TWP 394, Aspelund Industrial Park
Blackfalds, Alberta T0M 0J0
Tel: 403-341-0030
www.forcepile.com

Foundation Building Materials
104, 7660 76 Street
Red Deer, Alberta T4P 4G6
Tel: 403-343-1100
www.fbmsales.com

Four Star Drywall Inc.
115, 27475 TWP Road 380
Red Deer County, Alberta T4S 2B7
Tel: 403-346-0116
www.fourstardrywall.ca

Frontier Construction Products Ltd.
Box 888, 4005 50 Avenue
Thorsby, Alberta T0C 2P0
Tel: 780-789-3666
www.frontier-cp.com

MEMBERSHIP LISTINGS

G

G. MacRitchie Forestry Services Ltd.
Box 1801
Whitecourt, Alberta T7S 1P5
Tel: 780-778-9747
www.macritchieforestry.com

GCS Energy Services Ltd.
200, 259 Burnt Park Drive
Red Deer County, Alberta T4S 2L4
Tel: 403-340-8840
www.gcsenergy.ca

Generation Glass Ltd.
36364 Range Road 265
Red Deer County, Alberta T0M 1R0
Tel: 403-886-5221

Gentek Building Products
7280 B Johnstone Drive
Red Deer, Alberta T4P 3Y6
Tel: 403-343-7275
www.gentek.ca

Gilmar Construction Ltd.
129 Clearwill Avenue
Red Deer County, Alberta T4E 0A1
Tel: 403-343-1028
www.gilmar.ca

Go Services Inc./Potty Go Rentals
8164 Edgar Industrial Close
Red Deer, Alberta T4P 3R4
Tel: 403-342-9950
www.goservicesinc.ca

Goodmen Roofing Ltd.
110, 7700 76 Street Close
Red Deer, Alberta T4P 4G6
Tel: 403-343-0380
www.goodmanroofing.ca

Grayson Excavating Ltd.
3409 53 Avenue
Lacombe, Alberta T4L 0C6
Tel: 403-782-1821
www.graysonexcavating.com

Greentree Eco-Friendly Services Ltd.
5925 104 Street
Edmonton, Alberta T6H 2K5
Tel: 780-476-9273
www.greentreelandscaping.ca

Grindstone Paving & Excavation Ltd.
Box 10302
Airdrie, Alberta T4A 0H6
Tel: 587-586-6007
www.grindstonepaving.com

Group2 Architecture Interior Design Ltd.
200, 4706 48 Avenue
Red Deer, Alberta T4N 6J4
Tel: 403-340-2200
www.group2.ca

H

Hall Industrial Contracting Ltd.
Box 147
Blackfalds, Alberta T0M 0J0
Tel: 403-885-8885
www.sandblastingandcoatings.com

Handicare
Unit 2, 485 Millway Avenue
Concord, Ontario I4K 3V4
Tel: 780-884-4002
www.handicare.ca

Hardwired Electrical Inc.
Range Road 3
Red Deer County, Alberta T4N 5E3
Tel: 403-506-3305

Hawk Custom Sheet Metal Ltd.
4640 62 Street
Red Deer, Alberta T4N 6T3
Tel: 403-340-8010
www.hawksheetmetal.com

Herc Rentals Inc.
7899 Gaetz Avenue
Red Deer, Alberta T4P 2S4
Tel: 403-342-7220
www.hercrentals.com

HighLine Electrical Contractors Ltd.
200, 2304 119 Avenue NE
Edmonton, Alberta T6S 1B3
Tel: 780-452-8900
www.highline.ca

Hill & Associates Wealth Design Group
120, 6025 11 Street SE
Calgary, Alberta T2H 2Z2
Tel: 403-252-5148
www.hillwealth.ca

Hilman Electric
8, 24 Cuendet Industrial Way
Sylvan Lake, Alberta T4S 2J8
Tel: 403-887-2170
www.hilmanelectric.ca

Home Building Centre
7894 48 Avenue
Red Deer, Alberta T4P 2B2
Tel: 403-343-6422
www.homehardware.ca

Hopkins Construction Ltd.
4515 48 Avenue
Lacombe, Alberta T4L 2C1
Tel: 403-782-4400
www.hopkins.ab.ca

Howell's Excavating Ltd.
5608 49 Avenue
Innisfail, Alberta T4G 1R9
Tel: 403-227-3201
www.howellsexcavating.com

Howitt Construction Ltd.
1, 7883 50 Avenue
Red Deer, Alberta T4P 1M8
Tel: 403-341-6804
www.howittconstruction.com

Hub International Phoenix Insurance Brokers Red Deer
203, 33 Mckenzie Crescent
Red Deer County, Alberta T4S 2H4
Tel: 403-309-3770
www.hubinternational.com

I

Icon Industries Inc.
Range Road 1
Alhambra, Alberta T0M 0C0
Tel: 403-505-3051

IKO Industries
1600 42 Avenue SE
Calgary, Albetra T2G 5B5
Tel: 403-700-0257
www.iko.com

IMC Construction
Bay 170, 106 Queensland Crescent
Red Deer, Alberta T4P 0V2
Tel: 403-588-3880
www.imcbuildit.com

Independent Control Services Ltd.
7, 4646 Riverside Drive
Red Deer, Alberta T4N 6Y5
Tel: 403-347-9797
www.icsreddeer.com

Ing & McKee Insurance Ltd.
2830 Bremner Avenue
Red Deer, Alberta T4R 1M9
Tel: 403-346-5547
www.ingandmckee.com

J

J. Coulson Construction Ltd.
45 Juniper Close
Red Deer, Alberta T4P 0N4
Tel: 403-342-6887
www.jcoulson.ca

J.R. Masonry Western Ltd.
3714 53 Avenue
Lacombe, Alberta T4L 0A9
Tel: 403-348-0500
www.jrmasonrywestern.com

J.T. Setters & Sons Construction Ltd.
8015 49 Avenue
Red Deer, Alberta T4P 2V5
Tel: 403-346-4937
www.settersconstruction.ca

Jensen Interiors (Stettler) Ltd.
Box 419, 4818A 62 Street
Stettler, Alberta T0C 2L0
Tel: 587-799-0944
www.jenseninteriors.ca

JMAA Architecture Ltd.
2, 5000 51 Avenue
Red Deer, Alberta T4N 4H5
Tel: 403-346-4542
www.jmaa.ca

Johnston Ming & Manning LLP
3rd & 4th Floors, 4943 49 Street
Red Deer, Alberta T4N 1Y1
Tel: 403-346-5591
www.johnstonmingmanning.com

K

Kaon Infrastructure Ltd.
342 Hawkside Mews NW
Calgary, Alberta T3G 3J4
Tel: 403-341-4300

Ken's Plumbing Services Ltd.
10, 4608 62 Street
Red Deer, Alberta T4N 6T3
Tel: 403-346-4769
www.kensplumbing.ca

Kles-Air Mechanical Ltd.
4816 45A Street
Lacombe, Alberta T4L 2C9
Tel: 403-782-7722
www.klesair.com

Kor-Alta Construction Ltd.
104, 536 Laura Avenue
Red Deer, Alberta T4E 0A5
Tel: 403-347-3402
www.koralta.com

Kutney Concrete Foundations Ltd.
78 Ingram Close
Red Deer, Alberta T4R 0A3
Tel: 403-309-7751

L

Laebon Developments
289 Burnt Park Drive
Red Deer County, Alberta T4S 2L4
Tel: 403-346-7273
www.laebon.com

Lafarge Canada Inc.
Box 768
Red Deer, Alberta T4N 5H2
Tel: 403-346-1644
www.lafarge-na.com

Lakeview Contracting Inc.
Box 9045
Sylvan Lake, Alberta T4S 1S6
Tel: 403-340-2778
www.lakeviewcontracting.com

Legacy Roofing Ltd.
Bay 1, 7045 Edgar Industrial Link
Red Deer, Alberta T4P 3Z6
Tel: 403-358-7663
www.legacyroofing.ca

Leyden's Glass & Mirror (1987) Ltd.
3, 5021 68 Street
Red Deer, Alberta T4N 2R7
Tel: 403-346-8611
www.leydensglass.com

Lime Developments Ltd.
8, 4621 63 Street
Red Deer, Alberta T4N 7A6
Tel: 403-396-7489

LMRS Enterprises (Alberta Aggregate Sourcing & Road Stabilization)
Box 3, Site 6, Range Road 3
Lacombe, Alberta T4L 2N3
Tel: 403-506-6555

Luz Electric Ltd.
4279 Rider Ridge Boulevard
Sylvan Lake, Alberta T4S 0M4
Tel: 403-588-0498

M

Magnum Mechanical Systems Ltd.
Box 6544
Wetaskiwin, Alberta T9A 2G2
Tel: 403-352-8542
www.magnummechanical.ca

Marsh Canada Ltd.
680, 10180 101 Street NW
Edmonton, Alberta T5J 3S4
Tel: 587-341-0887
www.marsh.com

Marshall Construction Company Inc.
129 Poplar Street
Red Deer County, Alberta T4E 1B4
Tel: 403-343-6386
www.marshallconstruction.ca

Marshall-Lee Construction Corp.
Box 3209, 110 Yellowhead Road
Spruce Grove, Alberta T7X 3A5
Tel: 780-962-3515
www.marshall-lee.ca

McKnight Enterprises Ltd.
3261 Highway 54
Red Deer County, Alberta T4G 0L1
Tel: 403-728-3715

McMullen's Refrigeration & Heating Ltd.
125 Clearwill Avenue
Red Deer, Alberta T4E 0A1
Tel: 403-342-1155
www.mcmullens.ca

MiLo Group Ltd.
8014 Edgar Industrial Crescent
Red Deer, Alberta T4P 3R3
Tel: 403-358-8326
www.milogroup.ca

MNP LLP
400 - 4311-54 Avenue
Red Deer, Alberta T4N 4L9
Tel: 403-346-8878
www.mnp.ca

Modern Electric (Rocky) Inc.
5202 44 Street
Rocky Mountain House, Alberta T4T 1B2
Tel: 403-845-3155
www.modernelectricrocky.com

Mountain-West Concrete Contractors
10, 39152 Range Road 280
Red Deer County, Alberta T4S 2C8
Tel: 403-346-2817

N

NCA Northland
7, 4812 78 Street
Red Deer, Alberta T4P 2B3
Tel: 403-342-1555
www.northlandconstruction.com

Normark Homes
Box 3802
Olds, Alberta T4H 1P5
Tel: 403-556-7225
www.normarkhomes.ca

North Star Trucking Ltd.
Box 1805, 4106 50 Avenue
Stettler, Alberta T0C 2L1
Tel: 403-742-9636
www.northstartrucking.ca

Northside Construction Partnership
6500 71 Street
Red Deer, Alberta T4P 3Y7
Tel: 403-347-8544
www.northside.biz

Norwood Foundry Limited
605 18 Avenue
Nisku, Alberta T9E 7T7
Tel: 780-955-8844
www.norwoodfoundry.com

Nu-West Construction
16295 132 Street
Edmonton, Albetra T5V 1H8
Tel: 780-448-7222
www.nu-west.ca

O

Ofstie Carpentry and Contracting
Box 33039
Red Deer, Alberta T4P 0N9
Tel: 403-396-4537
www.ofstiecontracting.com

Olds Concrete Services (2014) Ltd.
5801 48 Avenue
Olds, Alberta T4H 1V1
Tel: 403-556-2979
www.oldsconcrete.ca

Olds Electric & Lighting Ltd.
6319 Imperial Way
Olds, Alberta T4H 1M5
Tel: 403-556-0192
www.oldselectric.com

Olsen Joly LLP
518 Laura Avenue
Red Deer County, Alberta T4E 0A5
Tel: 403-342-2248
www.olsenjoly.ca

Open Excavation Inc.
Box 283
Winfield, Alberta T0C 2X0
Tel: 780-682-3788
www.openexcavation.ca

P

Parkland Geotechnical Consulting Ltd.
102, 4756 Riverside Drive
Red Deer, Alberta T4N 2N7
Tel: 403-343-2428
www.parklandgeo.com

Parkland Nursery & Landscape Services Ltd.
Box 25004 Deer Park PO
Red Deer, Alberta T4R 2M2
Tel: 403-340-8755
www.pnls.ca

Pasquale Mancuso Construction Ltd.
7, 4812 78 Street
Red Deer, Alberta T4P 2B3
Tel: 403-346-6715
www.pmcl1964.com

PCL Construction Management Inc.
2882 11 Street NE
Calgary, Alberta T2E 7S7
Tel: 403-819-6084
www.pcl.com

Pearl Rose Construction Ltd.
106, 32 Burnt Lake Crescent
Red Deer County, Alberta T4S 0K6
Tel: 403-309-0328
www.pearlrose.ca

Phase 3 Electric Ponoka Ltd.
Box 4324
Ponoka, Alberta T4J 1R7
Tel: 403-783-2199
www.phase3electric.ca

Phoenix Construction Inc.
8, 7887 50 Avenue
Red Deer, Alberta T4P 1M8
Tel: 403-342-2225
www.phoenixconstruction.ca

Pidherney's Inc.
27323 59 TWP Road 394
Blackfalds, Alberta T0M 0J0
Tel: 403-885-9101
www.pidherneys.com

Pierre's Concrete Ltd.
Box 1993
Rocky Mountain House, Alberta T4T 1B5
Tel: 403-845-5153

Pinchin Ltd.
14, 7471 Edgar Industrial Bend
Red Deer, Alberta T4P 3Z5
Tel: 780-508-7030
www.pinchin.com

Pisces Environmental Consulting Services Ltd.
118, 239 Spruce Street
Red Deer County, Alberta T4E 1 B4
Tel: 403-347-5418
www.pisceseenvironmental.com

Pivotal LLP CPA
201, 33 McKenzie Crescent
Red Deer County, Alberta T4S 2H4
Tel: 403-347-2226
www.pivotalcpa.ca

Posi-Slope Western (A Division of Beacon Roofing Supply)
Unit 1, 7688 132 Street
Surrey, British Columbia V3W 4M9
Tel: 604-599-6655
www.posislope.com

Power-Link Technologies Ltd.
Range Road 3, Site 6, Box 23
Lacombe, Alberta T4L 2N3
Tel: 780-952-6649
www.powerlinktec.com

Premier Building Solutions Ltd.
B3, 37 Burnt Basin Street
Red Deer, Alberta T4P 0J4
Tel: 403-346-5566
www.premierbuilding.ca

Prime Boiler Services
155 Queens Drive
Red Deer, Alberta T4P 0R3
Tel: 403-346-8787
www.primeboiler.com

Procore Technologies
Vancouver, British Columbia
Tel: 647-361-4472
www.procore.com

Proform Concrete Services (285319 Alberta Ltd.)
240 Burnt Park Way
Red Deer, Alberta T4S 2L4
Tel: 403-343-6099
www.proform.ca

Propaint (1625820 Alberta Ltd.)
Bay 5, 4016 Charles Street
Red Deer County, Alberta T4S 2A8
Tel: 403-347-7756
www.propaintcanada.com

Pumps & Pressure Inc.
7018 Johnstone Drive
Red Deer, Alberta T4P 3Y6
Tel: 403-347-9770
www.pumpsandpressure.com

Q

Q&Q Fencing
101 Poplar Street
Red Deer County, Alberta T4E 1B4
Tel: 403-347-7994
www.qandqfencing.com

Q-2 Electrical Contractors Ltd.
7, 4621 63 Street
Red Deer, Alberta T4N 7A6
Tel: 403-347-8381

R

R & E Elevator Ltd.
43 Dolan Close
Red Deer, Alberta T4R 3A3
Tel: 403-341-5344
www.reelevator.ca

R.T. Weatherproofing and Decking Ltd.
PO Box 899
Bentley, Alberta T0C 0J0
Tel: 403-348-9807
www.rtweatherproofing.com

Radisson Hotel Red Deer
6500 67 Street
Red Deer, Alberta T4P 1A2
Tel: 403-357-1101
www.radissonreddeer.com

RanN Maintenance (624094 Alberta Ltd.)
843 Centre Street, Box 639
Carstairs, Alberta T0M 0N0
Tel: 403-337-5887

RBW Consulting (2015) Ltd.
4617 62 Street
Red Deer, Alberta T4N 2R4
Tel: 403-348-9905
www.rbwreddeer.com

Real Enterprises Ltd.
Box 30063 Village Mall
Red Deer, Alberta T4N 1H7
Tel: 403-358-3535
www.reddeerlandscaping.net

Red Deer Airport
3801 Airport Drive
Springbrook, Alberta T4S 2E8
Tel: 403-886-4388
www.flyreddeer.com

Red Deer County
38106 Range Road 275
Red Deer County, Alberta T4S 2L9
Tel: 403-350-2170
www.rdcounty.ca

Red Deer Fasteners
1, 4999 76 Street
Red Deer, Alberta T4P 1T5
Tel: 403-342-6030
www.rdfasteners.com

Red Deer Home Repair Services Ltd.
7, 7428 49 Avenue
Red Deer, Alberta T4P 1M2
Tel: 403-342-4646
www.rdhrwindows.com

Red Deer Overdoor
1, 7703 Edgar Industrial Drive
Red Deer, Alberta T4P 3R2
Tel: 403-343-1316
www.reddeeroverdoor.com

Red Deer Piling Inc.
160 Clearmile Avenue
Red Deer County, Alberta T4E 0A1
Tel: 403-347-3220
www.reddeerpiling.com

Red Deer Polytechnic
Box 5005, 100 College Boulevard
Red Deer, Alberta T4N 5H5
Tel: 403-342-3441
www.rdc.ab.ca

MEMBERSHIP LISTINGS

Rhino Integrated Safety Services
6, 6720 71 Street
Red Deer, Alberta T49 3Y7
Tel: 403-358-5102
www.rhinotraining.ca

Rick The Welder
38312, Range Road 20
Red Deer County, Alberta T4E 2L5
Tel: 403-505-9425

Rite-Way Fencing Inc.
4040 78 Street Crescent
Red Deer, Alberta T4P 3E3
Tel: 403-340-3000
www.ritewayfencing.com

Rogers Insurance Ltd. Red Deer
1110, 5001 19 Street
Red Deer, Alberta T4R 3ER
Tel: 403-342-5074
www.rogersinsurance.ca

Roofmart AB Inc.
7470 49 Avenue Crescent
Red Deer, Alberta T4P 1X8
Tel: 403-341-4121
www.roofmart.ca

Royal Bank of Canada
4943 Ross Street
Red Deer, Alberta T4N 1Y1
Tel: 403-340-7200
www.rbcroyalbank.com

Royal Glass (1829336 Alberta Ltd.)
Bay 2, 2 Erickson Crescent
Sylvan Lake, Alberta T4S 1P5
Tel: 403-887-0190
www.royalglassalberta.com

RSM Canada
546 Laura Avenue
Red Deer County, Alberta T4E 0A5
Tel: 403-342-5541
www.rsmcanada.com

S

S.C.E. Electric Western Canada Ltd.
1469 TWP Road 350
Red Deer County, Alberta T4G 0J4
Tel: 403-775-9002
www.sceelectric.com

Sable Electrical Services Ltd.
17, 7895 49 Avenue
Red Deer, Alberta T4P 2B4
Tel: 403-342-2099
www.sableelectricalservices.com

Sauder Electric Ltd.
6200 50 Avenue
Lacombe, Alberta T4L 1X2
Tel: 403-782-6899
www.sauderelectric.com

Scott Builders Inc.
8105 49 Avenue Close
Red Deer, Alberta T4P 2V5
Tel: 403-343-7270
www.scottbuilders.com

Seal Team Ltd.
11, 38349 Range Road 270
Red Deer County, Alberta T4E 1A2
Tel: 403-352-7993

Shek Interiors Ltd.
7483 49 Avenue
Red Deer, Alberta T4P 1N1
Tel: 403-346-7333
www.shekinteriors.com

Shift OHS
4757 60 Street
Red Deer, Alberta T4N 2N8
Tel: 403-343-6869
www.shiftohs.com

Shunda Consulting & Construction Management Ltd.
4, 7936 Edgar Industrial Drive
Red Deer, Alberta T4P 3R2
Tel: 403-347-6931
www.shunda.ca

Sid's Electric Ltd.
9B, 7483 50 Avenue
Red Deer, Alberta T4P 1M5
Tel: 403-346-2147
www.sidselectric.ca

Smith Dow & Associates Ltd.
4632 62 Street
Red Deer, Alberta T4N 6T3
Tel: 403-343-6888

Spectre Systems (A Division of 1932275 Alberta Ltd.)
Box 12
Mundare, Alberta T0B 3H0
Tel: 780-239-4321
www.spectresystems.ca

Standard West Steel
6749 65 Avenue
Red Deer, Alberta T4P 1X5
Tel: 403-358-4227
www.standardwest.ca

Stantec Consulting Ltd.
1100, 4900 50 Street
Red Deer, Alberta T4N 1X7
Tel: 403-341-3320
www.stantec.com

Stoneworx Masonry & Stucco Inc.
7, 7619-50 Avenue
Red Deer, Alberta T4P 1M6
Tel: 403-588-7625
www.raveshowroom.ca

Stretch Construction Ltd.
208, 27211 Highway 12
Lacombe, Alberta T4L 0E3
Tel: 403-704-4618
www.stretchconstruction.ca

Studon Electric and Controls
102, 8024 Edgar Industrial Crescent
Red Deer, Alberta T4P 3R3
Tel: 403-342-1666
www.studon.com

T

Tagish Engineering Ltd.
104, 230 Lake Street
Red Deer County, Alberta T4E 1B9
Tel: 403-346-7710
www.tagish-engineering.com

Tanas Concrete Industries, a Division of Re-Wa Holdings Ltd.
Box 665
Didsbury, Alberta T0M 0W0
Tel: 403-335-3212
www.tanasconcrete.com

TBL Construction Ltd.
Bay 7, 7870 48 Avenue
Red Deer, Alberta T4P 2B2
Tel: 403-309-1944
www.tblconstruction.com

TD Canada Commerial Bank
4902 Gaetz Avenue
Red Deer, Alberta T4N 4A8
Tel: 403-357-1871
www.td.com

Telebyte Communications Inc.
104, 5002 55 Street
Red Deer, Alberta T4N 4E3
Tel: 403-346-9966
www.telebyte.ca

Tetra Tech Canada Inc.
B5, 53 Burnt Park Drive
Red Deer, Alberta T4P 0J7
Tel: 403-723-5974
www.tetratech.com/canada

The Trenchless Guys Ltd.
2, 7957 Edgar Industrial Way
Red Deer, Alberta T4N 5G6
Tel: 403-588-9098
www.thetrenchlessguys.com

Thermo Pro Insulation & Drywall Ltd.
4510 48 Avenue
Lacombe, Alberta T4L 2C2
Tel: 403-782-0430

THS Septic and Civil Solutions
Box 850
Rocky Mountain House, Alberta T4T 1A6
Tel: 403-844-2559
www.trackhoeservices.com

Timcon Construction (1988) Ltd.
100, 7445 45 Avenue Close
Red Deer, Alberta T4P 4C2
Tel: 403-347-1953
www.timcon.ca

Traders Tec-Systems Controls Ltd.
36 Burnt Lake Crescent
Red Deer County, Alberta T4S 0K6
Tel: 403-341-3903
www.techsystemcontrols.ca

Tricon Developments Inc.
Box 5149
Lacombe, Alberta T4L 1W7
Tel: 403-782-7985
www.tcdi.ca

Triple A Electric Ltd.
1, 6209 46 Avenue
Red Deer, Alberta T4N 6Z1
Tel: 403-346-6156
www.tripleaelectric.com

Troy Life & Fire Safety Ltd.
5051 13 Street SE
Calgary, Alberta T2G 5N1
Tel: 403-547-1647
www.troylfs.com

True-Line Contracting Ltd.
140, 4731 61 Street
Red Deer, Alberta T4N 7C9
Tel: 403-341-5933
www.truelinehomes.com

U

United Rentals of Canada Inc.
7755 Edgar Industrial Way
Red Deer, Alberta T4P 3R2
Tel: 403-343-8051
www.unitedrentals.com

United Utilities Ltd.
Box 1162
Penhold, Alberta T0M 1R0
Tel: 403-391-1167
www.unitedutilities.ca

Unsurpassable Construction Ltd.
Box 1627
Didsbury, Alberta T0M 0W0
Tel: 403-335-8738
www.unsurpassableconstruction.com

Urban Dirtworks Inc.
30 Schenk Industrial Road
Red Deer, Alberta T4S 2J8
Tel: 403-877-2288
www.urbandirtworks.ca

V

Valley City Demolition (Selective / Interior)
24, A Iverson Close
Red Deer, Alberta T4R 3M9
Tel: 403-588-0791

VCP Painting
38002 Range Road 255
Red Deer County, Alberta T4E 0W9
Tel: 403-346-3500

Viking Projects
8, 26103, AB12
Lacombe, Alberta T4L 0H6
Tel: 403-782-2756
www.vikingprojects.ca

Vince Walker Construction Ltd.
34438 Range Road 25
Red Deer County, Alberta T0M 0K0
Tel: 403-586-4193
www.vwcgravelpit.com

W

Wally's Backhoe Services Ltd.
Box 839
Stettler, Alberta T0C 0L0
Tel: 403-741-7347

Watson Construction Law
D201, 5212 48 Street
Red Deer, Alberta T4N 7C3
Tel: 403-872-8208
www.watsonconstructionlaw.ca

Wellworks Energy Services Ltd.
Box 6, Site 3, Range Road 1
Sundre, Alberta T0M 1X0
Tel: 403-556-7775
www.wellworksenergy.com

Westar Masonry (1988) Ltd.
28476 TWP Road 374
Red Deer County, Alberta T4E 2E4
Tel: 403-886-5785

Westburne Alberta Electric Supply Ltd.
6857 52nd Avenue
Red Deer, Alberta T4N 4L2
Tel: 403-343-2155
www.westburne.ca

MEMBERSHIP LISTINGS

Western Municipal Contracting Ltd.
Box 295
St. Albert, Alberta T8N 1N3
Tel: 780-460-9540
www.wmcltd.ca

Western Painting & Decorating (1999) Ltd.
35 Little Close
Red Deer, Alberta T4R 0S5
Tel: 403-342-1514
www.westernpaintinganddecorating.ca

Wetaskiwin Ready Mix Ltd.
5410 50 Street
Wetaskiwin, Alberta T9A 2G9
Tel: Dispatch Wetaskiwin: 780-352-4301; Leduc & Edmonton: 587-786-3142 - Office Wetaskiwin: 587-768-0126; Leduc & Edmonton: 587-773-4310
www.wetaskiwinrm.com

Williams Engineering Canada Inc.
2nd Floor, 24, 7471 Edgar Industrial Bend
Red Deer, Alberta T4P 3Z5
Tel: 403-755-4063
www.williamsengineering.com

Will's Welding Ltd.
6506 44 Avenue
Ponoka, Alberta T4J 1J8
Tel: 403-783-3733
www.willswelding.ca

Wilson M. Beck Insurance Group
Box 1261
Red Deer, Alberta T4N 7B6
Tel: 403-357-6708
www.wmbeck.com

Wolf Creek Building Supplies Ltd.
Box 5808, 5645 Wolf Creek Drive
Lacombe, Alberta T4L 1X4
Tel: 403-782-1780
www.wcbs.cc

Wolf's Botanical Landscaping
Box 5210
Lacombe, Alberta T4L 1W9
Tel: 403-782-5729
www.wolfsbotanical.com

Wood Environment & Infrastructure Solutions
4, 5551 45 Street
Red Deer, Alberta T4N 1L2
Tel: 403-343-8566
www.amecfw.com

World Class Contracting Ltd.
38327 Highway 596
Red Deer County, Alberta T4E 1T3
Tel: 403-346-9699
www.worldclasscontracting.ca

WSP Canada Inc.
7710 Edgar Industrial Court
Red Deer, Alberta T4P 4E2
Tel: 403-342-7650
www.wspgroup.com

MEMBERSHIP DIVISIONS

Division 0

PROJECT MANAGEMENT

Abbey Platinum Master Built ..... (403) 343-6480
Allied Paving Company Ltd. ..... (780) 895-7579
Aspen Developments Corp. ..... (403) 309-6004
Black Creek Developments Inc. ..... (403) 887-7794
Budal Construction ..... (403) 342-1410
Calanah Builders Ltd. ..... (403) 783-6497
Camdon Construction Ltd. ..... (403) 343-1233
Cana Management Ltd. ..... (403) 255-5521
Chandos Construction Ltd. ..... (403) 340-1805
Clark Builders ..... (403) 596-1000
ClearStream Energy Services Inc. ..... (403) 342-6280
Extreme Concrete Inc. ..... (403) 200-4796
Finishing Touch Builders Ltd. ..... (403) 347-1900
Howitt Construction Ltd. ..... (403) 340-3629
J.T. Setters & Sons Construction ..... (403) 346-4937
Kor-Alta Construction Ltd. ..... (403) 347-3402
Laebon Developments Ltd. ..... (403) 346-7273
Lakeview Contracting Inc. ..... (403) 340-2778
Marshall-Lee Construction Corp. ..... (780) 962-3515
Ofstie Carpentry and Contracting ..... (403) 396-4537
PCL Construction Management Inc. ..... (403) 819-6084
Pearl Rose Construction Ltd. ..... (403) 309-0328
Phoenix Construction Inc. ..... (403) 342-2225
Pidherney's Inc. ..... (403) 845-3072
Pinchin Ltd. ..... (403) 347-0713
Premier Building Solutions Ltd. ..... (403) 346-5566
RBW Consulting (2015) Ltd. ..... (403) 348-9905
Scott Builders Inc. ..... (403) 343-7270
Shunda Consulting & Construction Management Ltd. ..... (403) 347-6931
Tagish Engineering Ltd. ..... (403) 346-7710
Tetra Tech Canada Inc. ..... (403) 723-5974
Timcon Construction Ltd. ..... (403) 347-1953
Tricon Developments Inc. ..... (403) 782-7985
True-Line Contracting Ltd. ..... (403) 341-5933
Unsurpassable Construction Ltd. ..... (403) 335-8748
Viking Projects ..... (403) 782-2756
Wellworks Energy Services Inc. ..... (403) 507-0982
Wood Environment & Infrastructure Solutions .. (403) 343-8566
WSP Canada Inc. ..... (403) 342-7650

DESIGN/BUILD SERVICES

Advanced Foundations Inc. ..... (780) 450-3340
Ahlstrom Construction Ltd. ..... (403) 729-3958
Aspen Developments Corp. ..... (403) 309-6004
Black Creek Developments Inc. ..... (403) 887-7794
Bruin's Plumbing and Heating ..... (403) 343-6060
Budal Construction ..... (403) 342-1410
Calanah Builders Ltd. ..... (403) 783-6497
Camdon Construction Ltd. ..... (403) 343-1233
Cana Management Ltd. ..... (403) 255-5521
Chandos Construction Ltd. ..... (403) 340-1805
Clark Builders ..... (403) 596-1000
Direct Horizontal Drilling ..... (780) 960-6037
Force Copps Piling Inc. ..... (403) 341-0030
IMC Construction ..... (403) 309-2129
J.T. Setters & Sons Construction ..... (403) 346-4937
Kor-Alta Construction Ltd. ..... (403) 347-3402
Laebon Developments Ltd. ..... (403) 346-7273
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
Marshall-Lee Construction Corp. ..... (780) 962-3515
Normark Homes ..... (403) 556-7225
PCL Construction Management Inc. ..... (403) 819-6084
Pearl Rose Construction Ltd. ..... (403) 309-0328
Phoenix Construction Inc. ..... (403) 342-2225
Power-Link Technologies Ltd. ..... (780) 952-6649
Premier Building Solutions Ltd. ..... (403) 346-5566
RBW Consulting (2015) Ltd. ..... (403) 348-9905
Real Enterprises Ltd. ..... (403) 358-3535
Red Deer Piling Inc. ..... (403) 347-3220
Scott Builders Inc. ..... (403) 343-7270
Shek Interiors Ltd. ..... (403) 346-7333
Shunda Consulting & Construction Management Ltd. ..... (403) 347-6931
Tetra Tech Canada Inc. ..... (403) 723-5974
Tricon Developments Inc. ..... (403) 782-7985
True-Line Contracting Ltd. ..... (403) 341-5933
Wellworks Energy Services Inc. ..... (403) 507-0982
Wood Environment & Infrastructure Solutions .. (403) 343-8566

MAINTENANCE/ PARKING LOTS

Alberta Parking Lot Services ..... (403) 342-6313
Border Paving Ltd. ..... (403) 343-1177
Carbon Earthworks Ltd. ..... (403) 350-1794
Continental Earthmovers Ltd. ..... (780) 352-5006
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
J.T. Setters & Sons Construction ..... (403) 346-4937
RanN Maintenance Ltd. ..... (403) 337-5887
Real Enterprises Ltd. ..... (403) 358-3535
Waste-Co Disposal Systems Inc. ..... (403) 352-7800
Wellworks Energy Services Inc. ..... (403) 507-0982

TOOLS & EQUIPMENT SALES/RENTALS

Action Equipment Rentals Inc. ..... (403) 340-0400
Big Bear Energy Services ..... (403) 396-0702
BTO Contracting Ltd. ..... (780) 999-1745
Central Alberta Tile One Inc. ..... (403) 346-7088
Continental Earthmovers Ltd. ..... (780) 352-5006
Direct Horizontal Drilling ..... (780) 960-6037
EECOL Electric ..... (403) 343-3101
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
GCS Energy Services Ltd. ..... (403) 340-8840
Gentek Building Products ..... (403) 506-4990
Go Services Inc./Potty Go Rentals ..... (403) 342-9950
Handicare ..... (780) 884-4002
Herc Rentals Inc. ..... (403) 342-7220
Home Building Centre ..... (403) 343-6422
Pidherney's Inc. ..... (403) 845-3072
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099
Pumps & Pressure Inc. ..... (403) 347-9770
Red Deer Fasteners & Tools Ltd. ..... (403) 342-6030
United Rentals of Canada Inc. ..... (403) 343-8051
Unsurpassable Construction Ltd. ..... (403) 335-8748
Waste-Co Disposal Systems Inc. ..... (403) 352-7800

Division 1

GENERAL CONTRACTORS

A.C.T. Home Services Inc. ..... (780) 352-7663
AIC Construction Ltd. ..... (403) 272-2219
Al Saunders Contracting & Consulting ..... (403) 638-4261
Allied Paving Company Ltd. ..... (780) 895-7579
Aspen Developments Corp. ..... (403) 309-6004
Black Creek Developments Inc. ..... (403) 887-7794
BTO Contracting Ltd. ..... (780) 999-1745

MEMBERSHIP DIVISIONS

Budal Construction ..... (403) 342-1410
Calanah Builders Ltd. ..... (403) 783-6497
Camdon Construction Ltd. ..... (403) 343-1233
Cana Management Ltd. ..... (403) 255-5521
Canadian Horizontal Drilling Inc. ..... (780) 352-5041
Chandos Construction Ltd. ..... (403) 340-1805
Chevallier Geo-Con Ltd. ..... (403) 844-2736
Clark Builders ..... (403) 596-1000
DB Bobcat Services Ltd. ..... (403) 782-3437
Direct Horizontal Drilling ..... (780) 960-6037
Extreme Concrete Inc. ..... (403) 200-4796
Finishing Touch Builders Ltd. ..... (403) 347-1900
G. MacRitchie Forestry Services Ltd. ..... (780) 778-9712
GCS Energy Services Ltd. ..... (403) 340-8840
Howitt Construction Ltd. ..... (403) 340-3629
IMC Construction ..... (403) 309-2129
J.T. Setters & Sons Construction ..... (403) 346-4937
Kor-Alta Construction Ltd. ..... (403) 347-3402
Laebon Developments Ltd. ..... (403) 346-7273
Marshall-Lee Construction Corp. ..... (780) 962-3515
McKnight Enterprises Ltd. ..... (403) 728-3715
North Star Trucking Ltd. ..... (403) 742-9636
Ofstie Carpentry and Contracting ..... (403) 396-4537
Open Excavation Inc. ..... (780) 682-3788
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
PCL Construction Management Inc. ..... (403) 819-6084
Pearl Rose Construction Ltd. ..... (403) 309-0328
Phoenix Construction Inc. ..... (403) 342-2225
Pidherney's Inc. ..... (403) 845-3072
Premier Building Solutions Ltd. ..... (403) 346-5566
RBW Consulting (2015) Ltd. ..... (403) 348-9905
Real Enterprises Ltd. ..... (403) 358-3535
Scott Builders Inc. ..... (403) 343-7270
Seal Team Ltd. ..... (403) 352-7993
Shunda Consulting & Construction Management Ltd. ..... (403) 347-6931
Stretch Construction Ltd. ..... (780) 289-5465
TBL Construction Ltd. ..... (403) 309-1942
Timcon Construction Ltd. ..... (403) 347-1953
Tricon Developments Inc. ..... (403) 782-7985
True-Line Contracting Ltd. ..... (403) 341-5933
Unsurpassable Construction Ltd. ..... (403) 335-8748
Urban Dirtworks Inc. ..... (403) 887-2288
Wellworks Energy Services Inc. ..... (403) 507-0982

ROADS & HIGHWAYS

Alberta Parking Lot Services ..... (403) 342-6313
Allied Paving Company Ltd. ..... (780) 895-7579
BTO Contracting Ltd. ..... (780) 999-1745
Carbon Earthworks Ltd. ..... (403) 350-1794
Chevallier Geo-Con Ltd. ..... (403) 844-2736
Continental Earthmovers Ltd. ..... (780) 352-5006
Crow Enterprises Ltd. ..... (780) 789-3721
Frontier Construction Products Ltd. ..... (780) 789-3666
GCS Energy Services Ltd. ..... (403) 340-8840
Hopkins Construction (Lacombe) Ltd. ..... (403) 782-4400
Howitt Construction Ltd. ..... (403) 340-3629
J. Coulson Construction Ltd. ..... (403) 342-6887
J.T. Setters & Sons Construction ..... (403) 346-4937
Kor-Alta Cofinannstruction Ltd. ..... (403) 347-3402
McKnight Enterprises Ltd. ..... (403) 728-3715
Northside Construction Partnership ..... (403) 347-8544
North Star Trucking Ltd. ..... (403) 742-9636
Nu-West Construction Products ..... (780) 448-7222
Olds Concrete Services (2014) Ltd. ..... (403) 556-2979
Open Excavation Inc. ..... (780) 682-3788
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pidherney's Inc. ..... (403) 845-3072
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099
RanN Maintenance Ltd. ..... (403) 337-5887
Spectre Systems (A Division of 1932275 Alberta Ltd.) ..... (780) 239-4321
TBL Construction Ltd. ..... (403) 309-1942
Unsurpassable Construction Ltd. ..... (403) 335-8748
Wood Environment & Infrastructure Solutions .. (403) 343-8566

BRIDGES & ENGINEERED WORKS

Bernie Lublinkhof Welding Ltd. ..... (403) 729-2261
Canam Bridges Canada Inc. ..... (450) 479-1300
Force Copps Piling Inc. ..... (403) 341-0030
Frontier Construction Products Ltd. ..... (780) 789-3666
Open Excavation Inc. ..... (780) 682-3788
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Standard West Steel ..... (403) 358-4227
Timcon Construction Ltd. ..... (403) 347-1953
Urban Dirtworks Inc. ..... (403) 887-2288
Wood Environment & Infrastructure Solutions .. (403) 343-8566

Division 2

AGGREGATES (GRANULAR MATERIALS)

Allied Paving Company Ltd. ..... (780) 895-7579
Bettenson's Sand & Gravel Co. Ltd. ..... (403) 343-0203
Border Paving Ltd. ..... (403) 343-1177
BURNCO Rock Products Ltd. ..... (403) 343-3940
Carbon Earthworks Ltd. ..... (403) 350-1794
Cen-Con Concrete Inc. ..... (403) 346-1553
Continental Earthmovers Ltd. ..... (780) 352-5006
DB Bobcat Services Ltd. ..... (403) 782-3437
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
GCS Energy Services Ltd. ..... (403) 340-8840
Grayson Excavating Ltd. ..... (403) 782-1821
Hopkins Construction (Lacombe) Ltd. ..... (403) 782-4400
Howell's Excavating Ltd. ..... (403) 227-3201
J. Coulson Construction Ltd. ..... (403) 342-6887
J.T. Setters & Sons Construction ..... (403) 346-4937
Lafarge Canada Inc. ..... (403) 346-1644
LMRS Enterprises Ltd. ..... (403) 506-6555
Marshall Construction Company Inc. ..... (403) 343-6386
McKnight Enterprises Ltd. ..... (403) 728-3715
North Star Trucking Ltd. ..... (403) 742-9636
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pidherney's Inc. ..... (403) 845-3072
Unsurpassable Construction Ltd. ..... (403) 335-8748
Urban Dirtworks Inc. ..... (403) 887-2288
Vince Walker Construction Ltd. ..... (403) 586-4193
Waste-Co Disposal Systems Inc. ..... (403) 352-7800
Wood Environment & Infrastructure Solutions .. (403) 343-8566

GROUND HEATING/ FROST REMOVAL

Chevallier Geo-Con Ltd. ..... (403) 844-2736
Continental Earthmovers Ltd. ..... (780) 352-5006
GCS Energy Services Ltd. ..... (403) 340-8840

LANDSCAPING

Alberta Hydroseeding Inc. ..... (403) 279-9365
Allied Paving Company Ltd. ..... (780) 895-7579
Appollo Landscaping Services ..... (403) 348-3580
Big Bear Energy Services ..... (403) 396-0702
Blue Grass Sod Farms ..... (403) 347-7211
Bricar Contracting Ltd. ..... (403) 358-5221
Carbon Earthworks Ltd. ..... (403) 350-1794
Cen-Con Concrete Inc. ..... (403) 346-1553
Continental Earthmovers Ltd. ..... (780) 352-5006
DB Bobcat Services Ltd. ..... (403) 782-3437
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
Frontier Construction Products Ltd. ..... (780) 789-3666
GCS Energy Services Ltd. ..... (403) 340-8840
Greentree Eco-Friendly Services Ltd. ..... (780) 476-9273
J.T. Setters & Sons Construction ..... (403) 346-4937
Lakeview Contracting Inc. ..... (403) 340-2778
North Star Trucking Ltd. ..... (403) 742-9636
Open Excavation Inc. ..... (780) 682-3788
Parkland Nursery & Landscape Services Ltd. ..... (403) 340-8755
Real Enterprises Ltd. ..... (403) 358-3535
Waste-Co Disposal Systems Inc. ..... (403) 352-7800
Wolf's Botanical Landscaping ..... (403) 782-5729

LANDSCAPE SUPPLIES

Bettenson's Sand & Gravel Co. Ltd. ..... (403) 343-0203
Big Bear Energy Services ..... (403) 396-0702
Blue Grass Sod Farms ..... (403) 347-7211
Brock White Construction ..... (403) 287-5889
BURNCO Rock Products Ltd. ..... (403) 343-3940
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Continental Earthmovers Ltd. ..... (780) 352-5006
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
Parkland Nursery & Landscape Services Ltd. ..... (403) 340-8755
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099
Waste-Co Disposal Systems Inc. ..... (403) 352-7800

FENCING

A&B Exterior Ltd. ..... (780) 717-1487
A.C.T. Home Services Inc. ..... (780) 352-7663
Alberta Hydroseeding Inc. ..... (403) 279-9365
Allied Paving Company Ltd. ..... (780) 895-7579
Big Bear Energy Services ..... (403) 396-0702
CCT Bins Inc. ..... (403) 392-4016
Crow Enterprises Ltd. ..... (780) 789-3721
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
McKnight Enterprises Ltd. ..... (403) 728-3715
Open Excavation Inc. ..... (780) 682-3788
Q & Q Fencing ..... (403) 347-7994
Rite-Way Fencing Inc. ..... (403) 340-3000
Waste-Co Disposal Systems Inc. ..... (403) 352-7800
Wellworks Energy Services Inc. ..... (403) 507-0982

INTERLOCKING BRICK

Appollo Landscaping Services ..... (403) 348-3580
Block-Tech Industries Ltd. ..... (403) 877-5301
Brock White Construction ..... (403) 287-5889
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Lakeview Contracting Inc. ..... (403) 340-2778
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099
Wolf's Botanical Landscaping ..... (403) 782-5729

SITE PREPARATION

Advanced Foundations Inc. ..... (780) 450-3340
Allied Paving Company Ltd. ..... (780) 895-7579
Appollo Landscaping Services ..... (403) 348-3580
Bettenson's Sand & Gravel Co. Ltd. ..... (403) 343-0203
Big Bear Energy Services ..... (403) 396-0702
Blue Grass Sod Farms ..... (403) 347-7211
Border Paving Ltd. ..... (403) 343-1177
Bricar Contracting Ltd. ..... (403) 358-5221
Brock White Construction ..... (403) 287-5889
Canadian Horizontal Drilling Inc. ..... (780) 352-5041
Carbon Earthworks Ltd. ..... (403) 350-1794
Cen-Con Concrete Inc. ..... (403) 346-1553
Chevallier Geo-Con Ltd. ..... (403) 844-2736
Collins Concrete & Bobcat Ltd. ..... (403) 994-3352
Continental Earthmovers Ltd. ..... (780) 352-5006
Crow Enterprises Ltd. ..... (780) 789-3721
DB Bobcat Services Ltd. ..... (403) 782-3437
GCS Energy Services Ltd. ..... (403) 340-8840
Grayson Excavating Ltd. ..... (403) 782-1821

Howell's Excavating Ltd. (403) 227-3201
Howitt Construction Ltd. (403) 340-3629
J. Coulson Construction Ltd. (403) 342-6887
J.T. Setters & Sons Construction (403) 346-4937
Marshall Construction Company Inc. (403) 343-6386
McKnight Enterprises Ltd. (403) 728-3715
LMRS Enterprises Ltd. (403) 506-6555
North Star Trucking Ltd. (403) 742-9636
Open Excavation Inc. (780) 682-3788
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Parkland Nursery & Landscape Services Ltd. (403) 340-8755
Pidherney's Inc. (403) 845-3072
Real Enterprises Ltd. (403) 358-3535
THS Septic and Civil Solutions (403) 844-2559
Tricon Developments Inc. (403) 782-7985
United Utilities Ltd. (403) 391-1167
Unsurpassable Construction Ltd. (403) 335-8748
Urban Dirtworks Inc. (403) 887-2288
Vince Walker Construction Ltd. (403) 586-4193
Wally's Backhoe Services Ltd. (403) 741-7347
Wellworks Energy Services Inc. (403) 507-0982
Wood Environment & Infrastructure Solutions (403) 343-8566

EARTHWORK

Advanced Foundations Inc. (780) 450-3340
Allied Paving Company Ltd. (780) 895-7579
Appollo Landscaping Services (403) 348-3580
Bettenson's Sand & Gravel Co. Ltd. (403) 343-0203
Big Bear Energy Services (403) 396-0702
Blue Grass Sod Farms (403) 347-7211
Bricar Contracting Ltd (403) 358-5221
Brock White Construction (403) 287-5889
BTO Contracting Ltd (780) 999-1745
Canadian Horizontal Drilling Inc. (780) 352-5041
Carbon Earthworks Ltd. (403) 350-1794
Cen-Con Concrete Inc. (403) 346-1553
Chevallier Geo-Con Ltd. (403) 844-2736
Continental Earthmovers Ltd. (780) 352-5006
DB Bobcat Services Ltd. (403) 782-3437
GCS Energy Services Ltd. (403) 340-8840
Howell's Excavating Ltd. (403) 227-3201
Howitt Construction Ltd. (403) 340-3629
J. Coulson Construction Ltd. (403) 342-6887
J.T. Setters & Sons Construction (403) 346-4937
Kaon Infrastructure Ltd. (403) 350-6355
North Star Trucking Ltd. (403) 742-9636
Open Excavation Inc. (780) 682-3788
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Parkland Nursery & Landscape Services Ltd. (403) 340-8755
Pidherney's Inc. (403) 845-3072
Real Enterprises Ltd. (403) 358-3535
TBL Construction Ltd. (403) 309-1942
The Trenchless Guys Ltd. (403) 588-9098
THS Septic and Civil Solutions (403) 844-2559
Tricon Developments Inc. (403) 782-7985
United Utilities Ltd. (403) 391-1167
Unsurpassable Construction Ltd. (403) 335-8748
Urban Dirtworks Inc. (403) 887-2288
Vince Walker Construction Ltd. (403) 586-4193
Wally's Backhoe Services Ltd. (403) 741-7347
Wellworks Energy Services Inc. (403) 507-0982
Wolf's Botanical Landscaping (403) 782-5729
Wood Environment & Infrastructure Solutions (403) 343-8566

PILE DRIVING

Bernie Lublinkhof Welding Ltd. (403) 729-2261
Force Copps Piling Inc. (403) 341-0030
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Red Deer Piling Inc. (403) 347-3220
Standard West Steel (403) 358-4227
Wood Environment & Infrastructure Solutions (403) 343-8566

SANITARY SYSTEMS

AIC Construction Ltd. (403) 272-2219
Big Bear Energy Services (403) 396-0702
Canadian Horizontal Drilling Inc. (780) 352-5041
Carbon Earthworks Ltd. (403) 350-1794
Continental Earthmovers Ltd. (780) 352-5006
Direct Horizontal Drilling (780) 960-6037
GCS Energy Services Ltd. (403) 340-8840
Grayson Excavating Ltd. (403) 782-1821
J. Coulson Construction Ltd. (403) 342-6887
J.T. Setters & Sons Construction (403) 346-4937
Kaon Infrastructure Ltd. (403) 350-6355
Magnum Mechanical Systems Ltd. (780) 352-8542
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Pidherney's Inc. (403) 845-3072
The Trenchless Guys Ltd. (403) 588-9098
THS Septic and Civil Solutions (403) 844-2559
United Utilities Ltd. (403) 391-1167
Urban Dirtworks Inc. (403) 887-2288
Wellworks Energy Services Inc. (403) 507-0982
Wood Environment & Infrastructure Solutions (403) 343-8566

SITE DEMOLITION

A&B Exterior Ltd. (780) 717-1487
Allied Paving Company Ltd. (780) 895-7579
Bettenson's Sand & Gravel Co. Ltd. (403) 343-0203
Big Bear Energy Services (403) 396-0702
Bricar Contracting Ltd. (403) 358-5221
BTO Contracting Ltd. (780) 999-1745
Budal Construction (403) 342-1410
CCT Bins Inc. (403) 392-4016
Cen-Con Concrete Inc. (403) 346-1553
Continental Earthmovers Ltd. (780) 352-5006
DB Bobcat Services Ltd. (403) 782-3437
Finishing Touch Builders Ltd. (403) 347-1900
J. Coulson Construction Ltd. (403) 342-6887
J.T. Setters & Sons Construction (403) 346-4937
Marshall Construction Company Inc. (403) 343-6386
McKnight Enterprises Ltd. (403) 728-3715
North Star Trucking Ltd. (403) 742-9636
Pidherney's Inc. (403) 845-3072
Shek Interiors Ltd. (403) 346-7333
The Trenchless Guys Ltd. (403) 588-9098
Tricon Developments Inc. (403) 782-7985
Unsurpassable Construction Ltd. (403) 335-8748
Valley City Demolition (Selective/Interior) (403) 588-0791
Waste-Co Disposal Systems Inc. (403) 352-7800
Wellworks Energy Services Inc. (403) 507-0982
Wood Environment & Infrastructure Solutions (403) 343-8566

EXCAVATION & FILL

Advanced Foundations Inc. (780) 450-3340
Allied Paving Company Ltd. (780) 895-7579
Bettenson's Sand & Gravel Co. Ltd. (403) 343-0203
Big Bear Energy Services (403) 396-0702
Border Paving Ltd. (403) 343-1177
Bricar Contracting Ltd. (403) 358-5221
BTO Contracting Ltd. (780) 999-1745
Carbon Earthworks Ltd. (403) 350-1794
Cen-Con Concrete Inc. (403) 346-1553
Chevallier Geo-Con Ltd. (403) 844-2736
Collins Concrete & Bobcat Ltd. (403) 994-3352
Continental Earthmovers Ltd. (780) 352-5006
Crow Enterprises Ltd. (780) 789-3721
DB Bobcat Services Ltd. (403) 782-3437
GCS Energy Services Ltd. (403) 340-8840
Gilmar Construction Ltd. (403) 343-1028
Grayson Excavating Ltd. (403) 782-1821
Grindstone Paving & Excavating Ltd. (587) 586-6007
Howell's Excavating Ltd. (403) 227-3201
Howitt Construction Ltd. (403) 340-3629
J. Coulson Construction Ltd. (403) 342-6887
J.T. Setters & Sons Construction (403) 346-4937
Kaon Infrastructure Ltd. (403) 350-6355
Lakeview Contracting Inc. (403) 340-2778
LMRS Enterprises Ltd. (403) 506-6555
Marshall Construction Company Inc. (403) 343-6386
McKnight Enterprises Ltd. (403) 728-3715
North Star Trucking Ltd. (403) 742-9636
Open Excavation Inc. (780) 682-3788
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Pidherney's Inc. (403) 845-3072
Spectre Systems
(A Division of 1932275 Alberta Ltd.) (780) 239-4321
Tanas Concrete Industries (403) 335-3212
TBL Construction Ltd. (403) 309-1942
The Trenchless Guys Ltd. (403) 588-9098
THS Septic and Civil Solutions (403) 844-2559
Unsurpassable Construction Ltd. (403) 335-8748
Urban Dirtworks Inc. (403) 887-2288
Vince Walker Construction Ltd. (403) 586-4193
Wally's Backhoe Services Ltd. (403) 741-7347
Wellworks Energy Services Inc. (403) 507-0982
Wood Environment & Infrastructure Solutions (403) 343-8566

CURBS & GUTTERS

Allied Paving Company Ltd. (780) 895-7579
Cen-Con Concrete Inc. (403) 346-1553
Continental Earthmovers Ltd. (780) 352-5006
DirtWright Landscape & Construction
(DeftWorks Ltd.) (587) 797-3175
Extreme Concrete Inc. (403) 200-4796
Mountain West Concrete Contractors Ltd. (403) 244-1131
Nu-West Construction Products (780) 448-7222
Olds Concrete Services (2014) Ltd. (403) 556-2979
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Pasquale Mancuso Construction Ltd. (403) 346-6715
Proform Concrete Services
(285319 Alberta Ltd.) (403) 343-6099
Tanas Concrete Industries (403) 335-3212
Wood Environment & Infrastructure Solutions (403) 343-8566

PAVING SPECIALTIES

Allied Paving Company Ltd. (780) 895-7579
Border Paving Ltd. (403) 343-1177
Continental Earthmovers Ltd. (780) 352-5006
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Proform Concrete Services
(285319 Alberta Ltd.) (403) 343-6099
Spectre Systems
(A Division of 1932275 Alberta Ltd.) (780) 239-4321

PAVING

Alberta Parking Lot Services (403) 342-6313
Allied Paving Company Ltd. (780) 895-7579
Border Paving Ltd. (403) 343-1177
Continental Earthmovers Ltd. (780) 352-5006
Grindstone Paving & Excavating Ltd. (587) 586-6007
J.T. Setters & Sons Construction (403) 346-4937
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Spectre Systems
(A Division of 1932275 Alberta Ltd.) (780) 239-4321

UNDERGROUND STORAGE TANK REMOVAL

Bettenson's Sand & Gravel Co. Ltd. (403) 343-0203
Big Bear Energy Services (403) 396-0702
BTO Contracting Ltd. (780) 999-1745
Continental Earthmovers Ltd. (780) 352-5006
J.T. Setters & Sons Construction (403) 346-4937
North Star Trucking Ltd. (403) 742-9636
Parkland Geotechnical Consulting Ltd. (403) 343-2428
Pidherney's Inc. (403) 845-3072
Pinchin Ltd. (403) 347-0713
United Utilities Ltd. (403) 391-1167

MEMBERSHIP DIVISIONS

Unsurpassable Construction Ltd. ..... (403) 335-8748
Urban Dirtworks Inc. ..... (403) 887-2288
Wellworks Energy Services Inc. ..... (403) 507-0982

REMOVAL & HANDLING OF HAZARDOUS MATERIALS

Ask Environmental ..... (888) 613-3025
Big Bear Energy Services ..... (403) 396-0702
Bricar Contracting Ltd. ..... (403) 358-5221
Connelly Industrial Insulation Services (2004) Ltd. ..... (403) 343-3125
Environmental 360 Solutions (Alberta) Ltd. ..... (403) 352-3297
J.T. Setters & Sons Construction ..... (403) 346-4937
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pinchin Ltd. ..... (403) 347-0713
Unsurpassable Construction Ltd. ..... (403) 335-8748
Waste-Co Disposal Systems Inc. ..... (403) 352-7800
Wellworks Energy Services Inc. ..... (403) 507-0982

CULVERT & DRAINAGE MATERIAL

Allied Paving Company Ltd. ..... (780) 895-7579
Big Bear Energy Services ..... (403) 396-0702
Brock White Construction ..... (403) 287-5889
Canada Culvert ..... (780) 487-3404
Carbon Earthworks Ltd. ..... (403) 350-1794
Crow Enterprises Ltd. ..... (780) 789-3721
Frontier Construction Products Ltd. ..... (780) 789-3666
GCS Energy Services Ltd. ..... (403) 340-8840
J.T. Setters & Sons Construction ..... (403) 346-4937
North Star Trucking Ltd. ..... (403) 742-9636
Open Excavation Inc. ..... (780) 682-3788
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
The Trenchless Guys Ltd. ..... (403) 588-9098
TBL Construction Ltd. ..... (403) 309-1942
United Utilities Ltd. ..... (403) 391-1167
Unsurpassable Construction Ltd. ..... (403) 335-8748
Urban Dirtworks Inc. ..... (403) 887-2288
Wood Environment & Infrastructure Solutions .. (403) 343-8566

WATERMAIN INSTALLATION & REPLACEMENT

United Utilities Ltd. ..... (403) 391-1167

Division 3

CASTINGS – FOUNDRY

Norwood Foundry Ltd. ..... (780) 955-8844

CONCRETE CORING

DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175

CONCRETE CUTTING

DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175

CONCRETE DEMOLITION

DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175

CONCRETE FOUNDATIONS/ STEEL REINFORCING

Advanced Foundations Inc. ..... (780) 450-3340
Caveman Contracting Ltd. ..... (403) 588-5852
Cen-Con Concrete Inc. ..... (403) 346-1553
Collins Concrete & Bobcat Ltd. ..... (403) 994-3352
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Extreme Concrete Inc. ..... (403) 200-4796
GCS Energy Services Ltd. ..... (403) 340-8840
Gilmar Construction Ltd. ..... (403) 343-1028
Kutney Concrete Foundations ..... (403) 588-2346
Marshall Construction Company Inc. ..... (403) 343-6386
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
Nu-West Construction Products ..... (780) 448-7222
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pasquale Mancuso Construction Ltd. ..... (403) 346-6715
Pierre's Concrete Ltd. ..... (403) 845-5153
Shunda Consulting & Construction Management Ltd. ..... (403) 347-6931
Tanas Concrete Industries ..... (403) 335-3212
Western Municipal Contracting Ltd. ..... (780) 460-9540
Wood Environment & Infrastructure Solutions .. (403) 343-8566

CONCRETE FORMS AND ACCESSORIES

Brock White Construction ..... (403) 287-5889
Cen-Con Concrete Inc. ..... (403) 346-1553
GCS Energy Services Ltd. ..... (403) 340-8840
Gilmar Construction Ltd. ..... (403) 343-1028
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
NCA Northland ..... (403) 342-1555
Nu-West Construction Products ..... (780) 448-7222
Pasquale Mancuso Construction Ltd. ..... (403) 346-6715

CONCRETE PATCHING

DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175

GROUTS

Brock White Construction ..... (403) 287-5889
GCS Energy Services Ltd. ..... (403) 340-8840
NCA Northland ..... (403) 342-1555
Nu-West Construction Products ..... (780) 448-7222
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pierre's Concrete Ltd. ..... (403) 845-5153
Urban Dirtworks Inc. ..... (403) 887-2288

PRE-CAST CONCRETE

Eagle Builders Inc. ..... (403) 357-9543
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099
Tricon Developments Inc. ..... (403) 782-7985

READY MIXED CONCRETE

BURNCO Rock Products Ltd. ..... (403) 343-3940
Kutney Concrete Foundations ..... (403) 588-2346
Lafarge Canada Inc. ..... (403) 346-1644
North Star Trucking Ltd. ..... (403) 742-9636
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pidherney's Inc. ..... (403) 845-3072
Tanas Concrete Industries ..... (403) 335-3212
Wetaskiwin Ready Mix Ltd. ..... (780) 352-4301
Wood Environment & Infrastructure Solutions .. (403) 343-8566

STRUCTURAL CONCRETE

Advanced Foundations Inc. ..... (780) 450-3340
Cen-Con Concrete Inc. ..... (403) 346-1553
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
GCS Energy Services Ltd. ..... (403) 340-8840
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
North Star Trucking Ltd. ..... (403) 742-9636
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Pierre's Concrete Ltd. ..... (403) 845-5153
Timcon Construction Ltd. ..... (403) 347-1953
Western Municipal Contracting Ltd. ..... (780) 460-9540
Wood Environment & Infrastructure Solutions .. (403) 343-8566

SPECIALTY CONCRETE

Brock White Construction ..... (403) 287-5889
Cen-Con Concrete Inc. ..... (403) 346-1553
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Extreme Concrete Inc. ..... (403) 200-4796
Lafarge Canada Inc. ..... (403) 346-1644
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
North Star Trucking Ltd. ..... (403) 742-9636
Nu-West Construction Products ..... (780) 448-7222
Olds Concrete Services (2014) Ltd. ..... (403) 556-2979
Parkland Geotechnical Consulting Ltd. ..... (403) 343-2428
Propaint ..... (403) 877-1655
Real Enterprises Ltd. ..... (403) 358-3535
Timcon Construction Ltd. ..... (403) 347-1953
Wetaskiwin Ready Mix Ltd. ..... (780) 352-4301
Wood Environment & Infrastructure Solutions .. (403) 343-8566

SPECIALTY CONCRETE FINISHES

Central Alberta Tile One Inc. ..... (403) 346-7088
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Extreme Concrete Inc. ..... (403) 200-4796
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
NCA Northland ..... (403) 342-1555
Nu-West Construction Products ..... (780) 448-7222
Pierre's Concrete Ltd. ..... (403) 845-5153
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099

STAINED & STAMPED CONCRETE

Cen-Con Concrete Inc. ..... (403) 346-1553
DirtWright Landscape & Construction (DeftWorks Ltd.) ..... (587) 797-3175
Extreme Concrete Inc. ..... (403) 200-4796
Mountain West Concrete Contractors Ltd. ..... (403) 244-1131
NCA Northland ..... (403) 342-1555
Nu-West Construction Products ..... (780) 448-7222
Olds Concrete Services (2014) Ltd. ..... (403) 556-2979
Pierre's Concrete Ltd. ..... (403) 845-5153
Proform Concrete Services (285319 Alberta Ltd.) ..... (403) 343-6099

Division 4

MASONRY CONTRACTORS

Block-Tech Industries Ltd. ..... (403) 877-5301
Central Alberta Tile One Inc. ..... (403) 346-7088
J.R. Masonry Western Ltd. ..... (403) 348-0500
Stoneworx Stucco & Masonry ..... (403) 588-7625
Westar Masonry Ltd. ..... (403) 352-5784

MASONRY UNITS & ACCESSORIES – SUPPLY

Brock White Construction ..... (403) 287-5889
Central Alberta Tile One Inc. ..... (403) 346-7088
NCA Northland ..... (403) 342-1555

Division 5

STRUCTURAL STEEL

Bernie Lublinkhof Welding Ltd. ..... (403) 729-2261
Four Star Drywall Inc. ..... (403) 346-0116
Red Deer Piling Inc. ..... (403) 347-3220
Rick the Welder ..... (403) 505-9425
Shek Interiors Ltd. ..... (403) 346-7333
Standard West Steel ..... (403) 358-4227
Wellworks Energy Services Inc. ..... (403) 507-0982

METAL FABRICATIONS & WELDING

2K Mechanical ..... (587) 448-2592
Bernie Lublinkhof Welding Ltd. ..... (403) 729-2261
Canada Welding Engineering Corporation ..... (613) 282-2026
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Prime Boiler Services ..... (403) 346-8787
Red Deer Piling Inc. ..... (403) 347-3220
Rick the Welder ..... (403) 505-9425
Standard West Steel ..... (403) 358-4227
Wellworks Energy Services Inc. ..... (403) 507-0982
Will's Welding Ltd. ..... (403) 783-3733

REINFORCING STEEL – SUPPLY, FABRICATION & PLACING
Standard West Steel ..... (403) 358-4227
Wellworks Energy Services Inc. ..... (403) 507-0982

Division 6

ARCHITECTURAL WOODWORK/ MILLWORK
Abel Corporation ..... (403) 782-7293
Alberta Custom Millwork Inc. ..... (403) 357-4353
Budal Construction ..... (403) 342-1410
Finishing Touch Builders Ltd. ..... (403) 347-1900
Gentek Building Products ..... (403) 506-4990
Home Building Centre ..... (403) 343-6422

WOOD FRAMING
A.C.T. Home Services Inc. ..... (780) 352-7663
Budal Construction ..... (403) 342-1410
Extreme Concrete Inc. ..... (403) 200-4796
Finishing Touch Builders Ltd. ..... (403) 347-1900
Ofstie Carpentry and Contracting ..... (403) 396-4537
Shunda Consulting & Construction Management Ltd. ..... (403) 347-6931
Wellworks Energy Services Inc. ..... (403) 507-0982
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

WOOD MATERIALS
Abel Corporation ..... (403) 782-7293
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Home Building Centre ..... (403) 343-6422
Ofstie Carpentry and Contracting ..... (403) 396-4537
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

DECK CONSTRUCTION
A.C.T. Home Services Inc. ..... (780) 352-7663
Big Bear Energy Services ..... (403) 396-0702
Ofstie Carpentry and Contracting ..... (403) 396-4537
Rick the Welder ..... (403) 505-9425
Wellworks Energy Services Inc. ..... (403) 507-0982

Division 7

BUILD-UP, MODIFIED, METAL & SINGLE-PLY ROOFING
Brock White Construction ..... (403) 287-5889
Goodmen Roofing Ltd. ..... (403) 343-0380
Legacy Roofing Ltd. ..... (403) 358-7663
Roofmart Alberta Inc. ..... (403) 341-4121
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807

MEMBRANE ROOFING
Brock White Construction ..... (403) 287-5889
Goodmen Roofing Ltd. ..... (403) 343-0380
Legacy Roofing Ltd. ..... (403) 358-7663
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807

ROOF MAINTENANCE
Goodmen Roofing Ltd. ..... (403) 343-0380
Home Building Centre ..... (403) 343-6422
Legacy Roofing Ltd. ..... (403) 358-7663
Posi-Slope Western ..... (604) 599-6655
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807

ASPHALT SHINGLES
A.C.T. Home Services Inc. ..... (780) 352-7663
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Goodmen Roofing Ltd. ..... (403) 343-0380
Home Building Centre ..... (403) 343-6422
Legacy Roofing Ltd. ..... (403) 358-7663
Roofmart Alberta Inc. ..... (403) 341-4121
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

DECK COVERINGS/ ALUMINUM RAILINGS
A.C.T. Home Services Inc. ..... (780) 352-7663
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Goodmen Roofing Ltd. ..... (403) 343-0380
Real Enterprises Ltd. ..... (403) 358-3535
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807

DAMP PROOFING/ WATERPROOFING
Brock White Construction ..... (403) 287-5889
Cen-Con Concrete Inc. ..... (403) 346-1553
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Gilmar Construction Ltd. ..... (403) 343-1028
Goodmen Roofing Ltd. ..... (403) 343-0380
Marshall Construction Company Inc. ..... (403) 343-6386
NCA Northland ..... (403) 342-1555
Posi-Slope Western ..... (604) 599-6655
Propaint ..... (403) 877-1655
Roofmart Alberta Inc. ..... (403) 341-4121
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807

CAULKING/ SEALANTS & GROUT
A&B Exterior Ltd. ..... (780) 717-1487
Brock White Construction ..... (403) 287-5889
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Gentek Building Products ..... (403) 506-4990
NCA Northland ..... (403) 342-1555
Nu-West Construction Products ..... (780) 448-7222
Real Enterprises Ltd. ..... (403) 358-3535
Roofmart Alberta Inc. ..... (403) 341-4121
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

AIR BARRIERS
A&B Exterior Ltd. ..... (780) 717-1487
Brock White Construction ..... (403) 287-5889
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Gentek Building Products ..... (403) 506-4990
Home Building Centre ..... (403) 343-6422
NCA Northland ..... (403) 342-1555
Roofmart Alberta Inc. ..... (403) 341-4121
R.T. Weatherproofing & Decking Inc. ..... (403) 348-9807
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

ROOFING MANUFACTURING / SUPPLIERS
Brock White Construction ..... (403) 287-5889
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
IKO Industries ..... (403) 700-0257
Posi-Slope Western ..... (604) 599-6655
Roofmart Alberta Inc. ..... (403) 341-4121
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

SIDING / SUPPLIERS
A.C.T. Home Services Inc. ..... (780) 352-7663
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Gentek Building Products ..... (403) 506-4990
Goodmen Roofing Ltd. ..... (403) 343-0380
Roofmart Alberta Inc. ..... (403) 341-4121
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

STEEL CLADDING & METAL SOFFITS & FASCIA
A.C.T. Home Services Inc. ..... (780) 352-7663
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Extreme Concrete Inc. ..... (403) 200-4796
Finishing Touch Builders Ltd. ..... (403) 347-1900
Gentek Building Products ..... (403) 506-4990
Goodmen Roofing Ltd. ..... (403) 343-0380
Roofmart Alberta Inc. ..... (403) 341-4121
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

FIRE STOPPING
Brock White Construction ..... (403) 287-5889
Impact Firestopping (Era Ventures Inc.) ..... (403) 348-9719

Division 8

METAL DOORS & HARDWARE
Allmar Inc. ..... (403) 347-6332
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Doormasters ..... (403) 347-8670
Ofstie Carpentry and Contracting ..... (403) 396-4537
Red Deer Home Repair Services ..... (403) 342-4646
Red Deer Overdoor ..... (403) 343-1316
Shek Interiors Ltd. ..... (403) 346-7333
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

ALUMINUM WINDOWS & ENTRANCES
Home Building Centre ..... (403) 343-6422
Generation Glass Ltd. ..... (403) 886-5221
Leyden's Glass & Mirror (1987) Ltd. ..... (403) 346-8611
Red Deer Home Repair Services ..... (403) 342-4646
Royal Glass ..... (403) 887-0190

CURTAIN WALL
Doormasters ..... (403) 347-8670
Home Building Centre ..... (403) 343-6422
Generation Glass Ltd. ..... (403) 886-5221
Leyden's Glass & Mirror (1987) Ltd. ..... (403) 346-8611
Ofstie Carpentry and Contracting ..... (403) 396-4537
Red Deer Overdoor ..... (403) 343-1316
Royal Glass ..... (403) 887-0190

WOOD CURTAIN WALL
Ofstie Carpentry and Contracting ..... (403) 396-4537

COILING/ FOLDING DOORS & GRILLES
Doormasters ..... (403) 347-8670
Red Deer Overdoor ..... (403) 343-1316

OPERABLE/MOVEABLE WALLS
Doormasters ..... (403) 347-8670

WOOD DOORS & HARDWARE
Allmar Inc. ..... (403) 347-6332
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. – Red Deer Home & Garden ..... (403) 341-5600
Finishing Touch Builders Ltd. ..... (403) 347-1900
Ofstie Carpentry and Contracting ..... (403) 396-4537
Red Deer Home Repair Services ..... (403) 342-4646
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

MEMBERSHIP DIVISIONS

GLASS & GLAZING
Home Building Centre ..... (403) 343-6422
Generation Glass Ltd. ..... (403) 886-5221
Gentek Building Products ..... (403) 506-4990
Leyden's Glass & Mirror (1987) Ltd. ..... (403) 346-8611
Red Deer Home Repair Services ..... (403) 342-4646
Royal Glass ..... (403) 887-0190

SECTIONAL OVERHEAD DOORS
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Doormasters ..... (403) 347-8670
Home Building Centre ..... (403) 343-6422
Red Deer Overdoor ..... (403) 343-1316
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

Division 9

GYPSUM BOARD/ STEEL STUDS/ DRYWALL
A.C.T. Home Services Inc. ..... (780) 352-7663
Alpine Drywall Plastering & Interiors Co. Ltd. ..... (403) 348-8640
Atek Developments Inc. ..... (403) 342-4885
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Cook Contracting Ltd. ..... (403) 347-9909
Era Ventures Inc. ..... (403) 348-9719
Foundation Building Materials (FBM) ..... (403) 343-1100
Four Star Drywall Inc. ..... (403) 346-0116
Shek Interiors Ltd. ..... (403) 346-7333
Thermo Pro Insulation and Drywall ..... (403) 782-0610
Wolf Creek Building Supplies Ltd. ..... (403) 782-1780

CERAMIC TILE
Budal Construction ..... (403) 342-1410
Carpet Colour Centre –
Carpet One Floor & Home ..... (403) 343-7711
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Central Alberta Floorings –
Mohawk Floorscapes ..... (403) 342-5010
Central Alberta Tile One Inc. ..... (403) 346-7088
NCA Northland ..... (403) 342-1555

CARPET/RESILIENT FLOORING
Budal Construction ..... (403) 342-1410
Carpet Colour Centre –
Carpet One Floor & Home ..... (403) 343-7711
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Central Alberta Floorings - Mohawk Floorscapes (403) 342-5010
Central Alberta Tile One Inc. ..... (403) 346-7088
Jensen Interiors (Stettler) Ltd. ..... (587) 799-0944
Shek Interiors Ltd. ..... (403) 346-7333

ACCESS FLOORING
Carpet Colour Centre –
Carpet One Floor & Home ..... (403) 343-7711
Central Alberta Tile One Inc. ..... (403) 346-7088
Jensen Interiors (Stettler) Ltd. ..... (587) 799-0944

PAINTING & FINISHING
A&B Exterior Ltd. ..... (780) 717-1487
A.C.T. Home Services Inc. ..... (780) 352-7663
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Era Ventures Inc. ..... (403) 348-9719
Hall Industrial Contracting Ltd. ..... (403) 885-8885
VCP Painting ..... (403) 347-0632
Western Painting & Decorating Ltd. ..... (403) 342-1514

ACOUSTICAL CEILINGS
Alpine Drywall Plastering & Interiors Co. Ltd. ..... (403) 348-8640
Atek Developments Inc. ..... (403) 342-4885
Budal Construction ..... (403) 342-1410
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Cook Contracting Ltd. ..... (403) 347-9909
Era Ventures Inc. ..... (403) 348-9719
Four Star Drywall Inc. ..... (403) 346-0116
Foundation Building Materials (FBM) ..... (403) 343-1100
Shek Interiors Ltd. ..... (403) 346-7333
Thermo Pro Insulation and Drywall ..... (403) 782-0610

STUCCO
A&B Exterior Ltd. ..... (780) 717-1487
Atek Developments Inc. ..... (403) 342-4885
Foundation Building Materials (FBM) ..... (403) 343-1100
Shek Interiors Ltd. ..... (403) 346-7333
VCP Painting ..... (403) 347-0632

VINYL WALL COVERING
Budal Construction ..... (403) 342-1410
Carpet Colour Centre –
Carpet One Floor & Home ..... (403) 343-7711
Four Star Drywall Inc. ..... (403) 346-0116
Gentek Building Products ..... (403) 506-4990
Shek Interiors Ltd. ..... (403) 346-7333
VCP Painting ..... (403) 347-0632
Western Painting & Decorating Ltd. ..... (403) 342-1514

SPRAY FIREPROOFING
Impact Firestopping (Era Ventures Inc.) ..... (403) 348-9719
Propaint ..... (403) 877-1655
Shek Interiors Ltd. ..... (403) 346-7333
VCP Painting ..... (403) 347-0632

FIRE STOP, FIREPROOFING, INSULATION
A&B Exterior Ltd. ..... (780) 717-1487
Brock White Construction ..... (403) 287-5889
Central Alberta Fire Protection ..... (403) 346-5150
Impact Firestopping (Era Ventures Inc.) ..... (403) 348-9719
Posi-Slope Western ..... (604) 599-6655
Shek Interiors Ltd. ..... (403) 346-7333

EXTERIOR INSULATION & FINISH SYSTEM, ACRYLIC STUCCO
A&B Exterior Ltd. ..... (780) 717-1487
Shek Interiors Ltd. ..... (403) 346-7333

Division 10

SIGNAGE
Big Bear Energy Services ..... (403) 396-0702

SHUTTER
Doormasters ..... (403) 347-8670
Gentek Building Products ..... (403) 506-4990
Red Deer Overdoor ..... (403) 343-1316

Division 11

HOOD & VENTILATION SYSTEMS
Bruin's Plumbing and Heating ..... (403) 343-6060
Cremac Metal Products Ltd. ..... (403) 343-2044
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
MiLo Group Ltd. ..... (403) 358-8326
Nu-West Construction Products ..... (780) 448-7222

Division 12

WINDOW TREATMENTS
Budal Construction ..... (403) 342-1410
Carpet Colour Centre –
Carpet One Floor & Home ..... (403) 343-7711
Central Alberta Co-op Ltd. –
Red Deer Home & Garden ..... (403) 341-5600
Central Alberta Floorings –
Mohawk Floorscapes ..... (403) 342-5010

Division 13

PRE-ENGINEERED BUILDING
Black Creek Developments Inc. ..... (403) 887-7794
Clark Builders ..... (403) 596-1000
Nu-West Construction Products ..... (780) 448-7222
Pearl Rose Construction Ltd. ..... (403) 309-0328
Phoenix Construction Inc. ..... (403) 342-2225
RBW Consulting (2015) Ltd. ..... (403) 348-9905
Scott Builders Inc. ..... (403) 343-7270
Shunda Consulting & Construction
Management Ltd. ..... (403) 347-6931
Timcon Construction Ltd. ..... (403) 347-1953
Tricon Developments Inc. ..... (403) 782-7985

Division 14

ELEVATORS & HANDICAPPED LIFTS
R & E Elevator Ltd. ..... (403) 341-5344

Division 15

MECHANICAL CONTRACTOR
2K Mechanical ..... (587) 448-2592
Altac Mechanical Inc. ..... (587) 471-4120
Bruin's Plumbing & Heating ..... (403) 343-6060
Certified Mechanical Systems Ltd. ..... (403) 886-5805
Civic Mechanical Ltd. ..... (403) 782-2975
Cremac Metal Products Ltd. ..... (403) 343-2044
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Icon Industries Ltd. ..... (403) 505-3051
Independent Control Services Ltd. ..... (403) 347-9797
Ken's Plumbing Service Ltd. ..... (403) 346-4769
Kles-Air Mechanical Ltd. ..... (403) 782-7722
Lime Developments Ltd. ..... (403) 396-7489
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
McMullen's Refrigeration & Heating Ltd. ..... (403) 342-1155
MiLo Group Ltd. ..... (403) 358-8326
Prime Boiler Services ..... (403) 346-8787
Weaner's Plumbing & Heating Ltd. ..... (403) 335-9990
World Class Contracting Ltd. ..... (403) 346-9699
The Trenchless Guys Ltd. ..... (403) 588-9098

FIRE PROTECTION-SPRINKLERS
Big Bear Energy Services ..... (403) 396-0702
Bruin's Plumbing and Heating ..... (403) 343-6060
Central Alberta Fire Protection ..... (403) 346-5150
Certified Mechanical Systems Ltd. ..... (403) 886-5805
Troy Life & Fire Safety Ltd. ..... (403) 547-1647
Weaner's Plumbing & Heating Ltd. ..... (403) 335-9990

FIRE EXTINGUISHERS – SUPPLY
Troy Life & Fire Safety Ltd. ..... (403) 547-1647

FIRE EXTINGUISHERS – SERVICE
MiLo Group Ltd. ..... (403) 358-8326
Troy Life & Fire Safety Ltd. ..... (403) 547-1647

MECHANICAL EQUIPMENT – SUPPLY & INSTALL
Big Bear Energy Services ..... (403) 396-0702
Bruin's Plumbing & Heating ..... (403) 343-6060
Certified Mechanical Systems Ltd. ..... (403) 886-5805
Chamco Industries Ltd. ..... (403) 945-8134
Cremac Metal Products Ltd. ..... (403) 343-2044
Emco Corporation ..... (403) 346-7300
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Icon Industries Ltd. ..... (403) 505-3051
Ken's Plumbing Service Ltd. ..... (403) 346-4769
Lime Developments Ltd. ..... (403) 396-7489
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
MiLo Group Ltd. ..... (403) 358-8326
Prime Boiler Services ..... (403) 346-8787
Pumps & Pressure Inc. ..... (403) 347-9770

SHEET METAL
Bruin's Plumbing and Heating ..... (403) 343-6060
Cremac Metal Products Ltd. ..... (403) 343-2044
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Kles-Air Mechanical Ltd. ..... (403) 782-7722
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
McMullen's Refrigeration & Heating Ltd. ..... (403) 342-1155
MiLo Group Ltd. ..... (403) 358-8326

CONTROLS
Big Bear Energy Services ..... (403) 396-0702
Bruin's Plumbing and Heating ..... (403) 343-6060
Canem Systems Ltd. ..... (403) 347-1266
Digital Direct Controls & Service Ltd. ..... (403) 318-0749
Independent Control Services Ltd. ..... (403) 347-9797
MiLo Group Ltd. ..... (403) 358-8326
Phase 3 Electric Ponoka Ltd. ..... (403) 783-2199
Sable Electrical Services Ltd. ..... (403) 342-2099
Sauder Electric Ltd. ..... (403) 782-6899
Studon Electric and Controls ..... (403) 342-1666

MECHANICAL INSULATION
Acclaim Insulation Ltd. ..... (403) 391-8609
Brock White Construction ..... (403) 287-5889
Bruin's Plumbing and Heating ..... (403) 343-6060
Connelly Industrial Insulation Services (2004) Ltd. ..... (403) 343-3125
Icon Industries Ltd. ..... (403) 505-3051
Nu-West Construction Products ..... (780) 448-7222

HEATING, VENTILATION & AIR CONDITIONING
Bruin's Plumbing & Heating ..... (403) 343-6060
Campo Equipment ..... (403) 827-8834
Certified Mechanical Systems Ltd. ..... (403) 886-5805
Cremac Metal Products Ltd. ..... (403) 343-2044
Digital Direct Controls & Service Ltd. ..... (403) 318-0749
Hawk Custom Sheet Metal Ltd. ..... (403) 340-8010
Icon Industries Ltd. ..... (403) 505-3051
Independent Control Services Ltd. ..... (403) 347-9797
Kles-Air Mechanical Ltd. ..... (403) 782-7722
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
McMullen's Refrigeration & Heating Ltd. ..... (403) 342-1155
MiLo Group Ltd. ..... (403) 358-8326
Nu-West Construction Products ..... (780) 448-7222
Weaner's Plumbing & Heating Ltd. ..... (403) 335-9990
World Class Contracting Ltd. ..... (403) 346-9699

GAS FITTING
Bruin's Plumbing and Heating ..... (403) 343-6060
Icon Industries Ltd. ..... (403) 505-3051
Lime Developments Ltd. ..... (403) 396-7489
Magnum Mechanical Systems Ltd. ..... (780) 352-8542
MiLo Group Ltd. ..... (403) 358-8326
Prime Boiler Services ..... (403) 346-8787
World Class Contracting Ltd. ..... (403) 346-9699
The Trenchless Guys Ltd. ..... (403) 588-9098

PUMP SERVICE & SUPPLY
Chamco Industries Ltd. ..... (403) 945-8134

AIR COMPRESSOR SERVICE AND SUPPLY
Chamco Industries Ltd. ..... (403) 945-8134

BATHROOM EQUIPMENT
Bath Fitter ..... (403) 998-6324

Division 16

AUTOMATION & CONTROLS
Bar W Petroleum & Electric Inc. ..... (403) 343-1414
Sable Electrical Services Ltd. ..... (403) 342-2099
Studon Electric and Controls ..... (403) 342-1666
Traders Tec-Systems Controls Ltd. ..... (403) 341-3903

ELECTRICAL CONTRACTOR
Big Bear Energy Services ..... (403) 396-0702
Canem Systems Ltd. ..... (403) 347-1266
Chuck Electrical Services Inc. ..... (780) 669-3202
Cunningham Electric Ltd. ..... (403) 342-4111
Digital Direct Controls & Service Ltd. ..... (403) 318-0749
GCS Energy Services Ltd. ..... (403) 340-8840
Hardwired Electric Inc. ..... (403) 506-3305
HighLine Electrical Constructors Ltd. ..... (780) 452-8900
Hilman Electric ..... (403) 887-2170
Luz Electric Ltd. ..... (403) 588-0498
MiLo Group Ltd. ..... (403) 358-8326
Modern Electric (Rocky) Inc. ..... (403) 845-3155
Olds Electric & Lighting Ltd. ..... (403) 556-0192
Phase 3 Electric Ponoka Ltd. ..... (403) 783-2199
Power-Link Technologies Ltd. ..... (780) 952-6649
Q-2 Electrical Contractors Ltd. ..... (403) 347-8381
S.C.E Electric Western Canada Ltd. ..... (403) 775-9002
Sable Electrical Services Ltd. ..... (403) 342-2099
Sauder Electric Ltd. ..... (403) 782-6899
Sid's Electric (RD) Ltd. ..... (403) 346-2147
Studon Electric and Controls ..... (403) 342-1666
Traders Tec-Systems Controls Ltd. ..... (403) 341-3903
Triple A Electric Ltd. ..... (403) 346-6156

INSTRUMENTATION CONTRACTOR
Power-Link Technologies Ltd. ..... (780) 952-6649
S.C.E Electric Western Canada Ltd. ..... (403) 775-9002
Studon Electric and Controls ..... (403) 342-1666
Traders Tec-Systems Controls Ltd. ..... (403) 341-3903

COMMUNICATIONS
Big Bear Energy Services ..... (403) 396-0702
Canem Systems Ltd. ..... (403) 347-1266
GCS Energy Services Ltd. ..... (403) 340-8840
MiLo Group Ltd. ..... (403) 358-8326
Power-Link Technologies Ltd. ..... (780) 952-6649
S.C.E Electric Western Canada Ltd. ..... (403) 775-9002
Sable Electrical Services Ltd. ..... (403) 342-2099
Telebyte Communications ..... (403) 346-9966

COMMUNICATIONS CONTRACTOR
Canem Systems Ltd. ..... (403) 347-1266

UNDERGROUND CABLE AND CONDUIT INSTALL
AIC Construction Ltd. ..... (403) 272-2219
Big Bear Energy Services ..... (403) 396-0702
Canem Systems Ltd. ..... (403) 347-1266
GCS Energy Services Ltd. ..... (403) 340-8840
Hardwired Electric Inc. ..... (403) 506-3305
MiLo Group Ltd. ..... (403) 358-8326
Modern Electric (Rocky) Inc. ..... (403) 845-3155
North Star Trucking Ltd. ..... (403) 742-9636
Power-Link Technologies Ltd. ..... (780) 952-6649
Traders Tec-Systems Controls Ltd. ..... (403) 341-3903
United Utilities Ltd. ..... (403) 391-1167
Unsurpassable Construction Ltd. ..... (403) 335-8748
Urban Dirtworks Inc. ..... (403) 887-2288

SOUND & VIDEO/ CCTV
Canem Systems Ltd. ..... (403) 347-1266
Phase 3 Electric Ponoka Ltd. ..... (403) 783-2199
Power-Link Technologies Ltd. ..... (780) 952-6649
S.C.E Electric Western Canada Ltd. ..... (403) 775-9002
Telebyte Communications ..... (403) 346-9966
The Trenchless Guys Ltd. ..... (403) 588-9098

FIRE ALARMS
Canem Systems Ltd. ..... (403) 347-1266
Hardwired Electric Inc. ..... (403) 506-3305
Hilman Electric ..... (403) 887-2170
MiLo Group Ltd. ..... (403) 358-8326
Modern Electric (Rocky) Inc. ..... (403) 845-3155
Phase 3 Electric Ponoka Ltd. ..... (403) 783-2199
Q-2 Electrical Contractors Ltd. ..... (403) 347-8381
Power-Link Technologies Ltd. ..... (780) 952-6649
Sable Electrical Services Ltd. ..... (403) 342-2099
Sid's Electric (RD) Ltd. ..... (403) 346-2147
Triple A Electric Ltd. ..... (403) 346-6156

SECURITY SYSTEMS
Canem Systems Ltd. ..... (403) 347-1266
Doormasters ..... (403) 347-8670
Dormakaba Canada Inc. ..... (778) 840-3797
Phase 3 Electric Ponoka Ltd. ..... (403) 783-2199
Power-Link Technologies Ltd. ..... (780) 952-6649
Red Deer Overdoor ..... (403) 343-1316
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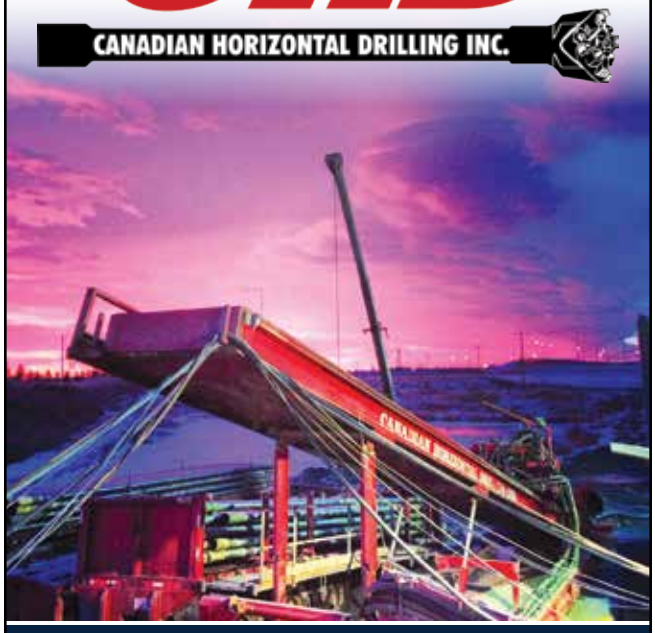
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RDCA MEMBER PROJECTS

A year in review

Eagle Builders Centre in Blackfalds.

Sunnybrook South Commercial.

Pogadl Park in Sylvan Lake.

Rimbey Evergreen Co-op Grocery & Home Store.

Springbrook Wastewater Treatment Plant.

Timberlands Market Phase 3.

Peavy Mart Industries in Red Deer.

Sunterra Market.

Central Alberta Co-op Convenience Store & Gas Station.

QEII Wellness Centre.

Forno & Hash Breakfast Eatery.

EQUS office building in Innisfail.

Highway 2A Springbrook Roundabout.

Lacombe Towne Centre Mall KFC.

LakeShore Drive resurfacing – Sylvan Lake.

Lacombe Airport Runway Project.

Holding court

New Red Deer Justice Centre under construction in downtown Red Deer

BY SHAYNA WIWIERSKI

The new Red Deer Justice Centre is being built across the street from the current courthouse, which was built in 1984.

A notable feature in the design of the building is the 'S' curved eastern first floor podium, developed to create a pedestrian-friendly scale between the justice centre and the Parsons Residence, which will remain at its current location at the corner of 48 Avenue and 49 Street.

PHOTOS COURTESY OF GROUP2 ARCHITECTURE INTERIOR DESIGN LTD.

Construction is underway on a new courthouse in downtown Red Deer.

The city's new justice centre was first announced in March 2017 by the former NDP government, and the estimated $207 million project is now part of the current UCP government's $10 billion Alberta Recovery Plan.

The approximate 300,000-square-foot building is being built across the street from the current courthouse, which was built in 1984. The project was identified due to the need for more courtroom space, and this new facility will house 12 courtrooms, as well as space for public access, and administrative and offices for court staff.

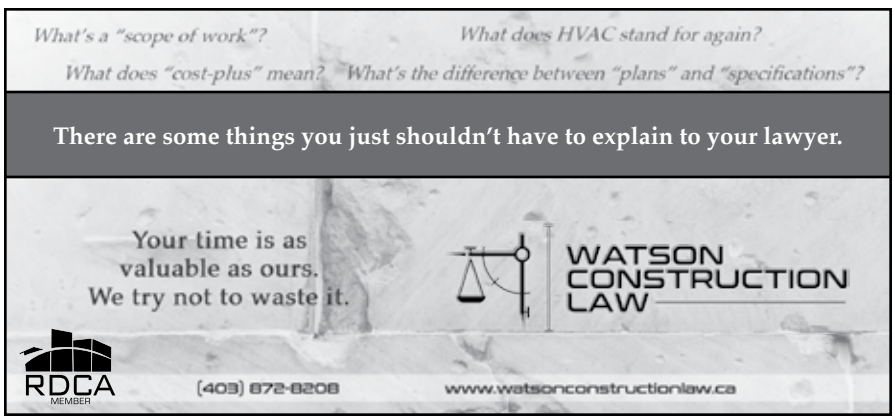
"The need for this building is the courtroom space. Red Deer has been lacking in courtroom space for years," says Andrew Clews, project manager with Clark Builders, the general contractors on the project. "They have been utilizing spaces outside the current courthouse to hold court, so this is providing much-needed space to meet the current demand for the Central Alberta region."

The new courthouse, which is being built where the former Red Deer RCMP Detachment building once was, will be nine storeys, which includes a mechanical penthouse on the top floor. It will also feature two floors below ground.

Construction started for the project in late 2020 and is expected to be completed in the spring of 2023. The project is aimed to achieve LEED Silver certification and will feature many zero-carbon building standard elements. The building itself is being constructed using a concrete and steel structure. Cameron Worthing, senior project manager with Clark Builders, says that they have over 18,000 cubic metres of concrete going into the building. The upper and podium levels will have a concrete and steel superstructure and there will be a stone veneer cladding that goes on the exterior, along with curtain wall windows.

Clews says that the envelope of the building is unique in that it is a triple-pane fiberglass curtain wall system that is manufactured in Alberta. Not only is it locally sourced, but it's a high-performance curtain wall system.

The project is being delivered using the Last Planner System, which promotes conversations between trade foremen, site level leadership, and project management at appropriate levels of detail. It also assists in iden-



tifying issues before they happen and become too critical.

"We've found that the collaborative method of building using Last Planner is much more effective than the traditional method of dictating the schedule to a group of trades and dictating work planning and just requiring them to follow what we want as opposed to seeking out the advice of the craft work professionals that are in the details of those scopes every day," says Worthing. "So, seeking their input we find to be very helpful in making sure that the plan is executable on site."

The process to design the justice centre was very collaborative as well, says Kari Anne Gaume, principal at Group2 Architecture Interior Design Ltd. She says that the owner and client groups, including Alberta Infrastructure, Alberta Ministry of Justice and Solicitor General, 11 working groups, nine stakeholder groups, and 20 different consultant discipline groups and specialists were involved throughout the different phases of the project to provide input and to meet the technical requirements.

A notable feature in the design of the building is the 'S' curved eastern first floor podium, developed to create a pedestrian-friendly scale between the justice centre and the Parsons Residence, which will remain at its current location at the corner of 48 Avenue and 49 Street.

"During the initial design phase, there were a number of different options explored with the selected option incorporating a plaza on the east side of the site maximizing natural light, minimizing shadows, and enabling the Parsons Residence to be incorporated as an historical element in the plaza," says Gaume. "The tower component of the justice centre is strategically placed in a north-south orientation on the west side of the site adjacent to the parkade. While this aids in anchoring the tower against an existing structure, it also works favourably for integrating into the surrounding urban context. The building opens up to 48th Avenue, providing those passing by a vantage point to view this important facility."

Another notable element in the building is the expanded Resolution Support Centre, which is a space providing information services for legal service options. Gaume says the centre will have a presence on the main floor and the majority of spaces will be located on the third floor, including elements such as mediation spaces, self-help spaces, research areas, etc. The centre will offer assistance to those navigating legal options. The Resolution Support Centre is an expanded component of the justice centre that was not available in the former building.

Although the project has a few years to go before the official opening in 2023, once the justice centre opens its door it will have the ability to grow with the city. Worthing also adds that another benefit is the amount of people being employed in the construction itself.

"Clark Builders staff on the Red Deer Justice Centre project consists of about 80 per cent local craft workers and management staff. We engage local people to provide jobs and project ownership to the community on a landmark facility that is going to be in their city for many years," says Worthing, adding that right now the project is running at 110 to 120 people per day, but they expect to peak between 300 to 400 workers per day. "We do have some major trades that are based in Red Deer, with nearly all major trades on the project based in Alberta. Keeping that work in [the province] has been important to the project."

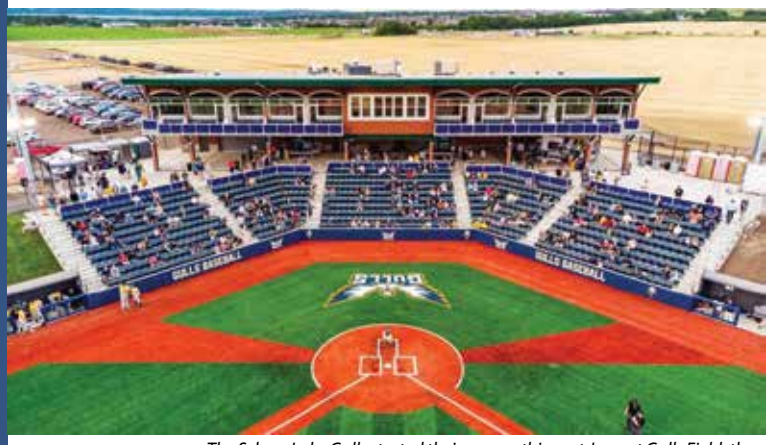
Accommodating growth in the community

Local builder helps bring semi-pro baseball to Sylvan Lake

BY SHAYNA WIWIERSKI

The municipality was looking to develop a major sports park for a number of years and needed to relocate their existing ball diamond complex which was previously in the downtown core.

Pogadl Park is located on former farmland and offers access off of Memorial Trail, which is the major east-west connector that is off Highway 11.



The Sylvan Lake Gulls started their season this past June at Gulls Field, the flagship 2,000-seat stadium located in Pogadl Park.

A new sports and recreation park is coming to Sylvan Lake.

Construction for Pogadl Park started in 2019 and is located on the southwest corner of Sylvan Lake. The municipality was looking to develop a major sports park for a number of years and needed to relocate their existing ball diamond complex which was previously in the downtown core. The town ended up receiving 20 acres of land donated to them in 2016 from members of the Pogadl family and they ended up purchasing another 60 acres to make it an 80-acre sports park.

"We needed to relocate our existing ball diamond complex, which is in the downtown core of Sylvan Lake next to a major roadway," says Ron Lebsack, director of parks and protective services for the Town of Sylvan Lake. "The issue was, [the ballpark] was built in the '80s and was too small for [today's standards], so we needed to relocate. This was the reason for the development of the park originally and then we decided to make it one large major sports park to encompass the majority of our outdoor sports facilities in one spot."

The park is located on former farmland and offers access off of Memorial Trail, which is the major east-west connector that is off Highway 11. The highway runs from Red Deer to Sylvan Lake and then off to Rocky Mountain House.

The Town of Sylvan Lake went into a partnership with the Sylvan Lake Gulls, a privately-owned baseball club which is part of the Western Canadian Baseball League. The team started their season this past June at Gulls Field, the flagship 2,000-seat stadium located in Pogadl Park.

Gulls Field broke ground in August 2020 and Jordan Young, project manager at Eagle Builders, says that they worked with Select Engineering on the design, which they manufactured at their plant in Blackfalds and then built onsite.

The stadium in total is around 12,200 square feet spread

Gulls Field is around 12,200 square feet spread over two storeys.

Aside from Gulls Field, the park will also include a quad of four baseball/slow pitch diamonds, a turf football/soccer/rugby field, two grass soccer fields, a little league baseball diamond, pickleball courts, tennis courts, a campground with 45 stalls, walking trails with greenspace around a pond, a playground, and a spray park.

over two storeys. The stadium was composed of 130 pieces of precast in the building and 60 precast bleacher sections. Completed in stages, foundations started in August and the building was stood in January.

"Our precast building consisted of load-bearing insulated panels, precast columns, beams, hollow core, precast bleachers, and dugouts. This was a unique project where we were able to incorporate a lot of what we manufacture. Each brick on the building was hand placed by the team in the shop to give the authentic appearance we were looking for," Young says. "We designed this facility for future expansion, which we are looking forward to the success of this team."

Aside from Gulls Field, the park will also include a quad of four baseball/slow pitch diamonds, a turf football/soccer/rugby field, two grass soccer fields, a little league baseball diamond, pickleball courts, tennis courts, a campground with 45 stalls, walking trails with greenspace around a pond, a playground, and a spray park.

In designing a new park, Lebsack says that they started with a general design based on their existing recreation parks and open spaces master plan, which considered what they would need for an outdoor park. The Town then took that information and brought it to user groups and got their feedback, which included adding a soccer, baseball, and slow pitch field. From there, they took it to the public and did three different designs, which the public gave feedback on before settling on the final design.

As part of the 2021 construction season, they are currently building the playground, the water spray park, an additional parking lot, road access, and underground utilities. The entire project, which is budgeted at $25.8 million, is expected to be completed in 2026 with an opening in 2027. Funding is a combination of about 65 to 70 per cent municipal money, as well as some grant funding and regional partnership funding with Lacombe County and Red Deer County. There is also user-operated end capital funding and they are looking for donations and corporate sponsorships as well.

For this phase of the project, RDCA members Northside Construction Partnership, Pidherney's Inc., IMC Construction, Eagle Builders LP, and Border Paving Ltd. all worked on the project.

Overall, Lebsack says that construction is going well. They have experienced some minor challenges, but nothing major that they couldn't overcome.

"We have a pipeline right of way which goes through the middle of the site, but I wouldn't call that a major challenge. It took some time to work the design around the pipeline as we also have two road crossings on it, but other than that we aren't allowed to have anything on the pipeline," says Lebsack. "We had some challenges when we were digging our storm pond on the southwest corner of the property, as we didn't have the right clay base in the ground, so we had to import the clay in order to create the liner. Just minor things like that."

Once Pogadl Park fully opens with all amenities to the public, it will fill a need for the community, which has been steadily growing over the past 10 to 12 years.

"Our outdoor recreational facilities needed to catch up with the growth of the community. The idea of a turf football/soccer field is something that was badly needed in town. The only major football field in town is at the high school, which doesn't get the care tear that it probably should and doesn't have the additional facilities to go with it," says Lebsack. "We have also outgrown the ball diamonds in the downtown core. The growth of the community is the biggest thing."

Up to standards

Red Deer City Hall undergoes major renovation project

After a strategic plan was developed to assess the existing Red Deer City Hall building systems and identify overly inefficient elements of the building, it was determined that the building envelope and windows needed to be replaced to make it a more sustainable building.

Residents of Red Deer now have a more efficient city hall to visit.

Originally built in 1964, the Red Deer City Hall consisted of two floors with an additional two floors added in 1980. After a strategic plan was developed to assess the existing city hall building systems and identify overly inefficient elements of the building, it was determined that the building envelope and windows needed to be replaced to make it a more sustainable building.

"The renovations generally were needed because of the age of the structure and we were having issues with heating and cooling, and being able to control the different levels within the actual building," says Erin Stuart, inspections and licensing manager for the City of Red Deer. "We were also having water leaks because the exterior envelope of the building wasn't constructed very well."

When contractors opened up the walls, they came to identify that no insulation was placed in the exterior walls and there were a number of problems, making the building very inefficient. The initial focus of the project was to replace the exterior windows and insulation on the third and fourth floor of the building in order to achieve an R-value of at least R-27 on both of those floors.

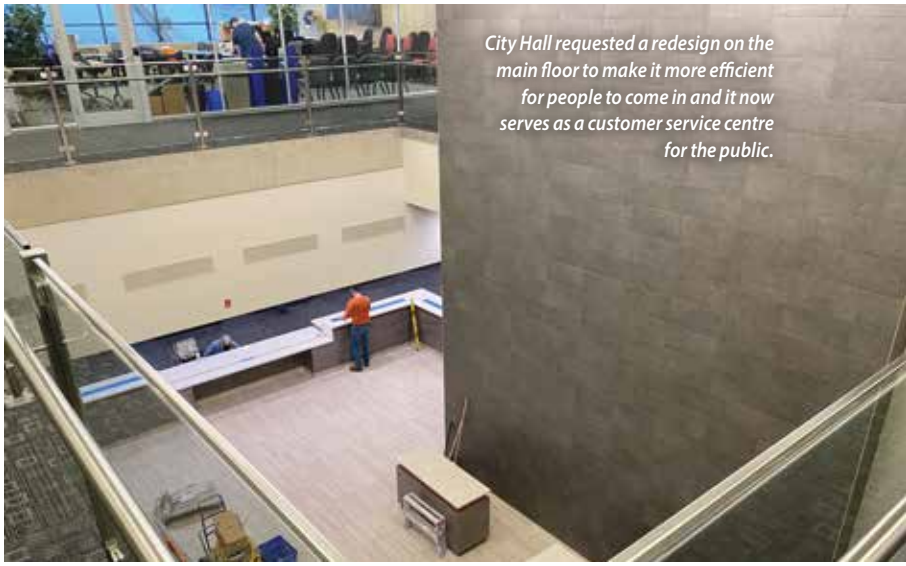
Construction for the project started in May 2020 and was completed in February 2021. Initially, the focus of the project was just the third and fourth floors. The City wanted to renovate the entire building over a period of four years, and since city hall was empty due to the COVID-19 pandemic, they ended up doing the entire building. This led to a larger scope of work and the project budget going from $1.1 million to approximately $4.5 million.

Timcon Construction Ltd. were the general contractors and consultants on the project. The original plan, according to Kerry Boothe, project manager and vice-president of Timcon Construction, was to go in and do a building assessment and provide recommendations to upgrade the exterior envelope, including the exterior windows and exterior heating systems.

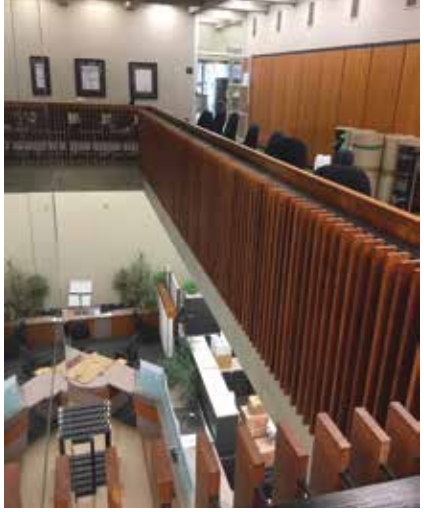
"What we found as part of the feasibility study was that the exterior walls of the entire building had no insulation in them, so the entire building was very inefficient. Their heating bills were astronomical," says Boothe. "The joke was that city hall heated up the entire downtown of Red Deer during the winter."

The construction team ended up ripping apart the upper two floors and put them back together with standard construction practices to achieve the R-value they wanted with the windows, as well as the building mem-

Construction for the Red Deer City Hall project started in May 2020 and was completed in February 2021.



City Hall requested a redesign on the main floor to make it more efficient for people to come in and it now serves as a customer service centre for the public.



The construction team ended up ripping apart the upper two floors and put them back together with standard construction practices to achieve the R-value they wanted with the windows, as well as the building membrane.

brane. Once the project team was done, they moved onto the second floor and did the same exterior envelope retrofit and renovation.

For the main floor, City Hall requested a redesign to make it more efficient for people to come in and it now serves as a customer service centre for the public. The space was gutted and reconstructed and redesigned to be flexible and accommodate any department. The upgrades included new flooring finishes, paint finishes, heating systems, and lighting systems.

Other RDCA members who worked on this project include World Class Contracting Ltd., Hawk Custom Sheet Metal Ltd., Digital Direct Controls & Service Ltd., Triple A Electric Ltd., Western Painting & Decorating (1999) Ltd., Atek Developments Inc., Central Alberta Tile One Inc., Group2 Architecture Interior Design Ltd., and Pinchin Ltd.

Although COVID ended up being a blessing in disguise in terms of speeding up the project timeline, it also provided a number of restrictions on how the project team worked. Boothe says that they had sign-in sheets and made everyone acknowledge daily if they were feeling any symptoms or if anyone had been in close contact or exposed to someone with COVID-19. Additionally, since the project was taking place at the height of the social justice movement with Black Lives Matter, there were a few instances of demonstrations outside city hall, so deliveries for materials were pushed back and there were a lot of people coming and going at that time.

Now that city hall is now reopened to the public (it opened on June 21, 2021), Stuart says that this redesign has brought a benefit to the residents of Red Deer.

"This project was extremely important from the perspective that city hall is one of the major assets for the city. It is a significant focal point in our downtown, so we felt the need to invest in that asset to bring it up to a standard that will be preserved many years into the future," says Stuart. "The redesign was intended to provide benefit to our customers, by being able to provide for all our customer service on the main floor... and generally create a space that our citizens want to come and visit."

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CAPSTONE

Something for everyone

Eagle Builders Centre opens in the town of Blackfalds

The Eagle Builders Centre is located in the downtown area of Blackfalds and is a 70,000-square-foot expansion to the existing arena.

BY SHAYNA WIWIERSKI

A new arena and library are coming to Blackfalds.

Currently under construction, the Eagle Builders Centre is located in the downtown area and is a 70,000-square-foot expansion to the existing arena. Once completed, it will have 1,300 seats, a second ice surface, a 12,000-square-foot library, outdoor patio, multi-purpose rooms, and more.

Construction for the approximate 87,000-square-foot complex started in late June 2020 and was expected to be completed in the middle of September 2021. This project has been in the works since 2015 when the Town of Blackfalds completed the 2015 Recreation, Culture, and Parks Needs Assessment and Master Plan.

"From that master plan came the need for a new arena, so we started there but we also knew that the municipality would not be able to afford it for another four or five years, [which is] where we are today," says Sean Barnes, director of community services for the Town of Blackfalds. "Once we started doing the designs, the Blackfalds Public Library came forward and expressed an interest in being included. The library's capacity, as the population of Blackfalds grows, is only getting smaller. We decided to add the library to the expansion."

The arena will feature lower bowl seating, fixed seating, and loge seating at the east end of the complex.

The arena will feature lower bowl seating, fixed seating, and loge seating at the east end of the complex. It will also have a lounge upstairs above the washrooms, bringing the total capacity to around 1,442 patrons. The arena will be home to the AJHL's newest club, the Blackfalds Bulldogs, the Blackfalds Minor Hockey Association, and the Blackfalds Figure Skating Club.

Although the Town had originally looked at the east side of the community to build this, they decided to expand their existing arena downtown,

In addition to the arena, they are also redoing the whole parking lot and reconfiguring the roadway for safety measures.

The building is made of precast concrete, which is being done by Eagle Builders LP, who also bought the naming rights to the building in 2020.

which was built in 1995 and had major renovations done to it previously. In addition to the arena, they are also redoing the whole parking lot and reconfiguring the roadway for safety measures.

The $24.6 million project, which is being funded by the Town of Blackfalds, Lacombe County, and fundraising and reserve money, is being built by Delnor Construction, with the design done by ACI Architects out of Edmonton.

Delnor committed to a guaranteed maximum price and worked primarily with Red Deer subcontractors to ensure the project met both budget and programming needs. John Vandenberg, principal at Delnor, says that it was this local focus that was key to the project's success.

"Working with the local trade community ensured that the economic benefits of the project remain in the region, but it also developed a unique project culture," says Vandenberg. "The people building the project will

Once the centre is fully open, it will mix arts and culture with sports and recreation since the facility will also feature a library.

use the facility and bring their families here. That creates a team buy-in where everyone ensures the project is a success."

Other RDCA members who worked on the project include Eagle Builders LP, Goodmen Roofing Ltd., and World Class Contracting Ltd.

The building is made of precast concrete, which is being done by Eagle Builders LP, who also bought the naming rights to the building in 2020. They chose to go with precast as it will save energy costs in the future.

"Eagle Builders is local to Blackfalds and their office is just outside of town. As a growing business, they employ over 300 people – many of whom are actually from Blackfalds," says Barnes. "We are so happy we went with a local business and their work is truly stunning."

Once the centre is fully open, it will mix arts and culture with sports and recreation. Barnes explains that the combination of arena space and the library is something that he's been seeing in new recreational facility builds a lot lately. The facility will be great for families as one child may be playing sports in the arena side, but the other children might go to the library and read a book instead.

"I like to explain it this way – if you just build the arena, probably 40 or 50 per cent of people will touch that facility. If you have a library there and a beautiful cultural plaza then you have over 90 per cent of people that will touch the facility. That's why we are building those together," Barnes added. "You'll have the whole community touching that facility in one way or another. We are proud of it."

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Northern learning

Red Deer Catholic Regional Schools building new middle school in Kentwood

Planned to start construction this fall, Red Deer Catholic Regional Schools will be building the St. Lorenzo Ruiz Middle School in the Kentwood Northeast (Kingsgate) area of Red Deer.

Middle school students living in the Kentwood area of Red Deer will soon have a school closer to home.

Planned to start construction this fall, Red Deer Catholic Regional Schools will be building the St. Lorenzo Ruiz Middle School in the Kentwood Northeast (Kingsgate) area of Red Deer. The Grade 6 to 9 school will be able to accommodate around 700 students and will be 6,700 square metres over two storeys.

The school has been on the Red Deer Catholic's capital plan for the past five or so years and is being built in the northern Red Deer area since there is a growing need for a middle school to accommodate students.

"The three other middle schools in the city of Red Deer are over capacity, so this school is needed to accommodate the continued increase in growth that Red Deer Catholic Schools has seen over the last several years and continues to see in the future," says Ken Jaeger, consultant with KTG Consulting. "The selection of that site was chosen primarily for proximity to the city. The three other schools are on the south side, so we were bussing a lot of students to different parts of the city."

The school is also being designed to accommodate a 21st century learning environment with the inclusion of both open and closed breakout spaces, flexibility of classrooms using operable walls, and connectivity of spaces through transparency. They are planning on having an open and well-connected learning commons at the centre of the school, which includes a presentation stair and connection to open instructional spaces. There will also be numerous other specialty spaces within the school, such as a shop area, foods and fashion lab, movement lab, and a band program to accommodate diverse learning opportunities at the middle school level. The school will also be accessible after hours for community use of the gymnasium, chapel, and open gathering space.

The project is being delivered using the IPD method. Group2 Architecture Interior Design Ltd. are the prime architects on the project and Allie Grande, principal at Group2 Architecture, says that this will be their fourth IPD project with Red Deer Catholic Regional Schools.

"What is unique about this model is the early onboarding of all project participants. That includes all contractors and trades," says Grande. "Because of that, [we have a] diverse design and construction team that is engaged from the start. We find that we are able to not only produce better value for clients, but also more able to mitigate risk and create opportunity for innovation within the actual design and building process."

Other RDCA members who are working on this project include WSP Canada Inc., Clark Builders, and World Class Contracting Ltd.

The school, which is budgeted at around $22.5 million, will also feature some sustainable features as well. Jaeger says that they plan on putting solar panels on the roof and right now it's looking like they will be able to produce the same amount of electrical energy as the school consumes. He adds that it won't be a net-zero building, but they should be able to generate enough energy to offset the electrical consumption. With the solar component, students will also have tools that will allow them to see the consumption and production of energy and track it on a live basis within the school.

Once the school opens in 2023 it will provide space for students looking for education in the north part of Red Deer, as well as make sure the school district has enough space to accommodate all students within Red Deer Catholic Regional Schools.

"Those are two opportunities that the project brings to the community of Red Deer," says Jaeger. "One, providing enough space for students, and two, the location of it eliminates the need to bus students out of their community to attend middle school."

Filling a need

JCT 42 Truck Lube coming to Junction 42 later this year

Currently under construction, JCT 42 Truck Lube is a truck lube stop located at the Junction 42 Partnership Rest Area.

Construction for the approximate $2.5 million project started the first week of May 2021 and is expected to be completed in November 2021.

Truck drivers passing through the Red Deer area will soon have somewhere to stop to service their trucks.

Currently under construction, JCT 42 Truck Lube is a truck lube stop located at the Junction 42 Partnership Rest Area, which is comprised of commercial, industrial, and agri-business. It is located at the northwest corner of Highways 2 and 42, and 10 kilometres south of the city of Red Deer.

After the success of Gasoline Alley, Red Deer County built the Junction 42 area, which makes it easier for trucks to get in and out of when making stops. Currently there are an abundance of restaurants and but there was a need for a truck maintenance stop since there isn't really anything like it in the area.

"Due to my brother-in-law operating his own heavy-duty mechanic shop and previously a trucking company, along with our friends owning a trucking company, we have heard for the need of a quick lube. People complain about the downtime of sitting at a mechanic shop. They are paying a truck to sit there; you're paying for a truck driver to sit there and wait for a simple oil change," says Amber Barker, president of JCT 42 Truck Lube. "We are imagining it to be just like an automotive truck lube, where you drive in, get your oil change, your transmission fluid changed, get greased, or whatever little maintenance you might need without having to make an appointment or leaving your vehicle there for the whole day."

JCT 42 Truck Lube is being built by six partners – Barker and her husband, her sister and brother-in-law, as well as her mother and father. Construction for the approximate $2.5 million project started the first week of May 2021 and is expected to be completed in November 2021. The project is located at 9 Long Haul Way in Red Deer County in the Highway 42 Commercial District.

The building will entail a 6,265-square-foot main floor shop and office/administration area with an 800-square-foot second-floor lunchroom and office area. There will also be two shower/washrooms, and in the back there will be a big mechanical room, oil room, and then the main shop will have two 25-by-100-long bays with pits that are 90-feet-long so trucks can come in and get all their maintenance done.

After the success of Gasoline Alley, Red Deer County built the Junction 42 area, which makes it easier for trucks to get in and out of when making stops. Currently there are an abundance of restaurants and but there was a need for a truck maintenance stop since there isn't really anything like it in the area.

Above: The building will entail a 6,265-square-foot main floor shop and office/administration area with an 800-square-foot second-floor lunchroom and office area.

Left: The structure for the building is made from pre-engineered metal with concrete service pits, foundations, and slabs.

The structure for the building is made from pre-engineered metal with concrete service pits, foundations, and slabs. It features an infill steel-stud exterior and interior partitions with a concrete comslab second-floor structure. The site will also include a paved parking lot and drive areas, as well as landscaped boulevards.

Camdon Construction are the general contractors on the project and are working with a number of local subtrades and suppliers, as well as the ownership group on the build.

"Camdon put together a budget and started preliminary designs. [We] were awarded the project not only based on our price, but past performance, experience, and overall design-build capabilities. Camdon is really excited for the ownership group and their future endeavours. [We] were proud to be the builder for this project," says Troy Spelt, partner at Camdon Construction. "[This project is a] stellar example of entrepreneurial owner/operator vision. It's providing a convenient necessity to companies in and around Junction 42."

Once JCT 42 opens later this year, Barker says that they hope to take the company and franchise it in the future. They also hope it brings more companies to the area.

"There are truck drivers wanting to come and stop there for one thing, because of the convenience of coming and getting their whole truck maintained while they eat or shower, and then being able to keep going," says Barker, who also works for Canada Post. "We hope to employ six to 10 employees once we get up and running, once construction is complete. We look forward to getting more involved with the community as businesses do once everything is operating."

Near net zero

New EQUS alternate energy corporate office opens in Innisfail

BY SHAYNA WIWIERSKI

EQUS officially opened their new corporate office in Innisfail in September 2020.

An Alberta electrical distribution company recently moved into a new landmark building.

EQUS officially opened their new corporate office in Innisfail in September 2020. Previously, they had one office in Innisfail which was housing both their operations and corporate group for Central Alberta. It was identified that they had outgrown that office, and in 2018 the EQUS board of directors decided to build a new corporate facility, which started construction in 2019.

"We had outgrown the space and really needed more opportunities for growth in both offices. We had outgrown our building so much that our board of directors were meeting at hotels and other locations because we had to convert their meeting space into offices," says Elizabeth Bishop, business services leader, project management at EQUS, who also helped to design the project. "It was the right time for us and we went ahead and started construction of our corporate office on the highway side of Innisfail."

Located at 5120 40 Avenue in Innisfail, the office was strategically built at the side of the highway to extenuate brand recognition. The 18,000-square-foot two-storey building with a basement was built on 2.8 acres and they currently have 40 staff working in the office with the capacity to host 50. The building features an innovative near

Located at 5120 40 Avenue in Innisfail, the office was strategically built at the side of the highway to extenuate brand recognition.

The new building features a number of training rooms that will accommodate all 110 EQUS staff between all their offices.

net-zero energy system, which was important to the company to showcase their abilities in the alternate energy market.

The building system is comprised of a 55-kilowatt ground-mounted solar array that takes advantage of over 2,000 hours of annual sunlight. There is also a 15-kilowatt battery to store excess electricity generated during peak time, as well as a combined heat and power (CHP) system, which generates both power and heat. The 35-kilowatt CHP system uses natural gas to power an internal combustion engine, which then generates electricity. The CHP system captures the excess thermal energy produced and uses it to heat the building. That unused energy is used to melt the sidewalks in the winter since it features a glycolic system running underneath.

The steel-structure building also features a Lutron lighting system, where all the lights are controlled through motion sensors and daylight harvesting. For instance, during the day, if it is sunny outside the lights will automatically dim, whereas if it's cloudy, they will get brighter.

Outside the building, they also have an electrical vehicle charger, which is free to use for staff and the public. Bishop says that it's been a great asset for the Town of Innisfail since it's the first Level 3 charger in the area. Not only is it a great amenity to have, but it also provides an economic benefit to the town since people drive out of their way to come use it.

The building includes a number of innovative features, including open-concept ceilings and brick and masonry work in some of the meeting rooms to bring together the company's past, present, and future. It also has a number of training rooms that will accommodate all 110 EQUS staff between all their offices. In total, they have nine meeting rooms, some of which are completely controlled through a smart panel with integrated speakers, lighting, projection, and other technology.

The project, including the building and the energy systems, cost just over $6 million and was completed in the fall of 2019. For the alternate energy system, including the solar, the CHP, the battery, and the electric vehicle charger, those elements came in at $1.2 million. EQUS received $10,000 from the Town of Innisfail towards the electrical vehicle charger, as well as $294,000 from Natural Resources Canada. So far, Bishop says that they have already started to see a financial return in credits for putting energy back to the grid.

"We expect to see that return within 10 years, our projects are on course to achieve it," says Bishop. "We have shared with our board that we are very firm that we will see that $1.2 million come back within 10 years."

The project was done using the design-build method with Camdon Construction Ltd. helping with the original design and then winning the tender on the project. Scott McQuaig, partner at Camdon Construction, says that their history with EQUS goes back a long time since they worked with them on their original building in Innisfail.

Although they have done a few alternate energy projects, this particular one was especially complex for everyone involved on the project.

"From the beginning to end, we did a design build that's a modern industrial building but still reminiscent of the history and roots with high-level and complex energy alternative systems, solar, and co-generation," says McQuaig. "[The building] recognizes the business they are in."

RDCA subtrades who worked on this project include Central Alberta Tile One Inc., ATEK Developments Inc., and Civic Mechanical Ltd.

Bishop says that in total, there were 260,000 estimated labour hours and over 200 trades people that worked on the project. She adds that now that the building is up and running it's a pillar for the company as it showcases their past, present, and future.

"The space really brings our staff together, which is so great since we never had that. Having five operating offices all across Alberta, we never really had a space where everyone could come together and this is what that space offers for our staff," says Andy Metzger, CEO of EQUS. "The feeling of togetherness, that space to collaborate and really do some great work in some of our meeting spaces."

The building system is comprised of a 55-kilowatt ground-mounted solar array that takes advantage of over 2,000 hours of annual sunlight.

Far right: Now that the building is up and running it's a pillar for the company as it showcases their past, present, and future.

Around we go

New roundabouts coming to busy overpass in Red Deer County

Construction to build roundabouts at the overpass at McKenzie Road and Highway 2 in Red Deer County started in early June 2021 and is expected to be completed by the end of November 2021.

Those looking to drive into Gasoline Alley will soon have improved access at the overpass of McKenzie Road and Highway 2.

Construction to build roundabouts at the popular overpass in Red Deer County started in early June 2021 and is expected to be completed by the end of November of this year. The project has been years in the making as that particular area sees a high volume of traffic.

"There's about 11,000 vehicles per day that go through the intersections and about 7,000 of those cross over the bridge in between Gasoline Alley east and west," says David Kelham, construction coordinator for Red Deer County. "Those numbers are expected to triple in the next 20 to 25 years."

In response to the growing traffic, the County had requested an engineering assessment of both the bridge and intersections. It was determined that the best fix were two roundabouts, one of either side of the bridge. In addition to that, they are also reconfiguring the bridge deck itself and turning it from a three-lane bridge to a four-lane.

Prior to construction, the intersection featured traffic signals. There were very large turning movements and although work had been done to the traffic signals over the years to try to improve them, Kelham says that they were not adequate enough for the high volume of traffic.

The project includes the removal of the current intersections and traffic signals. From there, they will construct roundabouts on the east and west side of the bridge. Since Alberta Transportation is involved, there will also be rehabilitation work to the bridge itself, which was originally built in 1995, and modifications to the bridge so it can be used as four-lanes. Improved street lighting in the area will also be completed upon completion of the project.

The project is budgeted at $7.1 million with $6.55 million coming from Alberta Transportation. The remaining cost is being covered by Red Deer County.

The general contractors on the project are Border Paving Ltd., with the engineering done by Al-Terra Engineering Ltd. out of Red Deer for the road works and LEX3 out of Red Deer for the modifications to the bridge. Al-Terra Engineering has done a number of similar projects in previous years, and are currently completing another roundabout on Highway 2A and one in Gasoline Alley, both of which will also be done this year.

Gordon Jickling, project manager for

The project includes the removal of the current intersections and traffic signals.

Al-Terra Engineering, says that so far the construction portion of this project has been very straightforward, however they did run into some challenges with the traffic accommodations.

"We had some confusion with the travelling public in terms of bridge closure as people aren't recognizing that the bridge isn't accessible to the public and they are trying to make their way across it," says Jickling. "They cannot cross the bridge right now and until the end of the project. [They] are having to find a different way out so it's led to some confusion. Additional signage is to be placed on Highway 2 to provide clearer direction."

Once the project is complete later this year and open to the public it will help alleviate congestion and problems that travelers are seeing going through this area of Gasoline Alley.

"It will definitely improve the movements through Gasoline Alley," says Kelham. "It will hopefully improve the time it takes to get through the intersection and remove the delays we currently see."

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Here for convenience

New Central Alberta CO-OP location coming to Red Deer

Above: The convenience store will be a conventional structural steel with steel deck building, whereas the gas bar will be a mix of a steel-wood truss design. Right: All three buildings are being built at the same time to meet the schedule for completion.

Red Deer residents on the southwest side of town will soon have a new place to get gas.

Central Alberta CO-OP is currently building a development at the corner of Gaetz Avenue and 32nd Street which will include a 10-lane gas bar, a 3,000-square-foot convenience store, and a touchless car wash. This development will be the largest property that the company has opened in Red Deer, as well as the largest pumping gas bar in the city.

"We have many locations on the east side of Red Deer, we also have a gas bar in the northwest corner of [the city] as well, but we really missed out on the west side of Red Deer, as well as the south part," says Rodney Perigny, CEO of Central Alberta CO-OP. "We felt it was a huge opportunity as well to get out into the other key areas of Red Deer that we aren't currently in."

Located on a 2.7-acre parcel of land, which was occupied formerly by Go Dodge Red Deer (CO-OP will occupy around 1.8 acres of it), construction started in March 2021 and is expected to be completed at the end of October, with an opening in mid-November. The convenience store will be a conventional structural steel with steel deck building, whereas the gas bar will be a mix of a steel-wood truss design. The car wash uses Nuform wall panels, which are plastic forms that have concrete poured in-between the panels for the structure. The plastic forms are left as the finished face inside the building, with the envelope as a mix of stone tile, exterior insulation finishing system (EIFS), and metal panel products.

The CANA Group of Companies are the general contractors on the approximately $15 million project. Alexandria King, communications manager at CANA, says that while this is the first project for Central Alberta CO-OP, CANA has done a number of projects for other Federated CO-OP commodities around Alberta. Other RDCA members who are working on this project include Bar W Petroleum & Electric Inc.

All three buildings are being built at the same time to meet the schedule for completion. King says that although the project has been relatively smooth sailing, they have run into some challenges with waiting on materials.

The new Central Alberta CO-OP will be the largest property that the company has opened in Red Deer, as well as the largest pumping gas bar in the city.

Below: Once open, this new CO-OP will be the ninth location in Red Deer (including all commodities).

"Most of our challenges has been dealing with the current market of more expensive raw materials," says King. "Some items like insulation and aluminum have longer lead times than usually expected."

Once open, this new CO-OP will be the ninth location in Red Deer (including all commodities). In total, Central Alberta CO-OP has 42 locations in 10 different communities.

"We always look at the services we can provide to our community. We have a lot of members who live on the south and west sides of Red Deer. They are always talking about us adding additional offerings, whether it's a new C-store or liquor store, or any of the commodities we are in," says Perigny. "We feel this is an opportunity for us to continue to offer services to our membership and expand what we currently offer within Red Deer and surrounding area."

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BDO

TownePlace Suites by Marriott is a custom four-storey, 92-room extended-stay hotel with a full kitchen in each room. It was completed in 2014.

Celebrating a milestone

Premier Building Solutions 10-year anniversary

Premier Building Solutions is passionate about the communities they serve and the relationships they build. In recent years, Premier Building Solutions has focused on building for the hospitality industry, as well as seniors' construction projects. A growing team of key construction and design-build experts has allowed Premier to excel in providing high-quality work, attention to detail, and an excellent customer experience.

History

In 2011, Chuck Roberts and Ron Gehring brought their passion and expertise in construction, operations, and business development together to create Premier Building Solutions. The company was formed as a partnership between Roberts and Gehring in June 2011. The intent was to bring together the many years of experience and forged relationships both men had in the construction industry over the last 35 and 45 years, respectively. The combination of Roberts' construction and operations expertise along with Gehring's exceptional business development ability proved to be an excellent combination.

The unfortunate and untimely passing of Gehring in June of 2013 was an emotional challenge for the staff at Premier Building Solutions. The Premier team pulled together and maintained business as usual. The partnership between Roberts and Gehring continues to inspire the organization and what everyone works towards achieving for their clients and the communities they have left a footprint in.

Their vision was to create a turn-key solution for investors and developers looking to grow communities and create workplaces. Project management and design-build construction of large-scale building projects are where Premier Building Solutions specializes in. Projects that create a place to call home, a place to stay on vacation, a place to go shopping, or a place to grab a coffee. Premier Building Solutions will take your concepts and ideas and turn them into a cost-effective, functional, and architecturally pleasing end result, which is matched to your needs, budget, and timeline.

Peters' Drive-In in Gasoline Alley.

Points West Living Red Deer Inc. was completed in 2016.

The team at Premier Building Solutions will assist you in the planning and the successful execution of that plan.

A partial list of local projects

TownePlace Suites by Marriott

This beautiful local hotel in Red Deer was completed in 2014 and is a custom four-storey, 92-room extended-stay hotel with a full kitchen in each room. The hotel features a pool, spa, guest laundry facilities, exercise room, meeting rooms, and a breakfast area. Premier Building Solutions exceeded Marriott Internationals' exacting standards.

Peters' Drive-In, Gasoline Alley

When Peters' Drive In was looking to expand from their famous Calgary 16th Avenue location, Premier was tasked with constructing the new facility in Gasoline Alley. The goal of keeping to the '60s styling while meeting modern codes was achieved and the new restaurant was enthusiastically embraced by their customers.

Points West Living Red Deer Inc.

The senior-assisted residence was completed in 2016. This five-storey, 120,000-square-foot seniors assisted, supportive, and independent living facility has created a beautiful home for many local Red Deer residents.

The team

Premier Building Solutions strives to provide an atmosphere where the whole project team, including ownership, consultants, and sub-contractors, work together as a team focused on a common goal. The strong team has continued to grow over the years to include several key people and they look forward to continuing to provide high-quality work for a reasonable fee.

Their attention to detail and desire to over-deliver is what sets them apart from others. The growth of Premier Building Solutions into a modern, large-scale builder in Central Alberta is honouring the vision Premier was founded on. They have successfully created a solid foundation of hard work and delivery of a quality product and positive customer experience.

Consult, train, manage, target zero

Rhino Integrated Safety Services providing safety training to Central Alberta

Far left: The Rhino Integrated Safety Services team comes with a wealth of industry knowledge and experience and they are pleased to offer a variety of safety training courses.

Rhino was founded by Dave Connelly, who has been training, developing, and managing health and safety programs for over 15 years.

Rhino Integrated Safety Services has taken pride in providing exceptional industry safety training within the Red Deer area and beyond since 2012. Founded by Dave Connelly, the business continues to be family owned and operated. He has been training, developing, and managing health and safety programs for over 15 years, along with contracting as a field safety advisor and manager. Connelly's focus has been health and safety management for new construction and maintenance services for industrial and commercial construction sectors.

The Rhino team comes with a wealth of industry knowledge and experience. They are pleased to offer safety training courses that include, but are not limited to, ESC Fall Protection, 3M Fall Protection Group Essential and Comprehensive Fall Protection, ESC H2S Alive, ESC Mobile Elevated Work Platform, Confined Entry and Monitor (with optional client specific rescue training), Skid Steer Operator, Telehandler Operator, Overhead Crane & Basic Rigging, and Standard First Aid & CPR/AED Level C. They also offer various technical services including Quantitative Respiratory Fit Testing, and standby Confined Space and High-Angle Rescue field services. Rhino Safety is happy to provide training either through open enrollment classes at their training centre in Red Deer, or company-specific group training at yours. Rhino Safety has completed safety training throughout northern British Columbia, Alberta, Saskatchewan, Northwest Territories, and even overseas.

Here's what some of their clients have to say:

"I have been here for a few courses now, they are very professional and knowledgeable. It is easy to find the location and they can arrange payment with your employer. All COVID protocols are in place and masks and social distancing is required. The instructor teaches to the experience of the class and no one is left behind and all questions are answered. A+"

"I recently renewed my H2S ticket at Rhino and had a great experience from start to finish. The staff was helpful, knowledgeable, and professional. Booking was easy and the class was well presented in a safe environment with an excellent instructor. Rhino just became my first call, not only for my future training needs, but for our employees as well."

"I emailed on a Friday and Rhino Safety got me booked in for three courses the following week, and one the week after. They were really helpful, informative, and efficient throughout the booking process. The courses were well facilitated, being both interactive and interesting throughout (kudos to the instructors). All the instructors were very knowledgeable, approachable, and had personalities. The facility is open concept with lots of room and the chairs are sweet. Clean environment, well-kept. I will be returning for any further training needs I may encounter."

Rhino would like to thank their new and existing clients for their support, especially throughout the COVID-19 pandemic. They have worked hard to ensure their facility is a clean, comfortable, and safe environment in which to learn so that they may keep their workers working.

In November 2021, Rhino is excited to announce that we will be expanding into another space within the same building to offer additional day-to-day training to rise to the industry's growing demand. They have been a proud member of the Red Deer Construction Association since 2016 and are privileged to have worked with its members since their opening.

SAFETY TRAINING COURSES INCLUDING:

- Fall Protection
- Mobile Elevated Work Platform
- H2S Alive
- Confined Space Entry & Monitor
- Skid Steer • Telehandler • Forklift

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Wellness in the west

The QEII Wellness Centre is located at 66 Street and is a 25,000-square-foot two-storey building that houses a variety of medical-related services

The QEII Wellness Centre opens in Red Deer

A new medical building has recently gone up in the northwest side of Red Deer.

The QEII Wellness Centre is located at 66 Street and is a 25,000-square-foot two-storey building that houses a medical clinic, a dental clinic, a physiotherapy clinic, a pharmacy, a walk-in clinic, and a sleep apnea clinic.

The project came about after Steven Busse and Jolin Giesbrecht, co-owners of the building, met with the owner of an existing medical clinic in Red Deer who was looking for a new location since they were running out of space.

"It started as a smaller project and grew in scope after a few more meetings. We started a search for a location and we picked this location because we thought it would be better to construct a new building as opposed to renovating an existing one," says Steven Busse, co-owner of the QEII Wellness Centre. "We looked at four different sites; three would have been renovations of existing buildings, but we went with a new building as this would allow more flexibility for our plans."

The building is located at 6845 66th Street in Red Deer and is in close proximity to the QEII Highway, which gets lots of traffic from Sylvan Lake to the west and Blackfalds to the north. The owners own three acres of land, half of which the building is currently housed on. They hope to build a second building in the future on the other half.

Construction for the project started in November 2020 and is expected to be fully completed in fall 2021. The medical clinic on the main floor and the pharmacy have been open since August.

Pearl Rose Construction were the general contractors on the project with the design being done by Cognidyn Engineering & Design. Other RDCA members who worked on the project include Bruin's Plumbing & Heating Ltd., Era Ventures Inc., Goodmen Roofing Ltd., Border Paving Ltd., Leyden's Glass & Mirror (1987) Ltd., and Marshall Construction Company Inc.

The exterior of the building is a mix of stone and stucco with some other architectural features. The interior is a mix between steel and wood, which ended up being one of the challenges in the construction of the project.

"The lumber pricing spiked quite a bit during the whole build [due to the COVID-19 pandemic]," says Bert Eggink, owner/president of Pearl Rose Construction. "We had a lot of materials pre-bought so we were kind of okay, but it did affect the whole project a little bit."

The timeline of the project was also a challenge since the doctors who moved into the clinic had a lease that was expiring at their former clinic. The team had to extend the timelines a couple times by a month or two to accommodate them.

Now that the building is open to the public, they hope it will quickly become a much-needed medical hub for that area of the city.

"We hope to attract more medical services as well in the second development," says Busse. "There may be a mix of professional office space and some retail, but we want to keep the focus on medical services."

Red Deer Construction Association – Construction Contracts and Seals

DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

Contracts		Member	Non-Member	Quantity
CCDC 2 – 2020 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Stipulated Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 3 - 2016 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Cost Plus Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 2MA - 2016 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Master Agreement	Seals	$ 16.00	$ 24.50	
CCDC 2 WA - 2016 *Work Authorization*	Seals	$ 16.00	$ 24.50	
CCDC 4 - 2011 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Unit Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 5A - 2010 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
CM Contract for Services	Seals	$ 16.00	$ 24.50	
CCDC 5B - 2010 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
CM Contract for Services & Construction - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 14 - 2013 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Design-Build Stipulated Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 15 - 2013 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Design-Builder/Consultant Contract	Seals	$ 16.00	$ 24.50	
CCDC 17 - 2010 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Stipulated Price Contract Between Owner & Trade Contractors for CM Projects - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 18 - 2001 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Civil Works Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering	Seals	$ 16.00	$ 24.50	
CCDC 30 - 2018 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Integrated Project Delivery Contract	Seals	$ 16.00	$ 24.50	
CCDC 31 - 2020 (Includes 2 Seals)	Electronic	$ 92.00	$ 132.00	
Service Contract Between Owner and Consultant	Seals	$ 16.00	$ 24.50	
Other CCDC Documents				
CCDC 9 - 2018 Free download at www.ccdc.org *Statutory Declarations 9A & 9B*	Seals	$ 3.00	$ 6.00	
CCDC 11 - 2019	Electronic	$ 47.00	$ 70.50	
Contractor's Qualification Statement	Seals	$ 3.00	$ 6.00	
CCDC 12 - 1994 *Project Financial Information*	Hardcopy	$ 5.50	$ 11.00	
Division 00 - 2018 *Master Specifications: Procurement & Contracting Requirements*	Electronic	$ 300.00	$ 450.00	
Division 01 - 2020 *Guide to the use of CCDC Procurement & Contracting Requirements*	Electronic	$ 500.00	$ 750.00	
CCDC 220, 221, 222 *Bond Forms*	Electronic	$ 20.00	$ 40.00	

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Red Deer Construction Association – Construction Contracts and Seals

DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

CCDC 10 - 2018 *Guide to Construction Project Delivery Methods*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 20 - 2008 *Guide to the Use of CCDC 2 - 2008*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 21 - 2016 *Guide to Construction Insurance*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 22 - 2002 *Guide to Construction Surety Bonds*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 23 - 2018 *Guide to Calling Bids & Awarding Construction Contracts*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 24 - 2016 *Guide to Model Forms and Support Documents*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 29 - 2016 *Guide to Pre-Qualification*	Hardcopy Electronic	$ 54.00 $ 38.00	$ 81.00 $ 57.00	
CCDC 40 - 2018 *Rules for Mediation & Arbitration*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 44 - 2016 *Guide to the use of CCDC 14 & CCDC 15*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 45 - 2011 *Guide to the use of CCDC 5A - 2010*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 46 - 2011 *Guide to the use of CCDC 5B - 2010*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 47 - 2011 *Guide to the use of CCDC 17 - 2010*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
CCDC 48 - 2002 *Guide to the use of CCDC 18 - 2001*	Hardcopy Electronic	$ 34.00 $ 26.00	$ 51.00 $ 39.00	
Complete Set of Documents Binder included Seals included	Hardcopy Electronic	$ 520.00 $ 840.00	$ 780.00 $ 1,260.00	
Contracts		Member	Non-Member	Quantity
CCA 1 - 2008 *Stipulated price subcontract*	Electronic Seals	$ 70.00 $ 11.00	$ 105.00 $ 16.50	
CCA 19 - 2011 *Stipulated price Sub-subcontract*	Electronic Seals	$ 70.00 $ 11.00	$ 105.00 $ 16.50	
Guides		Member	Non-Member	Quantity
CCA 16 - 1992 *Guidelines for determining the costs associated with performing changes in the work*	Hardcopy Electronic	$ 3.00 $ 24.00	$ 4.50 $ 36.00	
CCA 25 - 2001 *Guide to project management services*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	
CCA 26 - 2016 *Guide to Construction Management project delivery method*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	
CCA 27 - 1997 *Guide on construction environmental management planning*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	
CCA 28 - 2009 *Guide to improving cash flow in the construction industry*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	
CCA 50 - 2003 *A prime contractor's guide to project financing and payment security*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	
CCA 51 - 2008 *Guide to calling bids and awarding subcontracts*	Hardcopy Electronic	$ 38.00 $ 26.00	$ 57.00 $ 39.00	

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Red Deer Construction Association – Construction Contracts and Seals

DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

CCA 52 - 2008 *Joint venture guide*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
CCA 53 - 2016 *A trade contractor's guide and checklist to construction contracts*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
CCA 61 - 2008 *Risks of pre-purchasing equipment and materials for construction projects*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
CCA 81 - 2001 *A best practice guide to solid waste reduction*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
CCA 82 - 2004 *Mould guidelines for the Canadian construction industry*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
CCA 83 - 2004 *Environmental guide for hot mix asphalt plants*	Electronic	$ 26.00	$ 39.00	
CCA 90 - 2007 *Guidelines for electronic procurement*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	
Complete Set of Documents Binder included	Hardcopy	$ 410.00	$ 615.00	
Seals included	Electronic	$ 480.00	$ 720.00	
Other Publications		Member	Non-Member	Quantity
Guide - 2010 *Human Resource Toolkit*	Hardcopy	$ 92.00	$ 138.00	
Guide - 1993 *Recommended guidelines for provision of geotechnical info. in construction contracts*	Hardcopy	$ 38.00	$ 57.00	
	Electronic	$ 26.00	$ 39.00	

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Failure to affix Copyright Seals constitutes an infringement of copyright.

CANADIAN DESIGN-BUILD INSTITUTE DOCUMENTS (all prices subject to GST – Postage & Handling Costs are additional)

Forms & Other Documents		Member	Non-Member	Quantity
Series 100 (2000) Canadian Design-Build Institute Practice Manual Introduction & General	Hardcopy	$ 60.00	$ 80.00	
Series 200 (2000) Canadian Design-Build Institute Practice Manual Procurement Award	Hardcopy	$ 60.00	$ 80.00	
Document 210 (2004) RFP Guide	Hardcopy	$ 60.00	$ 80.00	
Series 300 (2004) – Responding to RFQ's & RFP's	Hardcopy	$ 60.00	$ 80.00	
Document 310 (2004) Conceptual Estimating	Hardcopy	$ 30.00	$ 50.00	
Series 400 (2009) – A Guide to Project Delivery	Hardcopy	$ 60.00	$ 80.00	
A Complete Set of CDBI Practice Manuals	Hardcopy	$ 240.00	$ 325.00	

ALBERTA CONSTRUCTION ASSOCIATION DOCUMENTS & GUIDES (all prices subject to GST – Postage & Handling costs are additional)

Forms & Other Documents		Member	Non-Member	Quantity
ACA Form A - Standard Contract Between Contractor & Subcontractor	Electronic	*Free to Members	$ 3.00	
**Requires the Form A Copyright Seal*	Seals	$ 3.00	$ 5.00	
ACA Form B - Standard Contract Between Subcontractor & Sub-Subcontractor	Electronic	*Free to Members	$ 3.00	
**Requires the Form B Copyright Seal*	Seals	$ 3.00	$ 5.00	

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Red Deer Construction Association – Construction Contracts and Seals

DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

Form C – Alberta Standard Guide for Take-Over Procedures		$ 3.00	$ 5.00	
Doc C Supplement 1 – Certificate of Substantial Performance of Prime Contract	Single Form	$ 3.00	$ 6.00	
	Pad of 25	$ 20.00	$ 30.00	
Doc C Supplement 2 – Certificate of Substantial Performance of Subcontract	Single Form	$ 3.00	$ 6.00	
	Pad of 25	$ 20.00	$ 30.00	
Trade Definitions – Electronic – See www.rdca.ca	Electronic	-	-	

To order, complete this form and fax to 403-343-3280 or scan to info@rdca.ca with payment information (*Credit Card only for non-members*) or mail with cheque made payable to: The Red Deer Construction Association

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